



Terry Johnson 2020

PERFORMANCE GOALS

PROFESSIONAL DEVELOPMENT GOALS

Professional development goal #1

I believe a strength of mine is that, I bring great energy and spirit to our program. A team/program 1st approach on a daily basis. I try on a daily basis to earn the players trust by simply being a role model for them all, by leading by example. I take pride in doing good work from a scouting and recruiting side. I believe some of my examples has helped create a healthy environment for our guys to work together everyday in practice for a common goal.

- Coaching notes
- Year-end supervisor comments

EMPLOYEE SELF REVIEW

- Accomplishments:

During the 2019-20 year, our team also put together another year of a Team GPA over 3.0 in the spring semester. Not only was our team competitive in the class they showed a lot of togetherness and toughness on the court. We went 10-1 in Non-Conference play while winning 21 games on the season. Unfortunately, the season was cut short but the team was going to make the NCAA Tournament for the third straight year. We were also nationally ranked throughout the year.

- Strengths:

I believe a strength of mine is that, I bring great energy and spirit to our program. A team/program 1st approach on a daily basis. I try on a daily basis to earn the players trust by simply being a role model for them all, by leading by example. I take pride in doing good work from a scouting and recruiting side. I believe some of my examples has helped create a healthy environment for our guys to work together everyday in practice for a common goal.

- **Opportunities for improvement:**

During these past couple of months in which were very unique for us all, I was able to do more professional development things. I was able to be on multiple zoom calls with athletic directors, search firms and other coaches.

- **Opportunities for developments:**

This is an area I know I need to improve, especially when it is here for me. I need to use the resources and opportunities at Ohio State to improve and grow as a coach as well as understanding the administration side of the athletic department. Ohio State not only has the best coaches/people in the country but has some of the most successful coaches/people around and learning from their experiences is very beneficial. This is an area that should never change because there is so much information I have right here.

COMPETENCIES

Job Knowledge

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Productivity & Quality of Work

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Communication

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Teamwork

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Personal Conduct & Accountability

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Leadership

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Management (if applicable)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Academic Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Competitive Success of Program (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Commitment to Compliance (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Student-Athlete Welfare (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Budget Management (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

Public Relations/Donor Relations (Coaches Only)

Manager Comments :

Employee Comments :

Overall Rating : No competency rating has been selected.

Employee Rating : No competency rating has been selected.

YEAR END SUPERVISOR COMMENTS

Terry had a good year again with our program. He does a really good job in his role of game prep regarding a defensive game plan. He has a great understanding of how we want to do things. Excellent at connecting with our players. He continues to grow in a few of the areas we have discussed. He is a really valued member of our staff.

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

YEAR END EMPLOYEE COMMENTS

Year-end employee comments have not been entered.

ELECTRONIC SIGNATURES

Manager name : Christopher Holtmann
Employee name : Terry Johnson
Manager signature & date : Chris Holtmann Jul 20 2020 2:23PM
Employee signature & date : Terry Johnson Jul 23 2020 12:16PM

