Reference No.	Employee Name	Posted an unprofessional and offensive caption on social media.		Disciplinary Action	Status	Ref. No. with Same Officer
17-002				1 day	А	
17-006		Tested positive during a mandatory drug urinalysis test.	No	*Reinstated	F	
		*Pursuant to the grievance process, the arbitrator reversed discharge and reinstated the officer. The arbitrator believed the officer was not terminated for just and sufficient cause. The arbitrator found that although the officer tested positive for an illicit drug, the discharge penalty was unreasonable and that not enough consideration was given to the officer's claim of accidental ingestion.				
17-027	Eric Hokama	Failed to notify dispatch or enter into his mobile data computer his attempt to conduct a traffic stop. Failed to initiate a Motor Vehicle Collision report of any other appropriate police report.	No	1 day	F	*
17-032		*Has another case pending final disposition Operated a subsidized vehicle while under the influence of an intoxicant and got into a motor vehicle collision. Made untruthful statements to investigators at the scene of the motor vehicle collision and throughout the subsequent investigation.	Yes	Discharged	A	
		Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant Inattention to Driving				
17-044		Used profanity and unprofessional language when interacting with a supervisor. Made derogatory and unprofessional comments about several other supervisors. Called a suspect and made misleading statements about the Honolulu Police Department.	No	3 days	Р	
18-003		Intentionally damaged the property of another without permission. Failed to report a change of home address as required by policy. Criminal Conduct Initiated: Criminal Property Damage in the Third Degree	Yes	10 days	Р	
18-004	David Oh	Conducted personal business by engaging in sexual activity while on duty and under the color of police authority. Criminal Conduct Initiated: Sexual Assault in the Second Degree Sexual Assault in the Fourth Degree	Yes	Discharged	F	

Reference No.	Employee Name	loyee Name Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
18-006		Operated a subsidized vehicle while under the influence of an intoxicant and rear-ended another vehicle.	Yes	Discharged	А	
		Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant				
19-002		Made inappropriate comments of a sexual nature to a coworker.	No	*Written Reprimand	F	
		*Pursuant to the grievance process, suspension reduced from 1 day to a written reprimand.				
19-009 Tackled a family member while attempting to restrain them from leaving a residence. Yes 1		1 day	А			
		Criminal Conduct Initiated: Abuse of Family of Household Members				
20-001	Alena Armstrong			1 day	F	
20-002	Michael Cobb	Used unnecessary force when attempting to restrain an individual and made an inappropriate comment. Failed to submit appropriate reports and forms.	Yes	1 day	F	
		Criminal Conduct Initiated: Assault in the Third Degree Terroristic Threatening in the Second Degree				
20-003		Committed and was found guilty of criminal felony offenses involving Conspiracy and Attempt to Obstruct an Official Proceeding with the former Chief of Police.	*No	Discharged	Р	
		Criminal Conduct Initiated: Conspiracy				
		Attempt to Obstruct an Official Proceeding				
		*FBI investigation				

Reference No.	Employee Name	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-004	Minh-Hung Nguyen	Committed a federal criminal offense and was found guilty. Failed to participate with an administrative investigation.	*No	Discharged	F	
		Criminal Conduct Initiated: Conspiracy Attempt to Obstruct an Official Proceeding				
		*FBI Investigation				
20-005	Niall Silva	Committed and pled guilty to a federal criminal offense.	*No	**Discharged	F	
		Criminal Conduct Initiated: Conspiracy				
		*FBI Investigation **Officer retired prior to discharge				
20-006	Eric Yiu	Failed to report additional income upon filing State of Hawaii taxes. Pled guilty to criminal offenses related to the false filing.	*No	**Discharged	F	20-007
		Criminal Conduct Initiated: False and Fraudulent Statements Aiding and Abetting				
		*State Attorney General Investigation **Officer retired prior to discharge.				
20-007	Eric Yiu	Maintained ownership of firearms while being criminally prosecuted for a felony offense.	Yes	*Discharged	F	20-006
		Criminal Conduct Initiated: Ownership or Possession Prohibited				
		*Officer retired prior to discharge.				
20-008		Posted an offensive photograph and made an inappropriate comment on his social media account.	No	1 day	Р	
20-009	Anthony Chong	Slapped and kicked an individual to the ground while effecting an arrest. Repeatedly made derogatory comments. Failed to activate his body-worn camera and submit appropriate reports.	No	10 days	F	

Reference No.	Employee Name			Disciplinary Action	Status	Ref. No. with Same Officer
20-010		Was partial and exhibited unprofessional conduct by using his authority as an officer to actively investigate, follow, detain, and question a minor who was accused of harassing the officer's family member.		1 day	Р	
20-011		While off duty, stole numerous items from a retail business.	Yes	Discharged	Р	
		Criminal Conduct Initiated: Theft in the Second Degree				
20- 012		Committed and pled guilty to a federal criminal offense for the disclosure of confidential information. Failed to submit proper documentation as required by department policy.	*No	Discharged	Р	
		Criminal Conduct Initiated: Disclosure of Confidential Information				
		*FBI Investigation				
20-013		Submitted a falsified HPD document. Failed to submit a report in a timely manner as required by department policy.	Yes	3 days	Р	
		Criminal Conduct Initiated: Tampering with a Government Record				
20-014	Ryan Konishi	Physically assaulted and threatened his spouse on several occasions.	Yes	*Discharged	F	
		Criminal Conduct Initiated: Abuse of Family or Household Members				
		*Officer resigned prior to discharge.				
20-015	John Bennett	Submitted falsified information on documentation for Operating a Vehicle Under the Influence of an Intoxicant roadblocks. Failed to properly supervise personnel and ensure that related documentation was submitted with accurate information.	Yes	*Discharged	F	
		Criminal Conduct Initiated: Tampering with a Government Record				
		*Officer retired prior to discharge.				

Reference No.	Employee Name	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-016	Robert Natividad	Submitted falsified information on documentations for an Operating a Vehicle Under the Influence of an Intoxicant roadblock. Failed to properly supervise personnel and ensure that related documentation was submitted with accurate information.	Yes	*20 days	F	
		Criminal Conduct Initiated:				
		Tampering with a Government Record				
		*Pursuant to the grievance process, discharge was reduced to 20 days suspension.				
20-017	Darius Evangelista	Submitted falsified information on required federal grant documents for Operating a Vehicle Under the Influence of an Intoxicant roadblocks.		*Discharged	F	
		*Officer retired prior to discharge.				
20-018	Sean Taoka	Submitted falsified information on required federal grant documents for Operating a Vehicle Under the Influence of an Intoxicant roadblocks. Falsified information on traffic citations.	No	*Discharged	F	
		*Officer retired prior to discharge.				
20-019		Submitted falsified information on multiple required federal grant documents for an Operating a Vehicle Under the Influence of an Intoxicant roadblock.	No	10 days	Р	
20-020	Steven Nguyen	Submitted falsified information on a required federal grant document for Operating a Vehicle Under the Influence of an Intoxicant roadblock. 5 days		F		
20-021	John Rathjen	Failed to properly investigate several cases and supervise a subordinate to complete the outstanding cases.	No	*10 days	F	20-023
		*Officer retired prior to 10-day suspension.				
20-022	Robert Cobangbang	Failed to complete investigations in a timely manner and properly investigate several cases.	No	*10 days	F	
		*Officer retired prior to 10-day suspension.				

Reference No.	Employee Name	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-023	John Rathjen	Submitted falsified information on documentation for Operating a Vehicle Under the Influence of an Intoxicant (OVUII) roadblock. Submitted a falsified police report for the OVUII roadblock. Failed to properly supervise personnel during the OVUII roadblock.	Yes	*Discharged	F	20-021
		Criminal Conduct Initiated: Tampering with a Government Record				
		*Officer retired prior to discharge.				
20-024		Submitted falsified information on required federal grant documents for an Operating a Vehicle Under the Influence of an Intoxicant roadblock.	No	5 days	Р	
20-025	Matthew Jahja	Submitted falsified information on a required federal grant document for an Operating a Vehicle Under the Influence of an Intoxicant roadblock.	No	5 days	F	
20-026	Jason Tanaka	Submitted falsified information on a required federal grant document for an Operating a Vehicle Under the Influence of an Intoxicant roadblock.		5 days	F	
20-027		Used a work computer to obtain a female's personal contact information for nonwork-related purposes. Sent unwanted text messages to the female. Failed to activate his body-worn camera.	*No	1 day	Р	
		Criminal Conduct Initiated: Harassment				
		*Unable to establish the elements of a crime.				
20-028	Troy Stewart	Involved in verbal argument with ex-girlfriend, which escalated into physical altercation where he pushed her, causing her to fall to the ground and sustain an abrasion.	*No	**115 days	F	
		Criminal Conduct Initiated: Abuse of Family or Household Members				
		*Department of Public Safety Investigation **Pursuant to the grievance process, discharge reduced to 115 day suspension.				
20-029		Operated a vehicle while under the influence of an intoxicant.	No	Discharged	Р	
		Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant				

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Reference No.	Employee Name	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-030	Jeffrey Tallion	Used unreasonable force against an individual and failed to submit a report.	No	1 day	F	*
		*Has another case pending final disposition.				
20-031		Provided false information on numerous issued citations and related documents while working a federal grant.	Yes	Discharged	Р	
		Criminal Conduct Initiated: Tampering with a Government Record				
20-032	Byron Anaya	Made arrangements to purchase a firearm from an individual who intended to submit it for destruction. Failed to pay the individual for the firearm upon possession. Failed to submit a report and properly submit the firearm for destruction.		5 days	F	
20-033		In an incident involving multiple traffic fatalities, engaged in a motor vehicle pursuit and failed to follow departmental policy. Failed to activate his body-worn camera. Provided false information regarding the motor vehicle pursuit in his police report.	*No	Discharged	P	
		Criminal Conduct Initiated: False Swearing in Official Matters				
		*Unable to establish the elements of a crime.				
20-034	Erick Tanuvasa	Altered and submitted falsified employee health forms.	Yes	*60 days	F	
		Criminal Conduct Initiated: Tampering with a Government Record				
		*Pursuant to the grievance process, discharge reduced to 60-day suspension.				
20-035		Reported for duty while intoxicated and made inappropriate comments of a sexual nature.	No	8 days	Р	
20-036		While off duty, assaulted a male at a liquor establishment.	Yes	Discharged	Р	
		Criminal Conduct Initiated: Assault in the Third Degree				

Reference No.	Employee Name	oloyee Name Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-037		Operated a vehicle while under the influence of an intoxicant.	Yes	Discharged	Р	
		Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant				
20-038	John Rabago	Kicked and threatened an individual. Forced an individual to lick a urinal. Failed to arrest an individual for an outstanding warrant. Failed to participate with an administrative investigation.	*No	**Discharged	F	
		Criminal Conduct Initiated: Conspiracy Against Rights Deprivation of Rights Under Color of Law				
		*FBI Investigation **Officer resigned prior to discharge.				
20-039		Failed to take appropriate action when an individual was forced to lick a urinal. Failed to report the incident. Failed to arrest the individual for an outstanding warrant.	*No	20 days	Р	
		Criminal Conduct Initiated: Conspiracy Against Rights Deprivation of Rights Under Color of Law				
		*FBI notified				
20-040		Failed to take appropriate action when she suspected an individual was forced to lick a urinal. Failed to report the incident. Failed to arrest the individual for an outstanding warrant.	*No	10 days	Р	
		Criminal Conduct Initiated: Conspiracy Against Rights Deprivation of Rights Under Color of Law				
		*FBI notified				
20-041	Joseph Trinidad	As a supervisor, failed to submit evidence within a timely manner and failed to submit a report for the recovery of the evidence. 5 days		F		
20-042		Used unnecessary and excessive force while attempting to detain an arrestee, causing injury to the individual. Used profanity during the incident.	No	Discharged	Р	

Reference No.	Employee Name	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-043	Ivan-James Aberilla	Engaged in a motor vehicle pursuit that resulted in the suspect vehicle being involved in a motor vehicle collision (MVC). Failed to abide by procedures by not declaring a pursuit and assessing the risks during the pursuit. Failed to notify dispatch and a supervisor about pursuing the suspect vehicle upon discovery of the MVC. Omitted pursuit information from police report.		3 days	F	
20-044		During an off duty altercation, pushed an individual that resulted in bodily injury. Criminal Conduct Initiated: Abuse of Family or Household Members		Discharged	Р	
20-045	Shane Wright	While off duty got into an altercation with another male. Pushed male to the ground causing the male pain. Criminal Conduct Initiated: Assault in the Third Degree *Pursuant to the grievance process, discharge reduced to 20-day suspension.		*20 days	F	
20-046	Kirk Brown	Reported to work in an impaired state which affected his ability to perform assigned duties. Abandoned assigned post without being relieved of duty and/or without proper notification to a supervisor. Left equipment unattended at assigned post. Criminal Conduct Initiated: Theft in the Fourth Degree *Unable to establish the elements of a crime.		3 days	F	
20-047		Displayed partiality when responding to a domestic argument involving HPD personnel. Failed to notify a supervisor, deactivated the body-worn camera, and failed to submit a written report.	No	1 day	Р	
20-048		Displayed partiality when responding to a domestic argument involving HPD personnel. Failed to notify a supervisor, failed to activate the body-worn camera, and failed to submit a written report.	No	1 day	Р	

Reference No.	Employee Name	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
20-049	Mark Montez	Conducted personal business on duty by meeting with a female acquaintance for nonwork-related matters. Sent multiple inappropriate text messages and/or confidential police information to the female.	*No	10 days	F	
		Criminal Conduct Initiated: Harassment Kidnapping Sexual Assault in the Second Degree Sexual Assault in the Fourth Degree				
		*Unable to establish the elements of a crime				
20-050	Jonathan Nasu	Was unprofessional when interacting with an individual who wanted to initiate a complaint.	as unprofessional when interacting with an individual who wanted to No		F	
20-051		Failed to follow motor vehicle pursuit and use of force departmental policies. Failed to notify supervisor in a timely manner after a critical incident. No 3 days		Р		
20-052				1 day	Р	
20-053		Failed to supervise and did not immediately intervene and/or take appropriate action to stop an argument between another officer and a detainee which subsequently escalated to a physical confrontation. Failed to file required departmental documentation and take appropriate administrative action regarding the incident.		10 days	Р	
20-054		Was unprofessional and used unreasonable force when addressing and detaining an individual. Failed to properly document the incident as required by departmental policy.	No	10 days	Р	
20-055		Made explicit comments, jokes, and gestures of a sexual nature in the workplace on multiple occasions.	No 5 days P			
20-056		Showed an image of a sexual nature to a coworker. Failed to take corrective or preventive measures to stop further sexual harassment from occurring in the workplace.	to stop further sexual harassment from occurring in the		Р	
20-057	Darren Izumo	Made an inappropriate comment of a sexual nature during a staff meeting.	No	1 day	F	
20-058		*Officer retired prior to suspension. Directed an inappropriate comment of a sexual nature to an employee.	No	1 day	Р	

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Suspended	Discharged	Standard of Conduct
0	1	Malicious Use of Physical Force
1	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice

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