

# Indian River Mosquito Control District

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December 1, 2020

TO: IRMCD BOARD OF COMMISSIONERS

FROM: DOUG CARLSON

RE: PROMOTING SHERRY BURROUGHS TO DIRECTOR

Early in 2016, I spoke to each of the commissioners about hiring Sherry Burroughs as a replacement for Dr. Don Shroyer as he approached retirement as our Medical Entomologist. At that time, I said that I thought that upon my retirement, Sherry would be a strong candidate to fill the Director position. Now almost 5 years later, as I approach retirement, I feel that she is the best choice to follow me as Director. During her time at IRMCD, Sherry has demonstrated her leadership abilities both at the District and through her efforts representing IRMCD around the state. At IRMCD, especially after she was promoted to the Assistant Director position, Sherry has demonstrated her ability to identify program areas that need improvement/restructuring and taking steps to make these changes happen. In doing so, she has demonstrated that she is very interested in working to see that employees develop within our organization to the best of their abilities. Statewide in a short period of time, her contributions have been through her participation and leadership within the Florida Mosquito Control Association on their Board of Directors and on several committees (including currently Chairing the Dodd Short Courses).

Naturally I am biased in believing that IRMCD is one of the finest mosquito control programs in the country and I look forward to seeing Sherry maintain, and likely further improve, our program's stature amongst our peers. I encourage the Board to move forward with her promotion to Director. After my retirement, I remain available to assist the District however may be helpful.