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## David Egelhoff 2020

### PERFORMANCE GOALS

### PROFESSIONAL DEVELOPMENT GOALS

### EMPLOYEE SELF REVIEW

- Accomplishments:

Contributing to assist our program reach milestones: Top 20 finish, what would have been a 3rd straight NCAA appearance if the season had not been cut short due to the pandemic, and above 3.0 spring semester team GPA

- Strengths:

Knowledge and understanding of the operational aspects of the Men's Basketball program

Planning and executing program operations

Keeping a fiscally responsible mindset

Strong working relationships with colleagues inside and outside of the Men's Basketball program

- Opportunities for improvement:

The navigation of the pandemic and the issues involved has created opportunities for divergent thinking. Helping Men's Basketball be a great Athletic Department and University partner is way we

can continue to contribute to our "One University" motto

Continuing to be a lead on the CBS Sports Classic event with colleagues at the three other schools has allowed me the opportunity to learn and grow with regards to collaboration and designing basketball events

Working to better understand and navigate Multi-Team Events (MTE's) that are not on our own campus in future years

- **Opportunities for developments:**

The introduction of the Workday business operations platform to the University and the Department will give me experience in a nationally know and used software system

The NIL legislation changes will be a great learning opportunity and a way to help our Student-Athletes grow in a new area

## COMPETENCIES

### Job Knowledge

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Exceeds Expectations

### Productivity & Quality of Work

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Exceeds Expectations

### Communication

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Exceeds Expectations

## Teamwork

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Exceeds Expectations

## Personal Conduct & Accountability

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Exceeds Expectations

## Leadership

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Meets Expectations

## Management (if applicable)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** Performance Meets Expectations

## Academic Success of Program (Coaches Only)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** No competency rating has been selected.

## Competitive Success of Program (Coaches Only)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** No competency rating has been selected.

## Commitment to Compliance (Coaches Only)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** No competency rating has been selected.

## Student-Athlete Welfare (Coaches Only)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** No competency rating has been selected.

## Budget Management (Coaches Only)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** No competency rating has been selected.

## Public Relations/Donor Relations (Coaches Only)

**Manager Comments :**

**Employee Comments :**

**Overall Rating :** No competency rating has been selected.

**Employee Rating :** No competency rating has been selected.

### YEAR END SUPERVISOR COMMENTS

David continues to excel at providing organization and direction for our staff in his administrative role. He is vital to our program with his perspective, work ethic, organizational skills and understanding of how a successful program works. Dave is a valued member of our staff.

### YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

### YEAR END EMPLOYEE COMMENTS

We battled through a tough stretch around the start of 2020 but recovered nicely and would have likely been a 4/5 seed in the NCAA Tournament should it have taken place. The momentum we have in our program culture is very positive at this time. I believe the momentum we had at the end of last year can be carried on to this season. We have a strong group of returners who excel well on and off the court. I expect the transfers and freshmen we have coming in to be similar and I believe will mix well with our returners. I am looking forward to the 2020-21 season.

### ELECTRONIC SIGNATURES

**Manager name :** Christopher Holtmann

**Employee name :** David Egelhoff

**Manager signature & date :** Chris Holtmann Jul 15 2020 10:10AM

**Employee signature & date :** David Egelhoff Jul 15 2020 12:14PM

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