

OFFICE OF THE MAYOR
CITY AND COUNTY OF HONOLULU

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RICK BLANGIARDI
MAYOR

MICHAEL D. FORMBY
MANAGING DIRECTOR
DANETTE MARUYAMA
DEPUTY MANAGING DIRECTOR

March 22, 2021

The Honorable Tommy Waters
Chair and Presiding Officer
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawaii 96813

Dear Chair Waters and Councilmembers:

Pursuant to Section 13-103(b) of the Revised Charter of the City and County of Honolulu, I hereby appoint, subject to confirmation by your Honorable Body, Mr. Benjamin H. Mahi as a member of the Police Commission. Mr. Mahi will take the place of Mr. Steven Levinson and serve for a term to expire on December 31, 2025. I would appreciate your favorable consideration of Mr. Mahi's appointment and request adoption by the City Council in the most expedient manner possible.

I have enclosed Mr. Mahi's personal information for your review. For any general inquiries you may have regarding this reappointment, please contact my executive assistant, Kevan Wong, at 768-6608.

Sincerely,

A handwritten signature in black ink that reads "Rick Blangiardi". The signature is written in a cursive, flowing style.

Rick Blangiardi
Mayor

Enclosure

cc: Mr. Benjamin H. Mahi
Honolulu Police Department
Police Commission
Ethics Commission

MAYOR'S MESSAGE 54

CITY AND COUNTY OF HONOLULU
NOMINEE/APPOINTEE FORM

1. Position Nominated to: Police Commission Member
2. Name: Benjamin Hayward Mahi
(First) (Middle) (Last)
3. Are you a citizen of the United States? Yes ☒
Are you a resident of the City and County of Honolulu? Yes ☒ If yes, how long >20 years ☒
Are you a registered voter in the City and County of Honolulu? Yes ☒
4. Occupation: Reitred HPD, Currently Supervisor/Chief of Security First Hawaiian Bank
5. Name and address of employer or firm:
First Hawaiian Bank, 999 Bishop Street Honolulu Hawaii 96813
6. Does your employer do any business with the City and County of Honolulu? No ☒
If yes, state the nature of business and approximate dollar amount in the last five years:
Unknown if the First Hawaiian Bank does business with the City and County of Honolulu
7. Do you or does any member of your immediate family hold office or own stock in any firm?
No ☒
8. Does the firm do business with the City and County of Honolulu? No ☒
If yes, provide details including the name(s) of the firm:
I do own employee stock in First Hawaiian Bank
9. Do you have any part-time employment, professional activity, or financial interests other than those indicated in the previous question? Yes ☒
If yes, provide details:
I teach the guard card license class to the guards at First Hawaiian Bank- No pay
10. Do you foresee any possible conflict between your present work, financial investments, business transactions or any other activity which would be incompatible with the proper discharge of your official duties or hinder you from effectively carrying out the duties for which you have been appointed? No ☒
11. Are any members of your family employed by the City and County of Honolulu or any attached agency? Yes ☒
If yes, please specify the department and division:
My Common Law wife of 21 years Honolulu Police Depart, Lieutenant and Patrol
12. Are there any incidents in your past that may jeopardize your nomination? No ☒
13. Have you ever been convicted of a felony? No ☒ If yes, provide details:

14. Education:

Master Degree in Organizational Management

Bachelor's Degree in Criminal Justice

See resume

15. Provide a summary of major work experience for the last ten (10) years. Begin with your present job including military (attach additional sheets if necessary or resume):

Presently employed by the First Hawaiian Bank, prior to that I worked for the Rehab

Hospital of the Pacific in charge of security, and prior to that at the Hawaiian Humane

Society as a Consultant teaching animal control officers about their job

16. Community activities, etc. (also list any service on any other board or commission Federal, State or County):

Volunteer at the Lanakila Multi Purpose Center either community park clean ups or
recently, valentines day food distribution

17. Have you ever been a member of a board or commission with the City and County of Honolulu?

No ☒

If yes, provide name(s) of board/commission:

18. Will you be able to commit to the full term of this appointment? Yes ☒

19. Will you be able to commit to meeting dates and times? Yes ☒

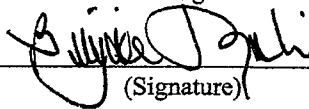
20. Are you regularly away from Honolulu? No ☒ If yes, please explain:

21. Are you willing to make a confidential financial disclosure to the city Ethics Commission upon appointment and yearly thereafter? Yes ☒

22. What do you understand to be the prime duties of your county appointment?

I read the Rules of the Honolulu Police Commission- Powers Duties and Function

The above statements made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.


(Signature)

2/26/2021

(Date)

The above statements made by me are true, complete, and correct to the best of my knowledge and
The completed form and any attachment(s) will be posted by the City Clerk and available on the City's DocuShare Website.

Benjamin Hayward Mahi

Professional Summary:

For over 30 years, I have worked in the Honolulu Police Department, Military Police and in the private sector, where I constantly strived to improve the work flows for greater outcomes. I also focused on team building, human relations, and providing physical security for key resources and critical infrastructures, especially during all hazard events and declared emergencies. I have, and still work in a fast-paced environment where my experiences have made the difference for the better. I arranged and planned the protection of 21 world leaders during the Asia Pacific Economic Cooperation (APEC) that included the President of the United States. As a U.S. Army military working dog handler in Washington D.C., I was part of a team that conducted bomb sweeps and worked with the Secret Service to coordinate security for special events for domestic and world leaders. Finally, I am a time-tested survivor during periods of change, that has sought out educating and retraining myself both in technology and business tactics to remain efficient and effective in my work. My dedication and loyalty are my tools, and my leadership to affect change are my strengths.

Education:

MASTER OF ARTS | JULY 31, 2004 | UNIVERSITY OF PHOENIX (HONOLULU CAMPUS)

- Major: Master of Arts in Organizational Management (MA)

BACHELOR OF SCIENCE | SEPTEMBER 19, 1991 | WAYLAND BAPTIST UNIVERSITY

- Major: Occupational Education- Criminal Justice -Law Enforcement (BA)

CERTIFICATE OF COMPLETION | NOV 2020 | IASSC CERTIFIED GREEN BELT SIX SIGMA

- IASSC CGB #GR766003460BM
- LICENSE / CERTIFICATION EFFECT DATES: 13 November 2020 and expires 13 November 2023

CERTIFICATE OF COMPLETION | MAY 2016 | FEMA INCIDENT COMMANDER COURSE/LIAISON 5 DAY CLASS

- NIMS Incident Commander Course and Liaison 5-day course prepared the student for all hazards situations and how to respond- Leeward Community College

STATE OF HAWAII GUARD CARD LICENSED INSTRUCTOR (DCCA)

- CERTIFICATION EFFECT DATES: 13 November 2020 to 13 November 2023

Skills & Abilities:

- The ability to supervise and manage on several organizational levels.
- Manage and supervise both civilian and government workers
- Ability to adapt to cultural diversity and bring people together
- Security Guard Training dated January 18, 2021; Security Guard card license good until 6/30/24 GDE License #16521
- Approved by DCCA, Guard Card Instructor approved on 1/18/2021, for the State of Hawaii
- American Heart Association Basic Life Support CPR/AED 2/11/21 card valid until 2/11/23
- OSHA 10 General Industry Safety Certification issued 5/4/18
- Pro-ACT Training October 2018 (verbal judo course for agitated persons)
- Proficient in Power Point presentations and Microsoft Office and Google Suites
- Efficient use of data collection that drives organizational change
- Ability to coach, inspire, mentor and guide all types of leaders

- Assistant Safety Officer, ensuring Hospital Joint Commission Compliance for a hospital setting
- FEMA qualified in Incident Command Systems
- HAM (WH6FQJ) Emergency Licensed Radio Operator that expires in 2027
- Lead liaison with Safety Services Department/facilities to communicate with contractors for preventive maintenance or repairs
- Liaison for hospital with respect to IT department and business continuity (ensuring Simplex/Johnson controls fire alarm systems are functional and the hospital IT data room is safe)
- Conducts OSHA inspections for daily pre-construction safety and General Industry safety inspections
- Operations chief for July 4 celebration at Ala Moana Beach Park and Ala Moana Shopping Center
- Worked with director of Hilton Hawaiian Security during the July 18, 2002 Local 5 protest which had Teamster steel workers from Pittsburg in support, 26 protestors were arrested. Ensured that all workers were treated with respect and safely transported. Had an excellent relationship with the then Local 5 leadership that helped with this pre-planned arrest moment.

Experience:

First Hawaiian Bank, Chief of Security 07/22/19 to Present

- Manage and Supervise 9 in-house licensed security guards, who staff the three shifts
- Physical protection of the corporate building and any FHB on Oahu
- Ensure that the guards have competency training every quarter
- Ensure that the First Hawaiian Bank Center Corporate building physical security is intact
- Develop Policies and Procedures for the guards
- Manage the security budget
- Counsel, guide, mentor and direct licensed guards
- Ensure guards are complying with company policy
- Ensure continued career education
- Teach risk assessments and reporting hazards
- Ensure and teach report writing
- Provide excellent customer service
- Conduct Parking processes
- Interview new hire candidates
- Recommend pay for new hires
- Work with local city and county agencies
- Prepare for disasters and evacuations

REHAB HOSPITAL OF THE PACIFIC, SAFETY-SECURITY-PBX SUPERVISOR 9/15/17 TO 06/15/19

- Supervise 6 in-house security guards and 4 outsourced API contract security guards 24/7
- Expert in Emergency Management and FEMA/NIMS Protocols
- Supervise 6 licensed security officers in a healthcare facility that is governed by the Joint Commission
- Supervise 6 PBX Telephone Operators in a healthcare facility that is governed by the Joint Commission
- Manage all the telephone assets in the hospital, work closely with Hawaiian Telcom accounts manager
- Manage the telephone billing for all landlines, cellphones and pagers
- Manage the budget for the telecommunications department (PBX)
- Conduct daily safety/risk management assessments throughout the hospital and two satellite clinics
- Emergency Management trainer, set up the Hospital Incident Command Systems, conducts all types of emergency drills
- Conducted Bomb threat, Severe weather, Active shooter and Fire drills regularly with the Honolulu Police Department and the Honolulu Fire Department

- Conduct compliance rounds to ensure all employees are wearing proper employee identification, flu shot buttons and proper PPE
- Interview new candidates, recommend hire/termination and pay raises
- Conducts internal criminal investigations, work closely with compliance officer and the Honolulu Police Department
- One-on-one documented career counseling for all subordinates to ensure they are on track and keep them inspired
- Work with local law enforcement

CONSULTANT- FRONT LINE STRATEGIES AND SOLUTIONS LLC. HAWAIIAN HUMANE SOCIETY 2/8/17 TO 9/5/17

- Work closely with CEO Pamela Burns on organizational change
- Strategic Planning methods implemented for the sworn Animal Control Officer personnel
- Conduct Risk Assessment for the systems-based operations, and recommend systems improvements
- Review current scheduling models for better resource management (Shift work)
- Conduct training to sworn Animal Control Officer (Constitutional law, Sexual Harassment, and more)
- Review current Policy and Procedures and recommend written changes if necessary
- Initiate annual mandatory training practices for Hawaiian Humane Sworn Law Enforcement employees (recommended First aid/CPR)
- Conducted risk assessments for both the Hawaiian Humane Waialae Avenue Campus and the new proposed 5-acre Humane Society campus in Kapolei
- Conducted business improvement assessments, that identified operational deficiencies and initiated change management
- Work with local law enforcement

METROPOLITAN POLICE CAPTAIN | HONOLULU POLICE DEPARTMENT | 02/2014 TO 7/31/16

- Collaborated with a team that developed daily training methods and shift scheduling
- Effectively managed a divisional budget and assets/Always came in budget neutral
- Wrote and published departmental policies and procedures to ensure safety
- Oversaw the training of 213 personnel, conducted investigations and discipline
- Coordinated the successful implementation of the Field Training Evaluation program (new employee training)
- FEMA Equal Employment Opportunity (EEO) Supervisor Course IS-00019.16 July 2016
- FEMA Workplace Violence Awareness Training IS-00106.16 July 2016
- FEMA NIMS ICS All Hazards Liaison Officer Course May 5-6, 2016 1.40 IACET CEU
- FEMA ICS All Hazards Incident Commander Course May 2 through May 6, 2016-3.50 IACET CEU
- Ensured that all safety protocols were met daily. Conducted 'check and verify inspections"
- FEMA Active Shooter Course July 18, 2016 IS-00907
- FEMA Animals in Disaster: Awareness and Preparedness IS-00010.a June 2016
- FEMA Incident Command Systems Intro ICS-100 February 10, 2009
- FEMA Incident Command Systems ICS-200 June 3, 2016
- National Incident Command Systems NIMS Intro ICS-700 February 26, 2010
- Ensured the policies and procedures of the Chinatown substation CCTV Cameras were within City Revised Ordinance and ensured the proper maintenance with contract personnel.
- Ensure proper scheduling and staffing were completed

METROPOLITAN POLICE LIEUTENANT | HONOLULU POLICE DEPARTMENT | 12/2009 TO 02/2014

- Trained and coordinated 1300 police officers and 300 civilian employees for various work groups in preparation for the Asia Pacific Economic Cooperation conference (APEC) 21 world leaders conference

- Help manage a combined 20-million-dollar budget during the world leaders conference. Our division returned 10 million dollars in overtime because of efficient and effective training
- Coordinated hotel security training for APEC
- Participated in undercover and countersurveillance training given by Federal Task group agents and one FBI trained instructor
- Supervised the new investigator training for undercover and surveillance tactics
- Implemented and monitored classroom instructional program from the Center for Domestic Preparedness
- Lead coordinator to train bank, hotel industry and other visitor industry personnel in threat assessments

METROPOLITAN POLICE DETECTIVE | HONOLULU POLICE DEPARTMENT | 12/2000 TO 12/2008

- Investigate Major crimes and Property crimes at hotels in Waikiki. Attended the hotel security meetings
- Used Reid Technique to interview personnel and suspects
- Analyze crime data and developed strategies to defeat crime series
- Worked with condominiums and hotels to combat property crime and collaborate a solution (Data driven)
- Make arrests for property crimes, investigate, write reports, work with prosecutor's office
- Thoroughly understands the Hawaii Revised Statutes and the City Revised Ordinance

MILITARY POLICE KENNEL MASTER | UNITED STATES ARMY | 10/1979 TO 12/1991

- Worked in Germany, Fort Hood Texas, Fort Meyer Virginia Washington DC and Schofield Barracks Hawaii
- As Kennel Master, responsible for the physical security of over \$50,000 in narcotics training aids to keep the canine dogs proficient. Conducted daily inspections of the secured site where the narcotics were held
- Participated in explosive dog sweeps of the Pentagon and Capitol Hill during Reagan administration
- In charge of an explosive bunker with bomb training aids for canine dog training. Responsible for its inspection and inventory
- Kennel Master at Schofield Barracks Hawaii supervising 13 military working dogs and handlers
- Improved the system by writing the military tracking dog protocols for the Military Working Dogs Hawaii 1987
- In charge of canine patrol deployment, securing critical infrastructures and key resources
- 40% disabled veteran

Accomplishments:

While at my prior employment at the Rehab Hospital of the Pacific and my current employment at the First Hawaiian Bank, I created a culture of quality and excellence. I have changed the way staff and employees think in terms of having an emergency action plan and what that means. It is proven that when employee and supervisory staff feel safe in their environment, they will be most productive, and their attendance will improve. I have proven this at the Rehab Hospital and given them quality and excellence training and awareness. I am the liaison for all vendors and service personnel (Hawaiian Telcom, IT, Fire systems, elevator repair and medical equipment).

I received the highest Merit award bestowed by the Honolulu Police Department, called **the Bronze Medal of Merit** for conducting work that is of quality and excellence, and being a transformational leader by inspiring, leading and guiding the training of 1300 Police Officers and 300 civilian personnel in preparation for the Asia Pacific Economic Cooperation (APEC) and the protection of 21 World Leaders that included Presidents of the United States, China and Russia. During the event, I was the Situation team leader in the Department Operations Center (DOC) that dealt with all types of international emergencies.

Served on the Ridgeway B-II Association Board during the years 2009-2010 as a voting board member. Entrusted to the safety, fiduciary responsibility, and accountability to the community members.

Affiliations: Member of the Free and Accepted Masons, Honolulu Lodge for 11 years.

Office of the City Clerk
CITY AND COUNTY OF HONOLULU
STATE OF HAWAII

Voter Certificate

I, Glen I. Takahashi, City Clerk of the City & County of Honolulu, State of Hawaii do hereby certify that,

BENJAMIN H. MAHI

a resident of the City and County of Honolulu, State of Hawaii is a duly registered elector (voter) of

Precinct, 05 Representative District, 33 State of Hawaii

Voter ID No: 1289900 Registration Date: 07/30/1988

Date of Birth:

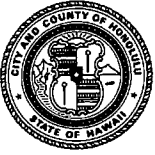
In Witness Whereof, I have hereunto set my hand and caused the Seal of the City and County of Honolulu to be affixed on March 9, 2021.

Signature Block

Signature of Elector



*Glen I. Takahashi, City Clerk
City and County of Honolulu
State of Hawaii*



CITY COUNCIL

CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

No. _____

RESOLUTION

CONFIRMING THE APPOINTMENT OF BENJAMIN H. MAHI TO SERVE ON THE
POLICE COMMISSION OF THE CITY AND COUNTY OF HONOLULU.

WHEREAS, Section 6-1605, Revised Charter of the City and County of Honolulu 1973 (2017 Edition) ("Charter"), establishes a Police Commission ("Commission") consisting of seven members; and

WHEREAS, Charter Section 6-1606 sets forth the powers, duties, and functions of the Commission; and

WHEREAS, pursuant to Charter Section 13-103, the members of the Commission are appointed by the Mayor and confirmed by the City Council ("Council") and serve for staggered five-year terms; and

WHEREAS, by Mayor's Letter, dated March 22, 2021, the Mayor has appointed Mr. Benjamin H. Mahi to the Commission; and

WHEREAS, if confirmed by the Council, Mr. Mahi will serve for a term to expire on December 31, 2025; and

WHEREAS, Charter Section 13-103, which applies to the Commission, requires that appointees to all City boards and commissions be registered voters of the City; and

WHEREAS, the Council of the City and County of Honolulu has reviewed Mr. Mahi's qualifications and character and finds that he qualifies to serve on the Commission and deserves confirmation; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it confirms the appointment of Mr. Benjamin H. Mahi to the Police Commission for a term expiring on December 31, 2025; and

BE IT FURTHER RESOLVED that the Council expresses its gratitude and appreciation to Mr. Mahi for his willingness to be considered for public service and actively participate in city government; and



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

No. _____

RESOLUTION

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Police Chief, the Chair of the Police Commission, and Mr. Benjamin H. Mahi.

INTRODUCED BY:

DATE OF INTRODUCTION:

Honolulu, Hawaii

Councilmembers