

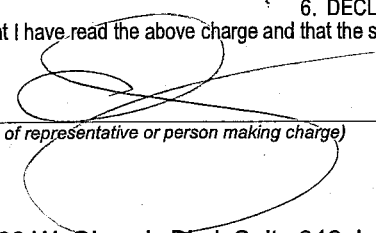
INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer American Apparel Inc.	b. Tel. No. 213-272-5221 c. Cell No. f. Fax No. 213-488-0334 g. e-Mail carolina@americanapparel.net h. Number of workers employed 10,000+
d. Address (Street, city, state, and ZIP code) 747 Warehouse St. Los Angeles, CA 90021	e. Employer Representative Carolina Crespo Project Director
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Garments
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>7 and 8 (a) (1)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On Monday, February 16, 2015, a Hermandad Mexicana rally centered around the recent hour decreases at American Apparel, took place. American Apparel employees attended and took flyers from the event which organized on S. Central Avenue off of work time and American Apparel property. Upon leaving the rally, with flyers in hand, Silvia Hernandez saw a security guard harass and interrogate Ana Amador. Ms. Amador, who also had flyers in her hands, was interrogated about her affiliation with the rally. Sylvia, scared and intimidated by this sight, hid from view but saw the security guard tear the flyers out of Ana's hands and escort her through the parking lot to her car. This coercive questioning on the part of security guard about Ana's protected activities, which Silvia witnessed and experienced second hand, chills the rights provided to union affiliates by the NLRA sections 7 and 8 (a) (1). Silvia currently fears for her future as an employee after witnessing what happened to Ms. Amador.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Fink & Steinberg on behalf of Silvia Hernandez	
4a. Address (Street and number, city, state, and ZIP code) 11500 W. Olympic Blvd. Suite 316 Los Angeles, CA 90064	4b. Tel. No. 310-268-0780 4c. Cell No. 4d. Fax No. 310-268-0790 4e. e-Mail shernandez@finksteinberg.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Tel. No. 310-268-0780 Office, if any, Cell No. ext. 1789 Fax No. 310-268-0790 e-Mail shernandez@finksteinberg.com
Address 11500 W. Olympic Blvd. Suite 316, Los Angeles, CA 90064	03/06/15 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.