



**BOARD OF EDUCATION
REGULAR MEETING**
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
www.fresnounified.org/board

**MINUTES - BOARD OF EDUCATION REGULAR MEETING
Fresno Unified School District**

**Fresno, California
November 06, 2019**

Office of the Board of Education, Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, California 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on November 06, 2019, there were present Board Members Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and President Cazares. Superintendent Nelson was also present.

President Cazares CONVENED the Regular Board Meeting at 4:30 p.m. in the Board Room.

PLEDGE OF ALLEGIANCE

Sonya "Stephany" Herrera, a student from Addicott Elementary School and Ms. Sonia Herrera, her parent, led the flag salute.

The Board ADJOURNED to Closed Session to address items one through eight and RECONVENED in Open Session at 7:16 p.m.

Staff Present

Deputy Superintendent/CFO Quinto, Chief Academic Officer Mecum, Chief Information Officer Henry, Chief of Labor Relations and Human Resources Idsvoog, Chief Technology Officer Madden, Chief of Operations Temple, Executive Director Plascencia, Administrative Analyst Jensen and Chief of Staff Chavez.

Reporting Out of Closed Session

For the record, there were no items to report from Closed Session.

HEAR Reports from Student Board Representatives

The Board heard a report from Sharae Peoples and Jose Magana-Torres, Student Advisory Board representatives from Cambridge High School; and, students from Gaston Middle School spoke about what they love about being a student at Gaston.

HEAR Report from Superintendent

- Highlighted November is recognized both as National Military Family Month and National Adoption Month. Thanked military families for the sacrifices made daily to protect and serve our country. Also, thanked all who have taken the role as adoptive parents like him and his wife Tiffany. Adopting has been one of their greatest joys and rewards. This month, Superintendent encourages us to think how our families can give back to both Military and Adoptive families.
- Shared that Fresno Unified is requesting input for the 2020/21 and 2021/22 academic calendars. Surveys are available and accessible on the homepage of the district website under “Announcements” in English, Spanish and Hmong.
- Shared nominations are open for the 2020 Excellence in Education Awards. The link to submit nominations is in the Employee Zone Newsletter. The deadline to nominate is Friday November 22, 2019.
- Shared Fresno Compact is currently open for nominations for their 24th Annual Shareholders Award Luncheon to be held March 4, 2020. Fresno Compact will be honoring ten outstanding businesses who have shown a great partnership with education to ensure opportunities and impact for our students in preparing for the 21st century workplace. Nominations are open until Friday November 15, 2019 at www.FresnoCompact.com
- Shared this year’s Aspiring Teacher Expo is on Thursday November 14, 2019. The expo will feature Fresno Unified’s teacher pipeline programs and college and credential programs to support candidates in becoming future teachers. You can join any time between 4:00 p.m. – 6:30 p.m. at the McLane High School Cafeteria.
- Superintendent recognized teams who put together the CTE Ticket to the Future Event and School Choice Expo. For two days all 8th grade students were transported to Valdez Hall to learn more about the district’s CTE Pathways and see work from current students. This year, the event was combined with the School Choice Expo to increase outreach to our parents. The exhibit included hands-on demonstrations, interactive displays, high-school representatives, work vehicles, equipment and more.

BOARD/SUPERINTENDENT COMMUNICATIONS

Student Board Member Camarillo – Spoke to a concern pertaining to social/emotional learning and Restorative Practices training for staff.

Member Major Slatic – Brought forward a request to have Board Member requests listed verbatim in Board Communication documents. Asked that a data development piece be included in contract with the Probation Department. Requested clarifying information pertaining to grade point averages.

Addressed a concern pertaining to an email regarding an incident at Bullard which was sent to parents. Requested information on a concern pertaining to Bullard Booster Club sports accounts.

Member Davis – Thanked Superintendent for sending Gaston choral students to Fresno City College to participate in a choral event in which they performed well. Additionally, thanked Superintendent for sending staff to present at the Annual Council of the Great City Schools Conference.

Member Mills – Thanked Jason Duke for checking into condition of gas trunk lines. Acknowledged mid-year baccalaureate visits at Fresno High and Cooper Middle Schools. Requested staff to work with teachers and FTA when implementing law changes pertaining to willful defiance and suspensions. Additionally, encouraged those attending the California School Boards Association (CSBA) Annual Conference to provide feedback to the CSBA planning committee.

Member Jonasson Rosas – Requested information pertaining to protocols for using Peachjar, a messaging application used by school sites.

Member Islas – Shared announcements of events taking place in the McLane Region. Recognized Veterans Day and expressed gratitude for those who served. Requested information pertaining to the district's investments into the Visual and Performing Arts program. Additionally, would like a matrix created and strategy developed to show work in the area of school wellness.

Member Thomas – Congratulated the district on the opening of the new learning center for suspended and expelled students. Recognized Block E Coffee Time, Southwest PD, the Fresno Street Saints, and Felicia Treadwell-Quarles.

Board President Cazares – Thanked staff for the Hoover Weight Room. Shared information regarding the Elementary Student Leadership Conference taking place on Thursday at the Hoover Event Center.

OPPORTUNITY FOR PUBLIC COMMENT ON CONSENT AGENDA ITEMS

Carmen Zamora – Spoke in support of Resolution No. 19-23 Advocating for College Access, Success and Equity for all Fresno Unified School District Graduates.

Michael Espinoza – Spoke in support of Resolution No. 19-23 Advocating for College Access, Success and Equity for all Fresno Unified School District Graduates.

Mary Fierro – Spoke in support of Resolution No. 19-23 Advocating for College Access, Success and Equity for all Fresno Unified School District Graduates.

Venancio Gaona – Spoke in support of Resolution No. 19-23 Advocating for College Access, Success and Equity for all Fresno Unified School District Graduates.

Paul A. Garcia – Spoke in support of Resolution No. 19-23 Advocating for College Access, Success and Equity for all Fresno Unified School District Graduates.

On a motion by Member Davis, seconded by Member Thomas, the consent agenda was approved, apart from A-9 which was pulled from the agenda by staff and A-4, A-5, A-6, A-7, A-15, A-16, A-17, and A-19 which were pulled for further discussion; with A-17 being tabled by the Board to a future agenda, on a roll call vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, Board President Cazares.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

APPROVED as recommended, the Personnel List, Appendix A, as submitted.

A-2, ADOPT Findings of Facts and Recommendations of District Administrative Board

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the October 16, 2019 Regular Board meeting.

A-3, APPROVE Minutes from Prior Meeting

APPROVED as recommended, the draft minutes for the October 16, 2019 Regular Board Meeting.

A-4, ADOPT Resolution No. 19-23 Advocating for College Access, Success and Equity for all Fresno Unified School District Graduates

ADOPTED as recommended, this resolution formally opposes the passage and adoption of a CSU proposal to change its freshman eligibility requirements to add a fourth year of math/quantitative reasoning and urges the CSU Board of Trustees to vote against such a proposal that would further intensify access challenges for Fresno Unified School District graduates.

On a motion by Member Jonasson Rosas, seconded by Member Mills, Agenda Item A-4 was approved, with the addition of a request for a Board or Staff Member to attend the November 19, 2019 California State University, Fresno Board Meeting to provide the District's comments pertaining to this issue, by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-5, APPROVE Amendment No. 1 to Superintendent Robert G. Nelson's Employment Agreement Effective November 7, 2019

APPROVED as recommended, is Amendment No. 1 to the Superintendent's Employment Agreement which shall be effective commencing November 7, 2019

and continuing through June 30, 2023, unless otherwise modified pursuant to law and/or the terms of the Superintendent's Employment Agreement.

For the record, Board President Cazares read the following statement:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive. The oral report must summarize any recommended compensation including salary and/or fringe benefits.

Consistent with this requirement, the District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed amendment No. 1 to the Employment Agreement between the Fresno Unified School District and Robert G. Nelson.

- Contract Term effective July 1, 2019 through June 30, 2023
- Annual salary of \$326,639 which includes a 3% increase pursuant to the California Consumer Price Index for Urban Wage Earners and Clerical Workers and a 7.5% career increment consistent with the career increment applicable to all management employees in the district
- Paid medical, dental and vision insurance coverage on same terms as other management employees
- Lifetime health benefits
- Additional retirement contribution payment of \$18,000 per year
- Business and Automobile Expense Allowance of \$1500 per month
- Paid vacation at 25 days per year
- Professional dues to ACSA and local Rotary Club

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Member Mills, seconded by Member Islas, Agenda Item A-5 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-6, APPROVE Amendment to Deputy Superintendent for Administrative Services/Chief Financial Officer's Employment Agreement Effective November 7, 2019

APPROVED as recommended, is an Amendment to the Deputy Superintendent/CFO Employment Agreement providing that effective November 7, 2019, the Deputy Superintendent/CFO's salary shall be subject to a career increment which is consistent with the career increment applicable to all other management employees in the District, i.e. 0.75% each year from the 11th to 20th

year to a total of 7.5% at the 20th year and thereafter (Currently in the 20th year of service so 7.5% as on November 7, 2019).

For the record, Superintendent Nelson read the following statement:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive. The oral report must summarize any recommended compensation including salary and/or fringe benefits.

Consistent with this requirement, the District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed amendment to the Employment Agreement between the Fresno Unified School District and Ruth F. Quinto.

- Contract Term effective July 1, 2019 through June 30, 2023
- Annual salary of \$265,279 which includes a 3% increase pursuant to the California Consumer Price Index for Urban Wage Earners and Clerical Workers and a 7.5% career increment consistent with the career increment applicable to all management employees in the district
- Paid medical, dental and vision insurance coverage on same terms as other management employees
- Lifetime health benefits
- Additional retirement contribution payment of \$37,000 per year
- Paid vacation at 25 days per year
- Professional dues to ACSA and CASBO

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Member Davis, seconded by Member Thomas, Agenda Item A-6 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-7, APPROVE Amendment to Chief of Human Resources/Labor Relations Employment Agreement effective November 7, 2019

APPROVED as recommended, is an Amendment to the Chief of Human Resources/Labor Relations' Employment Agreement providing that effective November 7, 2019, the Chief of Human Resources/Labor Relations' salary shall be subject to a career increment which is consistent with the career increment applicable to all other management employees in the District, i.e. 0.75% each year from the 11th to 20th year to a total of 7.5% at the 20th year and thereafter (Currently in the 12th year of service so 1.5% as on November 7, 2019).

For the record, Superintendent Nelson read the following statement:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive. The oral report must summarize any recommended compensation including salary and/or fringe benefits.

Consistent with this requirement, the District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed amendment to the Employment Agreement between the Fresno Unified School District and Paul Idsvoog.

- Contract Term effective July 1, 2019 through June 30, 2023
- Annual salary of \$209,720 which includes a 3% increase pursuant to the California Consumer Price Index for Urban Wage Earners and Clerical Workers and a 1.5% career increment consistent with the career increment applicable to all management employees in the district
- Paid medical, dental and vision insurance coverage on same terms as other management employees
- Paid vacation at 20 days per year
- Professional dues to ACSA and CASBO

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Member Thomas, seconded by Member Mills, Agenda Item A-7 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-8, APPROVE Addendum to Independent Contractor Services Agreement with Goodfellow Occupational Therapy

APPROVED as recommended, is an addendum with Goodfellow Occupational Therapy in the amount of \$212,800.

**A-9, ~~APPROVE Agreement with Guevara Arts and Leadership~~
Item pulled by staff from agenda.**

A-10, APPROVE Award of Bid 20-04, Ahwahnee Middle School Interior Lighting Upgrade

APPROVED as recommended, bid 20-04, to upgrade interior lighting at Ahwahnee Middle School. The project provides for purchase and installation of updated LED lighting fixtures throughout the campus including classrooms, library, multi-purpose room, gymnasium and administration office.

A-11, APPROVE Lightbox Collaborative, LLC Independent Contractor Services Agreement

APPROVED as recommended, Independent Contractor Services Agreement between Fresno Unified School District Early Learning Department and Lightbox Collaborative, LLC.

A-12, APPROVE Positions and Adopt Job Descriptions for Laborer – Filter Changer, Laborer – Maintenance, Equipment Operator I, and Equipment Operator II

APPROVED as recommended, the following: job description of Laborer – HVAC/Filter Changer (formerly Maintenance Worker I & Maintenance Worker II); job description of Laborer -Maintenance (formerly Maintenance Worker I & Maintenance Worker II); job description of Equipment Operator I (Formerly Maintenance Worker II); job description of Equipment Operator II (formerly Maintenance Worker III & Maintenance Worker IV).

A-13, APPROVE PPL Studio, LLC Independent Contractor Services Agreement

APPROVED as recommended, the Independent Contractor Services Agreement between Fresno Unified School District Early Learning Department and PPL Studio, LLC.

A-14, APPROVE Provisional Internship Permits

APPROVED as recommended, Provisional Internship Permit recommendation to rehire or hire upon Board approval.

A-15, RATIFY Agreement with Hewlett Foundation

RATIFIED as recommended, a grant agreement letter for support of a California school district-community partnership initiative.

For the record, there were questions/comments from Board Members to address Agenda Item A-15. A summary is as follows: Requested information pertaining to the outcomes of the grant and how the grant resources would be spent. Chief Information Officer Nikki Henry was available to provide clarity.

On a motion by Member Islas, seconded by Member Davis, Agenda Item A-15 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-16, RATIFY Grant Funds for the 2019 Teacher Quality Partnership

RATIFIED as recommended, a grant application to, and acceptance of an award from the Department of Education for the 2019 Teacher Quality Partnership.

For the record, there were questions/comments from Board Members to address Agenda Item A-16. A summary is as follows: Requested information pertaining to intent to fill positions and do applicants come from the local community. How will the district manage applicants work/school schedules? Executive Director Teresa Morales-Young was available to provide clarity.

On a motion by Member Islas, seconded by Member Mills, Agenda Item A-16 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-17, RATIFY Renewal Agreement with County of Fresno for Deputy Probation Officers at High Schools

ITEM PULLED, an agreement with the County of Fresno, Probation Department to provide nine Deputy Probation Officers at Bullard, Cambridge, DeWolf, Edison, Fresno, Hoover, McLane, Phoenix, Roosevelt and Sunnyside high schools to supervise students on probation.

On a motion by Member Islas, seconded by Member Thomas, Agenda Item A-17 was pulled to allow for staff to provide more detailed information at a future Board meeting, by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

A-18, RATIFY Purchase Orders from August 1, 2019 through August 31, 2019 – Primary Report

RATIFIED as recommended, purchase orders issued from August 1, 2019 through August 31, 2019. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member.

A-19, RATIFY Purchase Orders from August 1, 2019 through August 31, 2019 – Supplemental Report

RATIFIED as recommended, purchase orders issued from August 1, 2019 through August 31, 2019. Two agenda items are presented to ratify purchase orders.

The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member.

For the record, Member Mills read the following statement:

Item A-19 on tonight's agenda contains purchase orders for PG&E. I have financial investments that are valued at or above the reporting threshold in PG&E. Therefore, in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.

Item A-19 on tonight's agenda also contains purchase orders for Creative Alternatives. I do not have a financial interest in Creative Alternatives; however, because one of my relatives is employed at Creative Alternatives, I am recusing myself out of an abundance of caution and to avoid any possible appearance of impropriety.

On a motion by Member Davis, seconded by Board President Cazares, Agenda Item A-19 was approved by a vote of 6-0-1-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Major Slatic, Thomas, and Board President Cazares. ABSTAINED: Member Mills.

END OF CONSENT AGENDA

UNSCHEDULED ORAL COMMUNICATIONS

Esteban Pacheco – Spoke to concerns pertaining to student safety and sexual harassment at Thomas Elementary.

Jessica Mahoney – Shared logistics for Board Member recall meeting.

George Velasquez – Spoke to a concern pertaining to student sports at Addams Elementary.

Armando Velasquez – Spoke to concern pertaining to not being chosen for sports.

Lark Atkin – Spoke to difficulties faced in the DIS program and requesting support.

Patricia Camarillo – Spoke to concerns and needs in the Visually Impaired Program.

B. CONFERENCE/DISCUSSION AGENDA

B-20, PRESENT and DISCUSS Results of Secondary Community Survey Regarding Potential 2020 Bond Measure

Staff **Presented** and the Board **Discussed** the secondary community survey conducted by Fairbank, Maslin, Maullin, Metz and Associates to gauge voter interest in a potential 2020 bond measure to support continued school facility improvements.

For the record, there were questions/comments from Board Members to address Agenda Item B-20. A summary is as follows: Pointed out that percentages on page eight of the presentation are incorrect. Discussed favorability of bond amounts. Discussed how a bond might affect property assessment fees. Requested to have staff whom worked on the polling survey present for future discussions. Discussed responses of polling participants. Deputy Superintendent/CFO Ruth F. Quinto, Chief Operations Officer Karin Temple, and Executive Director Jason Duke were available to provide clarity.

For the record, no action was required for this item.

B-21, PRESENT and DISCUSS Potential 2020 Bond Investment Priorities

Staff **Presented** and the Board **Discussed** school facility improvement projects that could be funded by a potential 2020 bond measure. Future project implementation will depend on project definition and scoping, funding availability

and Board approval.

For the record, there were questions/comments from Board Members to address Agenda Item B-21. A summary is as follows: Requested classroom space for music classes be assessed. Requested follow up on Sunnyside light issues. Requested clarification on cost of renovating existing gyms in comparison to cost of building new gyms. Discussed replacing buildings which are too old to have AC added. How are resource opportunities leveraged, specifically pertaining to State/Federal funding? Is there a matrix/list for requests for shade structures? Is there adequate staff for projects? Discussed needs for parking. Requested staff to provide recommendations pertaining to generic project priorities. Chief Operations Officer Karin Temple and Executive Director Alex Belanger were available to provide clarity.

For the record, no action was required for this item.

On a motion by Member Mills, seconded by Member Jonasson Rosas the Board Meeting was extended by 30 minutes, by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

B-22, PRESENT and DISCUSS Special Education Investment Update

ITEM PULLED, "Improving Special Education Services in the Fresno Unified School District" – Investment Update. These updates are aligned to the recommendations from the Council of the Great City Schools Improving Special Education Services in the Fresno Unified School District report.

On a motion by Board President Cazares, seconded by Member Mills Agenda Item B-22 was pulled to allow for more discussion and moved to the November 20, 2019 Board Agenda, by a vote of 7-0-0-0 as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas, and Board President Cazares.

C. RECEIVE INFORMATION & REPORTS

C-23, RECEIVE Proposed Revisions for Board Policies

RECEIVED as recommended, proposed revisions for the following four Board Policies (BP):

- BP 3100 Budget
- BP 3260 Fees and Charges
- BP 3290 Gifts, Grants and Bequests
- BP 3515.4 Recovery for Property Loss or Damage

These revisions meet the legal mandates recommended by the California School Boards Association (CSBA). The items will be brought back for approval at a future Board meeting.

C-24, RECEIVE Summary of Sale of 2019 General Obligation Refunding (Refinancing) Bond

Received as recommended, a memorandum prepared by the district's financial advisor, Keygent, providing a summary of the \$103.7 million 2019 General Obligation Refunding Bonds. The bonds were issued to refinance the district's Election 2001 General Obligation Bonds, Series G from Measure K and was conducted on September 12, 2019. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ruth F. Quinto, telephone 457-6226.

ADJOURNMENT

Board President Cazares declared the meeting adjourned at 10:44 p.m.