

+3.0 GPA in the Spring Semester.

Finished 8th in KenPom ranking and 1 of 5 Teams to finish Top 25 in both O and D efficiency.

After 3 years (2 1000's and another solid one) we have climbed out of the APR danger zone of postseason ineligibility. Yes!!!

- **Strengths:**

Most of these I've listed above:

Tremendous Non Conference.

Feel strongly about the development from 1 year to the next of several of our players and they deserve a ton of credit. [REDACTED]

A balanced team on Offense and Defense.

Great chemistry the last 2 months of the season.

Staff did a very good job keeping our guys focused on the main thing.

We have recruited our state effectively.

- **Opportunities for improvement:**

The BIG these past 2 years has been by far the best and deepest league I've been a part of. Having said that, we have to be better in the rough stretches of BIG play. Obviously the last 2 years that has been January. I'm disappointed in myself on our Jan. play.

Finished tied for 5th in the Big 10. 2-6 start was too much to overcome to challenge for the league championship.

In an ever-changing landscape of college basketball with earlier professionalization, increased transfer numbers, etc; we need to continue to work and adapt towards as much roster stability as possible.

Grow in our ability to be better defensively in BIG play. Either thru personnel adjustments or teaching we need to be better here.

- **Opportunities for developments:**

Certainly need to always challenge ourselves to improve and adapt our system every year.

See above. Many of the areas of improvement I discussed are areas we need to grow and develop in.

COMPETENCIES

Job Knowledge

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Productivity & Quality of Work

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Communication

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Teamwork

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Personal Conduct & Accountability

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Leadership

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Management (if applicable)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Academic Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Competitive Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Commitment to Compliance (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Student-Athlete Welfare (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Budget Management (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Public Relations/Donor Relations (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

YEAR END SUPERVISOR COMMENTS

Chris did an exceptional job with all phases leading our men's basketball program. The academic achievements, behavior of the student athletes, competitiveness of the team on the floor, his personnel management of coaches, and support staff was excellent!! The recruitment of players with character, who fit our academic mission, and are outstanding players continues to be an exemplar for him.

Had there been post season play, it was clear this team had a chance to accomplish something special coming out of the best league in the country. Chris's ability to put the players in position to be successful on the floor is a direct result of his outstanding coaching. He is an excellent teacher, who the players connect with and enjoy playing for.

As we look to the future, continuing the connection with the players is critical as we manage this new normal of transfers. Chris has managed this new culture excellently, but it will need to be a continued issue to focus on.

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

YEAR END EMPLOYEE COMMENTS

Obviously the most unique season I have been a part of with the pandemic. As I mentioned earlier, I would have loved seeing how we could have finished the season given how we were playing in FEB/MARCH and our chemistry and ability as a team. While an incomplete season and one with certainly some difficult moments on and off the floor, it was a fun and rewarding group to coach! Really enjoyed it.

ELECTRONIC SIGNATURES

Manager name : Eugene Smith
Employee name : Christopher Holtmann
Manager signature & date : Eugene Smith Jun 12 2020 3:49PM
Employee signature & date : Chris Holtmann Jul 31 2020 9:02AM

