



Terence Dials 2020

PERFORMANCE GOALS

Performance goal #1

My performance goal is to have each student athlete succeed in the classroom first and foremost.

Secondly I would like student athletes to participate in the community at least once a month. Last but not least I expect each athlete to take steps in the career path they choose.

- Coaching notes
- Year-end supervisor comments

PROFESSIONAL DEVELOPMENT GOALS

Professional development goal #1

Professional goal is to have all seniors participate in job fairs, internships, and meetings throughout campus with leaders with the university.

- Coaching notes
- Year-end supervisor comments

EMPLOYEE SELF REVIEW

- **Accomplishments:**

I was able to connect with the student athletes to where they can trust me. Gaining their confidence was the biggest goal between the student athletes and myself.

- **Strengths:**

Communicator

Motivator

- **Opportunities for improvement:**

I can be more open and ask more questions about life outside of basketball.

- **Opportunities for developments:**

Ask more questions to some of the staff that's been around. Dave Egelhoff, Kyle Davis, Robbie Rucki have all been helpful in the transition to the staff. They have knowledge that could be beneficial for my position that could help.

COMPETENCIES

Job Knowledge

Manager Comments :

Employee Comments :

This is a job that is still forming so responsibilities vary from day to day. I enjoyed working with this staff this past year.

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Productivity & Quality of Work

Manager Comments :

Employee Comments :

For what I was asked of I was very productive. I think this upcoming year will be better with more

familiarity.

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Communication

Manager Comments :

Employee Comments :

Communication was a strong suit over the past year with players and staff.

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Teamwork

Manager Comments :

Employee Comments :

I thought we leaned on each other very well. I asked questions to my colleagues and seeked their helped all the time.

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Personal Conduct & Accountability

Manager Comments :

Employee Comments :

I was accountable and respectful to everyone I encountered. If I had a task I was responsible enough to complete in a timely manner.

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Leadership

Manager Comments :

Employee Comments :

Lead and will continue to lead our players in the classroom and outside of the court.

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Management (if applicable)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Academic Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Competitive Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Commitment to Compliance (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Student-Athlete Welfare (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Budget Management (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Public Relations/Donor Relations (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

YEAR END SUPERVISOR COMMENTS

Terence has had a good first year with our program. He takes initiative and brings good ideas regarding how we can continue to provide opportunities for our players to get involved in the community and best prepare themselves for life after Ohio State. I'm looking forward to continuing to see this position evolve. Glad TD is on our staff.

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

YEAR END EMPLOYEE COMMENTS

I felt this past year was a great experience and I am looking forward to next year. I have a lot of good ideas for some of the things our players can do for next year.

ELECTRONIC SIGNATURES

Manager name : Christopher Holtmann
Employee name : Terence Dials
Manager signature & date : Chris Holtmann Jul 20 2020 2:22PM
Employee signature & date : Terence Dials Jul 23 2020 1:03PM