



Jacob Diebler 2020

PERFORMANCE GOALS

PROFESSIONAL DEVELOPMENT GOALS

EMPLOYEE SELF REVIEW

- Accomplishments:

- Helped our program finish regular season ranked in the top 25 while beating 4 top 10 teams throughout the year
- Helped our program position ourselves for an NCAA tournament birth and favorable seed prior to the pandemic cancelling the post season
- Helped in the overall development/growth of our players on the court (skills/efficiency numbers/statistical categories), in the classroom (above 3.0 team GPA spring semester), and as people (mentoring/community service)
- Helped in the building of our 2020 recruiting class through both high school players and transfers

- Strengths:

- Relationship building with players and staff
- Work ethic/capacity, Energy
- Adaptability/Versatility

- Opportunities for improvement:

- Efficiency: need to be more organized to help me be most efficient with my time, in order to create even further availability to aid Coach Holtmann and our staff in areas outside of my designated assignment. Will address this through professional development opportunities and communicating with experienced coaches throughout the country, learning from the ways they maximize/organize their day.

- Physical well-being: need to maintain fitness levels/health throughout the year to maximize my ability to aid our players in development and to maintain the necessary energy levels every day both on and off the court. This will improve as I become more efficient with my time and put accountability measures in place that force me to take time daily for my own workouts.

- Opportunities for developments:

-There are great resources throughout the athletic department and entire campus community that are available to us, but I did not take advantage of them at times this year. These resources can enhance my professional development and give me the tools to continue to grow as a coach and leader.

- The game is constantly evolving and I must continue to grow in my knowledge and understanding of the minute details. The NBA and international leagues are cutting edge, and there are facets of those games that can be integrated into our program to continue to keep us in the forefront of college basketball in the areas of offense, defense, and skill development. Using my connections in the NBA and internationally basketball communities, opportunity exists to continue to learn and grow in a manner that is resourceful for our program.

COMPETENCIES

Job Knowledge

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Productivity & Quality of Work

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Communication

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Teamwork

Manager Comments :

Employee Comments :

I believe I added great value to the chemistry within our staff and team by putting the interests of others ahead of my own and showing a willingness to assist others at all times.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Personal Conduct & Accountability

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Leadership

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Management (if applicable)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Academic Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Competitive Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Commitment to Compliance (Coaches Only)

Manager Comments :

Employee Comments :

Due to the constant dialogue with our compliance staff I worked hard to not jeopardize our program's commitment to compliance. NCAA rules are continuously changing and if there was ever a doubt about any specific detail in the rule book and its application, I always communicated with our compliance department to receive approval prior to any action.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Student-Athlete Welfare (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Budget Management (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Public Relations/Donor Relations (Coaches Only)

Manager Comments :

Employee Comments :

The support our program receives from donors and alumni is vital and I need to do a better job networking and building more relationships with those individuals, specifically with those outside of our former player fraternity.

Overall Rating : No competency rating has been selected.

Employee Rating : Opportunity for Improvement

YEAR END SUPERVISOR COMMENTS

Jake had a really good 1st year as an assistant. I think it was an adjustment for him coming from his role at Vanderbilt but he adapted very well and excelled in his role and as a recruiter and teacher while learning our system and program culture. Jake provides great energy, work ethic and curiosity as a coach. I'm really excited about his future on our staff.

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

YEAR END EMPLOYEE COMMENTS

I understand the privilege it is to work here at The Ohio State University and more specifically within Ohio State Athletics, and I will continue to give my best to this program and Coach Holtmann. It is an honor to wear Scarlet and Gray, something I cherish and will not take for granted.

ELECTRONIC SIGNATURES

Manager name : Christopher Holtmann
Employee name : Jacob Diebler
Manager signature & date : Chris Holtmann Jul 15 2020 10:15AM
Employee signature & date : Jake Diebler Jul 15 2020 4:59PM

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