

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer American Apparel Inc.	b. Tel. No. 213-272-5221
	c. Cell No.
	f. Fax No. 213-488-0334
d. Address (Street, city, state, and ZIP code) 747 Warehouse St. Los Angeles, CA 90021	e. Employer Representative Carolina Crespo Project Director
	g. e-Mail carolina@americanapparel.ne
	h. Number of workers employed 10,000+
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service garments
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On Monday, February 16, 2015 approximately seventy-five American Apparel factory employees and Hermandad Mexicana representatives organized on S. Central Ave in concerted activity to discuss a reduction of their hours. Several employees observed the American Apparel Director of Asset Protection and Risk Management, Blue Montez, conducting surveillance of the meeting. American Apparel factory employee Ana Amador attended the meeting after completing her shift. Upon leaving the meeting, with flyers in hand, Amador was accosted and interrogated by an American Apparel security employee. He demanded information on her involvement at the meeting and forced her to turn over to him the informational flyers that she had received. After the confrontation near Amador's vehicle, her American Apparel employee identification badge was seized. Amador's badge was returned to her but only after a picture of her badge was taken. Numerous American Apparel employees present at the meeting experienced similar incidences of interrogation and intimidation.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Ana Amador	
4a. Address (Street and number, city, state, and ZIP code) Keith A. Fink < Fink and Steinberg, SBN 146841 11500 W. Olympic Blvd. Suite 316 Los Angeles, CA 90064 (310) 269-0780 Attorneys for Ana Amador	4b. Tel. No. 310-268-0780
	4c. Cell No.
	4d. Fax No. 310-268-0790
	4e. e-Mail kfink@finksteinberg.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By _____ (signature of representative or person making charge)	Keith A. Fink of Fink & Steinberg (Print/type name and title or office, if any)
11500 W. Olympic Blvd. Suite 316 Los Angeles, CA 90064	
03/04/15 (date)	
Address _____	
Tel. No. 310-268-0780	
Office, if any, Cell No. 310-268-0782	
Fax No. 310-268-0790	
e-Mail kfink@finksteinberg.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.