EXTENDED TO NOVEMBER 15, 2018

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Do not enter social security numbers on this form as it may be made public.

 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2017 calendar year, or tax year beginning and ending										
B c	heck if oplicable	FOUNDATION FOR EXCELLENCE		D Employer identific	cation number					
	Addres	IN EDUCATION, INC.								
	Name change			26-0	615175					
	Initial return		Room/suite	E Telephone number	r					
	Final return/		20	(850						
	termin- ated	City or fown, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	13,950,955.					
	Ameno return	TALLAHASSEE, FL 32301		H(a) Is this a group re	eturn					
	Application pendin		E	for subordinates	? Yes X No					
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No					
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	1 ′	list. (see instructions)					
		e: WWW.EXCELINED.ORG	T	H(c) Group exemptio						
	orm of I rt I	organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 2007 N	1 State of legal domicile; FL					
Г		-	TNC A	EIIMIIDE WUEI						
e		Briefly describe the organization's mission or most significant activities: ${\color{red} { extbf{BUILD}}}$								
Governance	١ .	Check this box if the organization discontinued its operations or dispose								
verr				3	10					
Ĝ		Number of independent voting members of the governing body (Part VI, line 1b)			10					
•ŏ თ		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			68					
Activities &		Total number of volunteers (estimate if necessary)			11					
cti≤		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
_⋖		Net unrelated business taxable income from Form 990-T, line 34			0.					
				Prior Year	Current Year					
Ф	8	Contributions and grants (Part VIII, line 1h)		7,399,472.	11,216,090.					
eun		Program service revenue (Part VIII, line 2g)		292,763.	283,441.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		105,229.	132,257.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6.	-19,245.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,797,470.	11,612,543.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		74,144.	191,238.					
		Benefits paid to or for members (Part IX, column (A), line 4)		5,781,416.	6,247,002.					
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	16,000.					
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 660,53	6.	0.	10,000.					
EX	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,720,894.	3,835,141.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,576,454.	10,289,381.					
		Revenue less expenses. Subtract line 18 from line 12		-2,778,984.	1,323,162.					
or es			Ве	ginning of Current Year	End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		10,225,059.	11,232,515.					
ASS	21	Total liabilities (Part X, line 26)		1,288,379.	695,203.					
		Net assets or fund balances. Subtract line 21 from line 20		8,936,680.	10,537,312.					
	rt II	Signature Block								
		lties of perjury, I declare that I have examined this return, including accompanying schedules a			knowledge and belief, it is					
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.						
٠.		Signature of officer		l Date						
Sigr				Date						
Her	е	PATRICIANNA LEVESQUE, CEO Type or print name and title								
		Print/Type preparer's name Preparer's signature	ΙI	Date Check	PTIN					
Paid		MICHAEL C CARTER	1	1/01/18 if self-employ						
Prep		Firm's name CARR, RIGGS & INGRAM, LLC		Firm's EIN	72-1396621					
Use		Firm's address 2633 CENTENNIAL BLVD., STE 200		THIN O LIN						
		TALLAHASSEE, FL 32308		Phone no.85	0.878.8777					
May	the IF	as discuss this return with the preparer shown above? (see instructions)			X Yes No					
_	_				- 000 (22.17)					

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: BUILDING A FUTURE WHERE STUDENT-CENTERED EDUCATION UNLOCKS LIFELONG
	OPPORTUNITY AND SUCCESS FOR EACH AND EVERY CHILD.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,957,330 • including grants of \$ 144,000 •) (Revenue \$)
	EXCELINED'S POLICY PROGRAM PROVIDES THOUGHT LEADERSHIP AND SUPPORTS
	STATES WITH TECHNICAL EXPERTISE IN DEVELOPING AND IMPLEMENTING PROVEN
	EDUCATION REFORM POLICIES THAT ARE INCREASING STUDENT ACHIEVEMENT AND
	EXPANDING CHOICE IN EDUCATION. 2017 PROGRAM HIGHLIGHTS INCLUDE:
	- ENGAGED IN 47 STATES TO DEVELOP AND IMPLEMENT STUDENT-CENTERED POLICIES.
	- HELPED STATE EDUCATION LEADERS IN 44 STATES TO UNDERSTAND THE EVERY
	STUDENT SUCCEEDS ACT (ESSA) AND PREPARE TO TACKLE NEW CHALLENGES AND
	LEVERAGE NEW OPPORTUNITIES. EXCELINED PROVIDED TECHNICAL SUPPORT AND
	POLICY RESOURCES.
	- RELEASED RESEARCH AND ESSAYS RELATED TO PERSONALIZED LEARNING,
	EARLY LITERACY, CAREER AND TECHNICAL EDUCATION, AND EDUCATION SAVINGS
4b	(Code:) (Expenses \$1, 370, 892. including grants of \$20,000.) (Revenue \$)
	THE ADVOCACY PROGRAM PROMOTES STUDENT-CENTERED POLICIES IN STATES
	ACROSS THE NATION TO GENERALLY INFORM AND SUPPORT STATE POLICYMAKERS, EDUCATION LEADERS, AND ADVOCACY PARTNERS AS THEY UNDERTAKE BOLD
	EDUCATION REFORM TO BENEFIT STUDENTS.
	EDUCATION THE OTHER TO DESCRIPTION
4c	(Code:) (Expenses \$1,898,136 • including grants of \$0 • (Revenue \$283,441 •)
	HOSTED THE TENTH ANNUAL NATIONAL SUMMIT ON EDUCATION REFORM, WHICH
	CONVENED MORE THAN 1,000 EDUCATION STAKEHOLDERS TO ADDRESS THE POLICIES
	AND BEST PRACTICES CRITICAL TO IMPROVING EDUCATION ACROSS THE NATION.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 1,177,506 • including grants of \$ 27,238 •) (Revenue \$)
4e	Total program service expenses ► 8 , 403 , 864 . Form 990 (2017)
	Form 930 (2017)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			.,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b	Х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110	21	
C		11c		х
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		-25
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's separate of consolidated infancial statements for the tax year molecule of sections that databases the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	F		
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19	000	X
		Гожа	aan	(0017)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a		25a		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		v
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
. =	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
٠.	Part V, line 1	34	Х	
352	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
D		35b		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		Х
07	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

FOUNDATION FOR EXCELLENCE

Form 990 (2017) IN EDUCATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	J.		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 68			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			X
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.2		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12	-		
ы 11	Section 501(c)(12) organizations. Enter:	1		
a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	990	(0047)

Form 990 (2017)

FOUNDATION FOR EXCELLENCE IN EDUCATION. INC. 26-0615175 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	AL,	, AF	R,CA	.,FL	J, GA	,HI	,IL	,KS,	KY,M	D, MZ	A,M	ſΙ
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18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	v

X	wn website	Another's website	X	Upon request		Other (explain in Schedule (
---	------------	-------------------	---	--------------	--	------------------------------

State the name, address, and telephone number of the person who possesses the organization's books and records: PAMELA GRIGGS - (850) 391-4090

215 SOUTH MONROE STREET, NO. 420, TALLAHASSEE

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per	(do not check more than one box, unless person is both an			than o		Reportable compensation	Reportable compensation	Estimated amount of	
	week		cer ar					from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ruste			seusa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		ploye	comi				and related
	below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOHN E. BUSH	5.00	드	드	5	포	王吉	5			
PRESIDENT	1.00	х		х				0.	0.	0.
(2) F. PHILIP HANDY	3.00									
SECRETARY	1.00	Х		Х				0.	0.	0.
(3) WILLIAM E. OBERNDORF	1.00									
TREASURER	1.00	Х		Х				0.	0.	0.
(4) CONDOLEEZZA RICE	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(5) REGINALD J. BROWN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(6) CHARLES R. SCHWAB	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(7) CESAR CONDE	1.00								_	_
DIRECTOR	0.00	Х						0.	0.	0.
(8) JOEL I. KLEIN	1.00									_
DIRECTOR	0.00	Х	_	_	_			0.	0.	0.
(9) ALLAN HUBBARD	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) ERIC CANTOR	1.00									
DIRECTOR	1.00	Х	_	_	_			0.	0.	0.
(11) DEE B. HASLAM	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(12) PATRICIANNA LEVESQUE	34.00			l				252 524	0.000	06 674
CEO	6.00		_	X				379,794.	87,038.	26,674.
(13) PAMELA M. GRIGGS	29.00			l				140 556	•	40 454
DIRECTOR OF FINANCE	11.00		_	Х	_			140,576.	0.	12,171.
(14) DEENA REPPEN	37.00							0.00 100	•	10 040
CHIEF OF STAFF/VP OF ADMIN	3.00		_	_	Х			278,108.	0.	18,849.
(15) LIZZETTE REYNOLDS	40.00	-				,,		005 114	_	02 007
VP OF POLICY	0.00		_	\vdash	_	Х		205,114.	0.	23,997.
(16) CLAIRE VOORHEES	40.00	-				\ \ \		160 610	_	6 021
NATIONAL DIRECTOR OF POLICY	0.00	-	_	\vdash	\vdash	Х	<u> </u>	168,618.	0.	6,831.
(17) J. ALEX KELLY	34.00	ŀ				37		147 201	27 100	12 162
VP OF ADVOCACY	6.00					X		147,391.	37,100.	13,163.

732007 11-28-17

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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)	(C)					(D)	(E)	(F)			
Name and title	Average	(do		Pos		າ than d	nne	Reportable	Reportable	Estimated		b
	hours per	box	ox, unless person is both an fficer and a director/trustee)				n an	compensation	compensation	am	ount o	of
	week	_	cer an	ia a a	Tecto	r/trus	lee)	from	from related		other	_
	(list any hours for	irecto						the	organizations (W-2/1099-MISC)		pensat om the	
	related	eord	tee			sated		organization (W-2/1099-MISC)	(44-27 1099-141130)		anizatio	
	organizations	ndividual trustee or director	nstitutional trustee		yee	Highest compensated employee		(** 27 1000 141100)			d relate	
	below	idual	ution	 	ey employee	est co	er				nizatio	
	line)	Indiv	Instit	Officer	Key e	High	Former					
(18) CHRISTY L. SANDBERG	40.00											
SENIOR POLICY FELLOW	0.00					Х		164,948.	0.	11	1,96	3.
(19) MATTHEW JOSEPH	40.00											
POLICY DIRECTOR	0.00					X		154,787.	0.	4	1,71	.3.
(20) LOWELL MATTHEWS JR.	40.00											
POLICY DIRECTOR	0.00						Х	145,108.	0.	19	9,55	9.
(21) CARRIE A. JENKINS	33.50											
DIRECTOR ADMINISTRATIVE SERVICES	6.50						Х	110,884.	0.	16	5,19	8.
		-										
				_								
		$\left\{ \right.$										
							L	1,895,328.	124,138.	1 5 /	1,11	0
1b Sub-total								1,095,320.	124,130.	134	±, ⊥⊥	0.
c Total from continuation sheets to Part VI								1,895,328.	124,138.	15/	1,11	
d Total (add lines 1b and 1c)										134	±, ⊥⊥	. 0 •
2 Total number of individuals (including but n	ot ilmited to th	ose	liste	a	oove	e) wn	o re	ceived more than \$100,	000 of reportable			10
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director or tw	.oto			مامم		ا ب	sighaat componented on	nnlavas an		103	140
,	*		,	,	•	• '		0 1	' '	3	х	
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a. is the su										3		
· · · · · · · · · · · · · · · · · · ·	•							•	•	4	х	
The first contract of the day marked and the first contract of the contract of										4		
										5		Х
rendered to the organization? <i>If</i> "Yes." com Section B. Independent Contractors	<u>ipiete Schedule</u>	J J to	or su	ich į	uers	on .				J		
Complete this table for your five highest contains the second secon	mnensated inc	lene	nder	nt co	ntr	acto	re th	at received more than \$	100 000 of compensati	tion fro	m	
the experientian Depart compensation for	•	•									111	

(A) Name and business address	(B) Description of services	(C) Compensation
AUGUST II PRODUCTIONS, LLC, 4800 HAMPDEN LANE, STE. 200, BETHESDA, MD 20814	PRODUCTION SERVICES	310,421.
CLARK HILL PLC 500 WOODWARD, SUITE 3500, DETROIT, MI 48226	LEGAL SERVICES	156,000.
	CONSULTING	123,192.
PENN HILL GROUP, LLC, 777 6TH STREET NW SUITE 500, WASHINGTON, DC 20001	POLICY CONSULTING	120,000.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	

Form 990 (2017) IN EDUC
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran		Membership dues						
D, D		Fundraising events		25,000.				
ar it		Related organizations						
s, G		Government grants (contributi						
Sign		All other contributions, gifts, grant	1 1					
the the		similar amounts not included above	/e 1f	11,191,090.				
e di	g	Noncash contributions included in lines	la-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			11,216,090.			
				Business Code				
e	2 a	NATIONAL SUMMIT		900099	283,441.	283,441.		
Program Service Revenue	b							
am Ser	С							
am	d							
9 B	е							
4	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			283,441.			
	3	Investment income (including	,	<i>'</i>				
		other similar amounts)		I	97,552.			97,552.
	4	Income from investment of tax	exempt bond p	oroceeds >				
	5	Royalties			6.			6.
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b							
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	2,353,866.					
	b	Less: cost or other basis						
		and sales expenses	2,319,161.					
		Gain or (loss)						
		Net gain or (loss)			34,705.			34,705.
ē	8 a	Gross income from fundraising						
enr		including \$25						
Other Reven		contributions reported on line						
er		Part IV, line 18						
흄		Less: direct expenses		19,251.	10 251			10 251
-		Net income or (loss) from fund	-	P	-19,251.			-19,251.
	9 a	Gross income from gaming ac						
		Part IV, line 19		1				
		Less: direct expenses						
		Net income or (loss) from gam	-					
	10 a	Gross sales of inventory, less						
		and allowances		1				
		Less: cost of goods sold						
ŀ	С	Net income or (loss) from sales						
	11 -	Miscellaneous Revenue		Business Code				
	11 a							
	b		<u> </u>					
	q	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.		I	11,612,543.	283,441.	0.	113,012.

FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Form 990 (2017)

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe		nplete column (A).	
	Check if Schedule O contains a responnot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21	164,000.	164,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	27,238.	27,238.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	805,104.	430,593.	314,349.	60,162.
•	trustees, and key employees	003,104.	430,393.	314,349.	00,102.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,494,952.	3,721,866.	394,199.	378,887.
8	Pension plan accruals and contributions (include	1,101,000	3,,21,000	552,1550	3,0,007
	section 401(k) and 403(b) employer contributions)	122,346.	96,991.	13,964.	11,391.
9	Other employee benefits	454,182.	354,867.	68,379.	30,936.
10	Payroll taxes	370,418.	283,186.	55,632.	31,600.
11	Fees for services (non-employees):	-,	,=	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Management				
	Legal	155,235.	100,601.	33,208.	21,426.
	Accounting	33,156.	22,966.	7,807.	2,383.
	Lobbying	36,000.	36,000.		
	Professional fundraising services. See Part IV, line 17	16,000.			16,000.
f	Investment management fees	15,841.		15,841.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	563,010.	435,596.	127,414.	
12	Advertising and promotion	57,659.	56,342.	1,286.	31.
13	Office expenses	132,545.	84,549.	35,052.	12,944.
14	Information technology	103,044.	72,155.	19,232.	11,657.
15	Royalties	F10 401	260 650	05 070	45 004
16	Occupancy	510,421.	368,658.	95,879. 19,140.	45,884.
17	Travel	337,854.	297,109.	19,140.	21,605.
18	Payments of travel or entertainment expenses	305,358.	305,358.		
40	for any federal, state, or local public officials	1,116,773.	1,091,757.	12,539.	12,477.
19 20	Conferences, conventions, and meetings	1,110,//30	±, ∪ J ± , 1 J 1 •	14,333.	14,41/0
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,221.	17,907.	5,549.	1,765.
23	Insurance	16,809.	11,731.	3,878.	1,200.
24	Other expenses. Itemize expenses not covered	.,	=,	.,	_,
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	COMMUNICATIONS	426,065.	424,394.	1,633.	38.
b	UNCOLLECTABLE PLEDGES	150.			150.
С					
d					
е	All other expenses	10 000 001	0.400.05	1 004 004	
25	Total functional expenses. Add lines 1 through 24e	10,289,381.	8,403,864.	1,224,981.	660,536.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2017)

Part X | Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	1,310,017.	1	398,918
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1,401,726.	3	4,029,917
4	Accounts receivable, net	72,433.	4	21,299
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8 Ass	Inventories for sale or use	59,340.	8	57.090
9	Prepaid expenses and deferred charges	96,543.	9	57,090 79,334
	a Land, buildings, and equipment: cost or other	00,0201		,
	basis. Complete Part VI of Schedule D 152,049.			
k	100 700	49,616.	10c	42,251
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	7,195,950.	12	6,564,272
13	Investments - program-related. See Part IV, line 11	1 / = 0 0 / 0 0 0 1	13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	39,434.	15	39,434
16	Total assets. Add lines 1 through 15 (must equal line 34)	10,225,059.	16	11,232,515
17	Accounts payable and accrued expenses	1,074,974.	17	411,128
18	Grants payable		18	·
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
رم ا 22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities N	key employees, highest compensated employees, and disqualified persons.			
로	Complete Part II of Schedule L		22	
⊐ັ ₂₃	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	213,405.	25	284,075
26	Total liabilities. Add lines 17 through 25	1,288,379.	26	695,203
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
တ္ဆ	complete lines 27 through 29, and lines 33 and 34.			
ဋ 27	Unrestricted net assets	7,303,687.	27	5,876,492
28	Temporarily restricted net assets	1,632,993.	28	4,660,820
일 29	Permanently restricted net assets		29	
호	Organizations that do not follow SFAS 117 (ASC 958), check here			
ō	and complete lines 30 through 34.			
g 30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 27 28 29 30 31 32 33 33 33 33 33 33 33 33 33 33 33 33	Retained earnings, endowment, accumulated income, or other funds	0 000 000	32	40 505 010
Z 33	Total net assets or fund balances	8,936,680.	33	10,537,312
34	Total liabilities and net assets/fund balances	10,225,059.	34	11,232,515

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,61		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	,28	9,3	81.
3	3 Revenue less expenses. Subtract line 2 from line 1				3,1	62.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8	8,936,680		
5	Net unrealized gains (losses) on investments	5		27	7,4	66.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				4.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	10	,53	7,3	12.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a						
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	_X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	it			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		<u> </u>
				Form	990	(2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number Name of the organization FOUNDATION FOR EXCELLENCE IN EDUCATION 26-0615175 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) **Total**

Schedule A (Form 990 or 990-EZ) 2017 IN EDUCATION, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar							
	r year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gift	ts, grants, contributions, and						
mei	embership fees received. (Do not						
incl	lude any "unusual grants.")	11409393.	11583332.	8433866.	7399472.	11216090.	50042153.
2 Tax	x revenues levied for the organ-						
izat	tion's benefit and either paid to						
or e	expended on its behalf						
3 The	e value of services or facilities						
furr	nished by a governmental unit to						
the	e organization without charge						
4 Tot	tal. Add lines 1 through 3	11409393.	11583332.	8433866.	7399472.	11216090.	50042153.
5 The	e portion of total contributions						
by e	each person (other than a						
gov	vernmental unit or publicly						
sup	pported organization) included						
on l	line 1 that exceeds 2% of the						
amo	ount shown on line 11,						
colu	lumn (f)						26146448.
6 Pub	blic support. Subtract line 5 from line 4.						23895705.
Sectio	on B. Total Support						
Calendar	r year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Am	nounts from line 4	11409393.	11583332.	8433866.	7399472.	11216090.	50042153.
8 Gro	oss income from interest,						
divi	ridends, payments received on						
sec	curities loans, rents, royalties,						
and	d income from similar sources	62,866.	309,875.	205,899.	122,375.	97,558.	798,573.
9 Net	t income from unrelated business						
acti	tivities, whether or not the						
bus	siness is regularly carried on					0.	
10 Oth	her income. Do not include gain						
or le	loss from the sale of capital						
ass	sets (Explain in Part VI.)	38.	1,471.	7.			1,516. 50842242.
11 Tot	tal support. Add lines 7 through 10						50842242.
12 Gro	oss receipts from related activities,	etc. (see instructio	ns)			12 1	<u>,151,574.</u>
13 Firs	st five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3)	
org	ganization, check this box and stop	here					
Sectio	on C. Computation of Publi	c Support Per	centage				
14 Pub	blic support percentage for 2017 (li	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	47.00 %
	blic support percentage from 2016					15	53.02 %
16a 33	16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qualifies as a publicly supported organization						
	17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
	% -facts-and-circumstances test						
	ore, and if the organization meets the				-		•
	ganization meets the "facts-and-circ						
18 Priv	ivate foundation. If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6	(4) 2010	(6) 2014	(6) 2010	(4) 2010	(6) 2017	(i) rotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	•		·	•		
check this box and stop here						>
Section C. Computation of Public					T T	
5 Public support percentage for 2017 (lin					15	%
Public support percentage from 2016 S					16	%
Section D. Computation of Invest					T .= T	
17 Investment income percentage for 201					17	9/
Investment income percentage from 20					18	9/
19a 33 1/3% support tests - 2017. If the o	•		•			
more than 33 1/3%, check this box and b 33 1/3% support tests - 2016. If the c	-	-				
line 18 is not more than 33 1/3%, check	k this box and s	top here. The orga	nization qualifies	as a publicly suppo	orted organization	>
20 Private foundation. If the organization						

732023 10-06-17

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
•		
6		
7		
C		
8		
9a		
0:		
9b		
9с		
10a		
10b		

Pai	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2		
Sec	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)		
' a				
b	The state of the s			
С		ee instructions)_	
2	Activities Test. Answer (a) and (b) below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		_		
_	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	3	2.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2017 IN EDUCATION, INC.

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions.					
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting orga	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 IN EDUCATION, INC.

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)				
Secti	ection D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish exe	empt purposes					
2	Amounts paid to perform activity that directly furthers exempt						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which t	he organization is responsive					
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2017 from Section C, line 6						
10	Line 8 amount divided by line 9 amount		Г				
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
1	Distributable amount for 2017 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2017 (reason-						
	able cause required- explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2017						
а							
b	From 2013						
С	From 2014						
d	From 2015						
е	From 2016						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2017 distributable amount						
i	Carryover from 2012 not applied (see instructions)						
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2017 from Section D,						
	line 7:						
	Applied to underdistributions of prior years						
	Applied to 2017 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2017, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2017. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2018. Add lines 3j						
Ω	and 4c. Breakdown of line 7:						
8	Excess from 2013						
	Excess from 2014						
	Excess from 2015						
	Excess from 2016						
	Excess from 2017						

Schedule A (Form 990 or 990-EZ) 2017

FOUNDATION FOR EXCELLENCE

Schedule A	(Form 990 or 990-EZ) 2017 IN EDUCATION,	INC.	26-0615175 Page 8
Part VI	Supplemental Information. Provide the explanation. Provide the explanation Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a line 1; Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 3 and 3	anations required by Part II, line 10; Part II, line 17a or , 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 on E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V es 2, 5, and 6. Also complete this part for any addition	17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,

Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** FOUNDATION FOR EXCELLENCE <u>IN</u>C. IN EDUCATION, 26-0615175

Filers of:		Section:	
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947	7(a)(1) nonexempt charitable trust not treated as a private foundation
		527	political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947	7(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
	ly a section 501(c)(7	•	the General Rule or a Special Rule. 9) organization can check boxes for both the General Rule and a Special Rule. See instructions.
	-	-	990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or utor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special I	Rules		
	sections 509(a)(1) a	d 170(b)(1) during the	n section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under $(A)(v)$, that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; plete Parts I and II.
	year, total contribut	ons of mor	n section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the e than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for dren or animals. Complete Parts I, II, and III.
	year, contributions (is checked, enter he purpose. Don't com	xclusively re the total plete any o	n section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box contributions that were received during the year for an exclusively religious, charitable, etc., f the parts unless the General Rule applies to this organization because it received nonexclusively ibutions totaling \$5,000 or more during the year
but it mu	st answer "No" on F	art IV, line	red by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number

26-0615175

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,600,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 275,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 255,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,002,500</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
723452 11-01-		\$ 2,557,358.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number

26-0615175

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$ 750,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZiF + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization
FOUNDATION FOR EXCELLENCE
IN EDUCATION, INC.

Employer identification number

26-0615175

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Name of organization Employer identification number FOUNDATION FOR EXCELLENCE IN EDUCATION, INC. 26-0615175 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Go to www.irs.gov/Form990 for instructions and the latest information.

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
•	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
		ION FOR EXCELLEN	CE	Emp	oyer identification number
	IN EDUC	CATION, INC.			26-0615175
Pa	art I-A Complete if the or	ganization is exempt und	er section 501(c) o	or is a section 527 or	ganization.
2	Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa	tures		> \$	
Pa	art I-B Complete if the org	ganization is exempt und	er section 501(c)(3	3).	
1	Enter the amount of any excise tax	incurred by the organization und	ler section 4955	> \$	
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	▶\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
4a	a Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the or	ganization is exempt und	er section 501(c),	except section 501(c	9(3).
1	Enter the amount directly expende	d by the filing organization for sec	ction 527 exempt functi	on activities > \$	
2	Enter the amount of the filing organ	nization's funds contributed to otl	her organizations for se	ction 527	
	exempt function activities			> \$	
3	Total exempt function expenditure	s. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,		
	line 17b			> \$	
4	Did the filing organization file Forn	1120-POL for this year?			Yes No
5	Enter the names, addresses and e	mployer identification number (EII	N) of all section 527 pol	itical organizations to which	n the filing organization
	made payments. For each organiza	•			•
	contributions received that were p			•	e segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ide information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

	dule C (Form 990 or 990-EZ) 2017					615175 Page 2
Par	t II-A Complete if the org	janization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
	section 501(h)).					
A Ch	neck 🕨 🔲 if the filing organiza	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	, address, EIN,
	expenses, and shar	re of excess lobbying e	expenditures).			
B Ch	neck 🕨 🔃 if the filing organiza	ation checked box A ar	nd "limited control" pro	visions apply.		
		its on Lobbying Exper ditures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influ	uence public opinion (grass roots lobbying)		375.	
b	Total lobbying expenditures to influ	uence a legislative bod	ly (direct lobbying)		80,852.	
С	Total lobbying expenditures (add li	nes 1a and 1b)			81,227.	
	Other exempt purpose expenditure				10,208,154.	
е	Total exempt purpose expenditure	es (add lines 1c and 1d)		10,289,381.	
f	Lobbying nontaxable amount. Ente	er the amount from the	e following table in both	n columns.	664,469.	
	If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
	Not over \$500,000	20% of	the amount on line 1e.			
	Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
[Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
	Over \$17,000,000	\$1,000,	000.			
g	Grassroots nontaxable amount (en	nter 25% of line 1f)			166,117.	
h	Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i	Subtract line 1f from line 1c. If zero	o or less, enter -0			0.	
j	If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	tion file Form 4720		
	reporting section 4911 tax for this	year?				Yes No
		4-Year Ave	eraging Period Under	section 501(h)		
	(Some organizations t		01(h) election do not hat in the structions for line in the struction in the struc		of the five columns be	low.
		Lobbying Exper	nditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total				
2a Lobbying nontaxable amount	780,442.	689,389.	678,823.	664,469.	2,813,123.				
b Lobbying ceiling amount (150% of line 2a, column(e))					4,219,685.				
c Total lobbying expenditures	15,373.	80,453.	72,223.	81,227.	249,276.				
d Grassroots nontaxable amount	195,111.	172,347.	169,706.	166,117.	703,281.				
e Grassroots ceiling amount (150% of line 2d, column (e))					1,054,922.				
f Grassroots lobbying expenditures	25.	1,383.	357.	375.	2,140.				

Schedule C (Form 990 or 990-EZ) 2017

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	ch "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	o)
	obbying activity.	s	No	Amo	ount
1 [Ouring the year, did the filing organization attempt to influence foreign, national, state or				
le	ocal legislation, including any attempt to influence public opinion on a legislative matter				
C	or referendum, through the use of:				
	/olunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d N	Mailings to members, legislators, or the public?				
e F	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h F	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
-	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	f "Yes," enter the amount of any tax incurred under section 4912				
c li	f "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	(a)(E)		tion	
	III A Complete if the exampleation is example under coeffician $E04/eV/AV$ coeffician $E04$	(CHO). (or sec	LION	
	III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(-/(-/)			
		(-/(-/,		Yes	N
art	501(c)(6).		1	Yes	N
art V	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			Yes	N
1 V 2 [Mere substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"	year? (c)(5), (1 2 3 or sec	tion	N 2 3, is
art 1 V 2 [3 [art	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior Complete if the organization is exempt under section 501(c)(4), section 501	year? (c)(5), (OR (b)	1 2 3 or sec	tion	
art 1 V 2 C 3 C art	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	year? (c)(5), (OR (b)	1 2 3 or sec	tion	
1 V 2 [3 [art	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members	year? (c)(5), (OR (b)	1 2 3 or sec	tion	
art 1 V 2 [art 2 S 6	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	year? (c)(5), (OR (b)	1 2 3 or sec	tion	
v c c c c c c c c c c c c c c c c c c c	Mere substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	year? (c)(5), (OR (b)	1 2 3 or sec Part	tion	
art V V C C C C C C C C C C	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior lill-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	year? (c)(5), (OR (b)	1 2 3 Dr sec Part	tion	
art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	year? (c)(5), (OR (b)	1 2 3 Dr sec Part	tion	
art I V 2 C art b C c T 3 A	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior the organization is exempt under section 501(c)(4), section 501 Sol1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	year? (c)(5), (OR (b)	1 2 3 Dr seco Part 1 2a 2b 2c	tion	
art I V 2 E art b C c T 3 A	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior lill-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	year? (c)(5), (OR (b)	1 2 3 Dr seco Part 1 2a 2b 2c	tion	
art V V V V V V V V V	Mere substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501 (501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	year? (c)(5), (1 2 3 Dr seco Part 1 2a 2b 2c	tion	
1 V 2 [3] 3 art 1 [6] 6] 6] 7 [7] 7 [Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior till-B Complete if the organization is exempt under section 501(c)(4), section 501 (501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	year? (c)(5), (1 2 3 2b 2c 3	tion	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number 26-0615175

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	, , , , ,	
Da	impermissible private benefit?		Yes No
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (e.g., recreation or ed	. —	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b	•		
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it I		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations, and enforcing con-	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
_			(() (4) (7) ()
8	Does each conservation easement reported on line 2(d) above		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Pai	conservation easements. Till Organizations Maintaining Collections of A	Art Historical Treasures or O	ther Similar Assets
	Complete if the organization answered "Yes" on Form 9		and difficult 7.000to.
12	If the organization elected, as permitted under SFAS 116 (ASC		mont and halance shoot works of art
Ia	historical treasures, or other similar assets held for public exhi		
	the text of the footnote to its financial statements that describ-		ince of public service, provide, in Fart Alli,
h	If the organization elected, as permitted under SFAS 116 (ASC		t and balance shoot works of art, historical
b	treasures, or other similar assets held for public exhibition, edu		•
		ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
0			
2	If the organization received or held works of art, historical treas		argani, provide
_	the following amounts required to be reported under SFAS 110		•
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		v

732051 10-09-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

IN EDUCATION, INC.

	t III Organizations Maintaining Co			orical Tre	asures. o	r Other	Simila	r Assets			age –
3	Using the organization's acquisition, accession										
Ü	(check all that apply):	i, and other records	s, oricon	arry or the i	ollowing that	aro a org	gi iiii Odi ii i	200 01 110 0	Ollootion	1101110	
а	Public exhibition	d		l nan or evo	hange progra	ame					
b	Scholarly research	e			nange progra						
c	Preservation for future generations	Č		Other							
4	Provide a description of the organization's colle	actions and avalair	how th	av furthar th	o organizatio	n'e even	ant nurne	see in Dart	YIII		
5	During the year, did the organization solicit or i							oc iiii ait	AIII.		
•	to be sold to raise funds rather than to be mair								Yes		No
Par	t IV Escrow and Custodial Arrange										110
	reported an amount on Form 990, Part		oto II tilo	organizatio	ii anowerea	100 011	1 01111 001	5, 1 art 1v,			
	Is the organization an agent, trustee, custodiar		iary for o	contributions	s or other as	sets not i	ncluded				
	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII ar								00		
~	The cost of plant the arrangement are the are		iowing a	abi0.					Amoun	t	
С	Beginning balance						1c		7 11110411		
	Additions during the year										
	Distributions during the year										
f	Ending balance										
	Did the organization include an amount on For								Yes		No
	If "Yes," explain the arrangement in Part XIII. C]
	t V Endowment Funds. Complete if t										
		(a) Current year		rior year	(c) Two yea			vears hack	(e) Four	r vears	hack
1a	De sinais a of complete and	(a) Sarrone your	(2)	nor your	(C) TWO you	TO DUCK	(4) 111100	y dar o badin	(5) 1 541	youro	baon
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
·	and programs										
f	A dissiplination and asset										
g g	End of year balance										
2	Provide the estimated percentage of the currer	nt vear end halance	line 1c	L column (a))) held as:				I		
a	Board designated or quasi-endowment		% %	,, ooiaiiii (a)	,, mora ao.						
b	Permanent endowment		_′°								
	Temporarily restricted endowment										
ŭ	The percentages on lines 2a, 2b, and 2c should										
3a	Are there endowment funds not in the possess	•	tion that	t are held ar	nd administer	red for th	e organiz	ation			
-	by:	non or the organiza	icion cha	caro mora ar	ra darriiriiotoi	00 101 111	o organiz	ation]	Yes	No
	(i) unrelated organizations								3a(i)		110
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the o								0.0		
Par	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	"Yes" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o			or other		ccumulat	ed	(d) Boo	k value	<u>——</u>
		basis (investn			(other)		oreciation	I	()		
1a	Land										
	Buildings										
	Leasehold improvements			1	7,025.		6,9	51.	1	0,0	74.
d	Equipment				5,024.	1	102,8			2,1'	
	Other				-		-				
	. Add lines 1a through 1e. (Column (d) must equ		X. colum	n (B) line 1	0c.)			•	4	2,2!	51.

Schedule D (Form 990) 2017

IN EDUCATION, INC.

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line	e 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: (Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) SHORT TERM INVESTMENTS -	660.000		
(B) U.S. TREASURIES	663,879.	END-OF-YEAR M	ARKET VALUE
(C) FIXED INCOME SECURITIES -	1 020 000		3.D.V.D.R. 173.T.V.D.
(D) ETFS	1,939,882.		
(E) MUTUAL FUNDS	2,743,885.	 	
(F) COMMON STOCK	1,216,626.	END-OF-YEAR M	ARKET VALUE
(G)			
(H)	6,564,272.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.	0,304,272.		
	on Form 000 Dort IV line	11. Can Farm 000 Dart V line	. 10
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	(b) Book value	(b) Mothod of Valuations	sect of one of your market value
(2)			
(3)			
(4)			
(5)			
(6)			_
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line	e 15.
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u> 15.)</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line		t X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) DEFERRED COMPENSATION		284,075.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 25.)	284,075.	
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial sta	atements that reports the
organization's liability for uncertain tax positions under	FIN 48 (ASC 740), Check	here if the text of the footnote	has been provided in Part XIII

Schedule D (Form 990) 2017

IN EDUCATION, INC.

Pai	rt XI Reconciliation of Revenue per Audited Financial State	ements With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	12,011,325.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	277,465.		
b	Donated services and use of facilities	2b	102,065.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	19,252.		
е	Add lines 2a through 2d			2e	398,782.
3	Subtract line 2e from line 1			3	11,612,543.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				0
C	Add lines 4a and 4b			4c	11 612 542
5 D 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Stat	emente With	Evnences per E	5 Potur	11,612,543.
Га			Expenses per r	1 C tui	···
_	Complete if the organization answered "Yes" on Form 990, Part IV, line			1	10,410,693.
1	Total expenses and losses per audited financial statements			1	10,410,095.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a	102,065.		
a	Donated services and use of facilities		102,005.		
b	Prior year adjustments Other losses			-	
d	Other (Describe in Part XIII.)		19,247.	1	
e	Add lines 2a through 2d			2e	121,312.
3	Subtract line 2e from line 1			3	10,289,381.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , , , , , , , , , , , , , , , , , , ,
a		4a			
b					
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.			5	10,289,381.
Pa	rt XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b	and 2b; Part V, line 4	; Part ?	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	nation.		
דעם	OM VI IINE OD OMIJED ADIJIOMMENMO.				
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
מדדת	NDRAISING EXPENSES				19,251.
1.01	NDKAISING EXFEMSES				19,251.
ROI	UNDING				1.
	51D 111C				
TOT	TAL TO SCHEDULE D, PART XI, LINE 2D				19,252.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	,				
FUI	NDRAISING EXPENSES				19,251.
ROU	UNDING				-4.
TOT	TAL TO SCHEDULE D, PART XII, LINE 2D				19,247.

FOUNDATION FOR EXCELLENCE

Schedule D (Form 990) 2017	IN EDUCATION,	INC.	26-0615175	Page 5
Schedule D (Form 990) 2017 Part XIII Supplemental Information	rmation (continued)			
	(======================================			

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number 26 – 0615175

IN HOOC	ATTON, THE.				20 0013	<u> </u>	
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e X Solicitar f Solicitar g X Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-governising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
FERNANDO AGUIRRE - 9901		Yes	No				
WOODLAKE DRIVE, DALLAS, TX	FUNDRAISING CONSULTING	163	Х	0.	16,000.	0.	
Fotal			•		16,000.		
3 List all states in which the organization or licensing.							
AL,AK,AR,CA,CO,CT,DC, NY,NC,OH,OK,OR,PA,RI,			E,M	ID,MA,MI,MN	,MS,MO,NV,	MM, UN, HN	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2017

FOUNDATION FOR EXCELLENCE								
Schedule G (Form 990 or 990-EZ) 2017 IN EDUCATION, INC. 26-0615175 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000								
Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.								
Revenue			(a) Event #1 MENLO PARK, CA (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))		
	1	Gross receipts	25,000.	(event type)	(total number)	25,000.		
	2	Less: Contributions	25,000.			25,000.		
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
Direct Expenses	5 6	Noncash prizes Rent/facility costs	1,088.			1,088.		
irect E	7	Food and beverages	14,556.			14,556.		
Θ	8 9 10	Entertainment Other direct expenses Direct expense summary. Add lines 4 through			>	300. 3,307. 19,251.		
Pa	ırt I	Net income summary. Subtract line 10 from line. Complete if the organization a			reported more than	-19,251.		
Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.								
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Re	1	Gross revenue						
ses	2	Cash prizes						
Expen	3	Noncash prizes						
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes % No	Yes % No			
	7	Direct expense summary. Add lines 2 through	>					
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)						
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:					

Cabadula	_	 	 	

b If "No," explain: __

b If "Yes," explain: _

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

FOUNDATION FOR EXCELLENCE

Sch	nedule G (Form 990 or 990-EZ) 2017 IN EDUCATION, INC.	<u> 26-0</u>	<u>615</u>	<u> 175</u>	Page 3					
11	Does the organization conduct gaming activities with nonmembers?			Yes	☐ No					
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?			Yes	☐ No					
13	Indicate the percentage of gaming activity conducted in:									
	The organization's facility		13a		%					
	An outside facility		13b		%					
	Enter the name and address of the person who prepares the organization's gaming/special events books and records									
	Name									
	Address >									
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No					
ŀ	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	unt								
	of gaming revenue retained by the third party \$\bigs\\$									
,	If "Yes," enter name and address of the third party:									
`	on 166, onto hame and address of the time party.									
	Name									
	Trainio y				-					
	Address									
	Address									
16	Gaming manager information:									
10	daming manager information.									
	Name									
	Coming manager componenties • •									
	daming manager compensation \$\sqrt{\pi}\$	Gaming manager compensation \$								
	Description of services provided									
	Description of services provided									
	Director/officer Employee Independent contractor									
	bliector/officer Employee independent contractor									
17	Mandatory distributions:									
	•									
ć	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			Yes	No					
	retain the state gaming license?		ш	162	NO					
ľ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	tne								
Do	organization's own exempt activities during the tax year \$\int IV \text{Supplemental Information.} Provide the explanations required by Part I. line 2b. columns (iii) and (v): and P.									
Po	——————————————————————————————————————	art III, line	es 9, 9	9b, 10l	o, 15b,					
_	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.									
~~		ann a								
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI	SERS	:							
_										
, -	\ MAKE OF FUNDRALGED FERMINGS ASSESSED									
<u>(I</u>) NAME OF FUNDRAISER: FERNANDO AGUIRRE									
, _		5040								
<u>(I</u>) ADDRESS OF FUNDRAISER: 9901 WOODLAKE DRIVE, DALLAS, TX 7	5243								

FOUNDATION FOR EXCELLENCE

Schedule G (Form 990 or 990-EZ) IN EDUCATION, INC. Part IV Supplemental Information (continued)	26-0615175 Page 4
Part IV Supplemental Information (continued)	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047	2017	Onen to Bublic

Employer identification number

Inspection

► Go to www.irs.gov/Form990 for the latest information.

FOUNDATION FOR EXCELLENCE

å 2 Schedule I (Form 990) (2017) 26-0615175 GRANT FOR CHARTER SCHOOL FOR SCHOOL CHOICE (h) Purpose of grant SUB-GRANT FOR EARLY LITIGATION DEFENSE or assistance LITERACY RESEARCH EVENT SPONSORSHIP EVENT SPONSORSHIP EVENT SPONSORSHIP X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any RESEARCH Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 。 0 Ö o 0 (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. .000 (d) Amount of 84,000. 000 000 5,000. 5,000 cash grant 50 15, ر. ک Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(3) 501(C)(6) 501(C)(3) 20-3130699 501(C)(3) 35-1978359 501(C)(3) Enter total number of other organizations listed in the line 1 table 04 - 210354752-0880375 46-3251856 31-0722194 INC. General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? IN EDUCATION EDUCATION COMMISSION OF THE STATES 1 (a) Name and address of organization SUITE 1510 - JACKSON, MS ASSOCIATION - 125 SOUTH CONGRESS 111 MONUMENT CIRCLE, SUITE 2650 SUITE 640 MISSISSIPPI CHARTER SCHOOLS or government 700 BROADWAY, SUITE 810 881 COMMONWEALTH AVENUE INDIANAPOLIS, IN 46204 CO 80203-3460 88 EAST BROAD STREET, WASHINGTON, DC 20037 SCHOOL CHOICE OHIO COLUMBUS, OH 43215 BOSTON UNIVERSITY BOSTON, MA 02215 URBAN INSTITUTE 2100 M ST NW ED CHOICE Part I STREET DENVER, Part II 39201 0

732101 11-01-17

Schedule I (Form 990) (2017) IN EDUCATION, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

rat III cai be upplicated if additional space is recuded.				:	-
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
מחדד מינון מחדי	C		,	E	AWARDS FOR ARTS FOR LIFE
AKTS FOR LIFE	25	.000, 62	T,038.	COST	STODENT WINNERS
ARTS FOR LIFE	12	1,200.	0.	COST	JUDGE STIPENDS
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	I uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
THE ORGANIZATION SENDS A FORM TO THE	THE RECIPI	CIPIENTS OF SC	SCHOLARSHIP	FUNDS	
REQUESTING THAT THE RECIPIENT CONFIRM	THAT	THE FUNDS	ARE BEING	USED FOR THE	
INTENDED PURPOSE, WHICH IS THE PURS	PURSUIT OF H	HIGHER EDUC	EDUCATION. FOR	R CASH	
AMOUNTS GRANTED TO ORGANIZATIONS, A	A GIFT IS	ACCOMPANIED	BY A	LETTER STATING	
THE EXEMPT PURPOSE RESTRICTING ITS	USE TO	THAT PURPOSE,	OR IF	PAID IN	
ARREARS OF SUCH AN EXEMPT PURPOSE,	IS SUPPORTED	BY	CUMENTATIO	DOCUMENTATION OF ACTUAL	
COST.					

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2017

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Questions Regarding Compensation

Employer identification number 26-0615175

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

IN EDUCATION, INC.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	E)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) PATRICIANNA LEVESQUE	€	259,851.	88,081.	31,862.	6,480.	14,859.		
CEO (2) DAMETA M CRICCS	≘ €	135 000	22,075.	0.	1,620.	3,715.	152,373.	0
ECTOR OF FIN	€		.00	. 10, 10	• 177 / 1	0.00	·/=/'7CT	0
(3) DEENA REPPEN	Ξ	232,793.	34,656.	10,659.	8,10	10,749.	296,957.	0
CHIEF OF STAFF/VP OF ADMIN	∷	0		0	0	0	0	0
(4) LIZZETTE REYNOLDS	€	216,800.	112.	-11,798.	5,423.	18,574.	229,111.	0
VP OF POLICY	€	• 0	0.	0.	0	0 •		
(5) CLAIRE VOORHEES	(E)	166,484.	2,226.	-92.	5,061.	1,770.	175,449.	
NATIONAL DIRECTOR OF POLICY	E	• 0	0.	0	• 0	0 •		
(6) J. ALEX KELLY	Ξ	132,000.	16,501.	-1,110.	4,455.	6,076.	157,	
VP OF ADVOCACY	=	33,000.	4,100.	0	1,113.	1,519.	_	0
(7) CHRISTY L. SANDBERG	€	165,848.	810.	-1,710.	2,00	-	176,911.	0
SENIOR POLICY FELLOW	≡	• 0	0	0	0	0	• 0	0
(8) MATTHEW JOSEPH	≘	153,750.	2,237.	-1,200.	4,680.	33.	159,500.	
POLICY DIRECTOR	Œ	• 0	0.	• 0		0 •		• 0
(9) LOWELL MATTHEWS JR.	Ξ	151,005.	101.	-5,998.	4,533.	15,026.	164,66	0
POLICY DIRECTOR	Œ	0.	0.	.0	0.	0.	0.	0
(10) CARRIE A. JENKINS	(E)	110,300.	5,627.	-5,043.	3,478.	12,720.	127,082.	0
DIRECTOR ADMINISTRATIVE SERVICES	▣	• 0	0	• 0	0	0.	•0	0.
	Ξ							
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							Schedu	Schedule J (Form 990) 2017

Schedule J (Form 990) 2017	IN EDUCATION,	INC. 26-0615175	
Part III Supplemental Information			
Provide the information, explanation, or descriptions required	d for	Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	ormation.

PART I, LINE 3:
EO COMPENSATION WAS NEGOTIATED WITH THE COMPENSATION AND ADMINISTRATION
DIS O
ATTORNEYS WERE ALSO CONSULT
PART I, LINE 4B:
COMPENSATION FOR PATRICIANNA LEVESQUE INCLUDED CONTRIBUTIONS OF \$23,845 TO
AND COMPENSATION FOR DEENA REPPEN INCLUDED CONTRIBUTIONS OF \$2,205 TO A
l
PART I, LINE 7:
FOR SOME EMPLOYEES, COMPENSATION INCLUDED A DISCRETIONARY BONUS RELATED TO
PERFORMANCE.

Schedule J (Form 990) 2017

SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open To Public Inspection

Name of the organization

FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number 26-0615175

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved (a) Name of (b) Relationship (c) Purpose (i) Written (e) Original (f) Balance due (g) In by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No Total \$ Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 99	90, Part IV, line 28a, 2	8b, or 28c.			
(a) Name of interested person		between interested the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
					Yes	No
DEENA REPPEN	CHIEF OF	STAFF/VP O	17,290.	REIMBURSEME		X
PAMELA M. GRIGGS	DIRECTOR	OF FINANCE	43,312.	REIMBURSEME		X
CARRIE A. JENKINS	DIRECTOR	ADMINISTRA	21,927.	REIMBURSEME		X
Part V Supplemental Information	•		•	•		

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: DEENA REPPEN
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

CHIEF OF STAFF/VP OF ADMIN

(D) DESCRIPTION OF TRANSACTION:

REIMBURSEMENT - THERE ARE SOME OVERLAPPING CURRENT AND FORMER OFFICERS, DIRECTORS, AND KEY EMPLOYEES WITH THE RELATED ORGANIZATION, EXCELLENCE IN EDUCATION NATIONAL, INC. BOARD OFFICERS AND DIRECTORS ARE UNPAID, THUS BUSINESS TRANSACTIONS PERTAINING TO THE EMPLOYED OFFICERS AND KEY EMPLOYEES RELATE TO COMPENSATION REIMBURSEMENTS BETWEEN THE ORGANIZATIONS FOR USE OF SHARED PERSONNEL WHERE THERE IS NO DIRECT PAYROLL TO THE EMPLOYEE FROM THE RELATED ORGANIZATION. THE PERSONNEL SERVICES TRANSACTIONS FROM THE RELATED ORGANIZATION INCLUDE REIMBURSEMENT FOR THE SHARED TIME OF THIS INDIVIDUAL.

- (A) NAME OF PERSON: PAMELA M. GRIGGS
- (D) DESCRIPTION OF TRANSACTION: REIMBURSEMENT THERE ARE SOME OVERLAPPING CURRENT AND FORMER OFFICERS, DIRECTORS, AND KEY EMPLOYEES WITH THE RELATED ORGANIZATION, EXCELLENCE IN EDUCATION NATIONAL, INC. BOARD OFFICERS AND DIRECTORS ARE UNPAID, THUS BUSINESS TRANSACTIONS

Schedule L (Form 990 or 990-EZ) 2017

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).
PERTAINING TO THE EMPLOYED OFFICERS AND KEY EMPLOYEES RELATE TO
COMPENSATION REIMBURSEMENTS BETWEEN THE ORGANIZATIONS FOR USE OF SHARED
PERSONNEL WHERE THERE IS NO DIRECT PAYROLL TO THE EMPLOYEE FROM THE
RELATED ORGANIZATION. THE PERSONNEL SERVICES TRANSACTIONS FROM THE
RELATED ORGANIZATION INCLUDE REIMBURSEMENT FOR THE SHARED TIME OF THIS
INDIVIDUAL.
(A) NAME OF PERSON: CARRIE A. JENKINS
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
DIRECTOR ADMINISTRATIVE SERVICES
(D) DESCRIPTION OF TRANSACTION: REIMBURSEMENT - THERE ARE SOME
OVERLAPPING CURRENT AND FORMER OFFICERS, DIRECTORS, AND KEY EMPLOYEES
WITH THE RELATED ORGANIZATION, EXCELLENCE IN EDUCATION NATIONAL, INC.
BOARD OFFICERS AND DIRECTORS ARE UNPAID, THUS BUSINESS TRANSACTIONS
PERTAINING TO THE EMPLOYED OFFICERS AND KEY EMPLOYEES RELATE TO
COMPENSATION REIMBURSEMENTS BETWEEN THE ORGANIZATIONS FOR USE OF SHARED
PERSONNEL WHERE THERE IS NO DIRECT PAYROLL TO THE EMPLOYEE FROM THE
RELATED ORGANIZATION. THE PERSONNEL SERVICES TRANSACTIONS FROM THE
RELATED ORGANIZATION INCLUDE REIMBURSEMENT FOR THE SHARED TIME OF THIS
INDIVIDUAL.

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number 26-0615175

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR EACH AND EVERY CHILD.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ACCOUNTS.
- PROVIDED EXPERT TESTIMONY ON 19 OCCASIONS IN 10 STATES AND
PRESENTED AT APPROXIMATELY 65 SPEAKING ENGAGEMENTS ACROSS THE COUNTRY.
- COLLABORATED WITH OVER 300 EDUCATION REFORM PARTNERS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
ARTS FOR LIFE AWARDED SCHOLARSHIPS TO GRADUATING FLORIDA HIGH SCHOOL
SENIORS WHO EXCELLED IN VISUAL ARTS, MUSIC, DANCE, DRAMA OR CREATIVE
WRITING TO SUPPORT THEIR GOAL OF HIGHER EDUCATION.
EXPENSES \$ 84,007. INCLUDING GRANTS OF \$ 27,238. REVENUE \$ 0.
EXCELINED'S OUTREACH PROGRAM RAISES PUBLIC AWARENESS FOR EDUCATION
REFORM POLICIES, THEIR IMPACT, AND ISSUES AFFECTING AMERICAN K-12
EDUCATION. SEIZING OPPORTUNITY PROVIDED THROUGH THE EVERY STUDENT
SUCCEEDS ACT, IN 2017 EXCELINED LAUNCHED KNOWYOURFLORIDASCHOOL.ORG AS A
PROTOTYPE SCHOOL REPORT CARD FOR STATES SEEKING TO EMPOWER AND INFORM
PARENTS AND COMMUNITIES WITH TRANSPARENT, UNDERSTANDABLE SCHOOL DATA.
EXPENSES \$ 1,093,499. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 2:
THERE ARE BUSINESS RELATIONSHIPS FOR SEVERAL OF THE OFFICERS, DIRECTORS AND
KEY EMPLOYEES AS THEY SERVE ON A RELATED PARTY BOARD AND/OR WORK WITH THE

732211 09-07-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Employer identification number 26-0615175

RELATED PARTY: JOHN E BUSH, PHILIP HANDY, WILLIAM OBERNDORF, ERIC CANTOR,

DEE HASLAM, PATRICIANNA LEVESQUE, DEENA REPPEN, AND PAMELA GRIGGS.

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEWED BY MANAGEMENT INTERNALLY. REVIEWED INDEPENDENTLY BY PEER OF CPA

FIRM. REVIEWED BY EXTERNAL LEGAL COUNSEL. ALL RECOMMENDATIONS AND

ADJUSTMENTS REVIEWED WITH CPA FIRM IN COLLABORATION ON FINAL 990. FINAL

DRAFT REVIEWED BY FINANCE AND AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY IS DISTRIBUTED ON AN ANNUAL BASIS AND SIGNED COPIES ARE

MAINTAINED AND UPDATED. ALL CONTRACTS ARE REVIEWED FOR POTENTIAL CONFLICTS

OF INTEREST BEFORE SIGNED. DIRECTORS, OFFICERS, AND EMPLOYEES ARE REQUIRED

TO IMMEDIATELY DISCLOSE ALL RELATIONSHIPS AND ACTIVITIES THAT COULD GIVE

RISE TO CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

IN REFERENCE TO BOTH LINES 15A AND 15B: THE CEO'S COMPENSATION WAS

NEGOTIATED WITH THE COMPENSATION AND ADMINISTRATION COMMITTEE. THE

COMMITTEE APPROVED AND SIGNED A WRITTEN OFFER LETTER. THE ORGANIZATION'S

ATTORNEYS WERE ALSO CONSULTED IN THE PROCESS.

COMPENSATION FOR VICE PRESIDENT AND KEY EMPLOYEE POSITIONS DURING THE

HIRING PROCESS IS PROPOSED BY THE POSITION MANAGER AND THE CEO CONSULTS

WITH THE CHAIRMAN OF THE COMPENSATION AND ADMINISTRATION COMMITTEE ON SUCH

SALARY REQUIREMENTS.

ANNUALLY, A COMPENSATION ANALYSIS IS CONDUCTED AND SALARIES OF TOP LEVEL

IN EDUCATION, INC.	26 – 0 6 1 5 1 7 5
EMPLOYEES ARE COMPARED AGAINST SIMILAR ORGANIZATIONS TO AI	D IN SETTING AND
BENCHMARKING COMPENSATION.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, O	K,OR,PA,RI,SC,TN
UT, VA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 18:	
AVAILABLE UPON REQUEST. FORM 990S ARE ALSO AVAILABLE ON GU	IDESTAR.ORG. THE
THREE MOST CURRENT RETURNS ARE MADE AVAILABLE ON THE ORGAN	IZATION'S
WEBSITE, EXCELINED.ORG.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ALL OF THE DOCUMENTS LEGALLY REQUIR	ED FOR DISCLOSURE
AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ROUNDING	4.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information. FOUNDATION FOR EXCELLENCE IN EDUCATION, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Partl

Employer identification number 26-0615175Name of the organization Department of the Treasury Internal Revenue Service

Direct controlling End-of-year assets (e) Total income 9 Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity PartII

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

organizations daining the tax year.							
(a)	(q)	(0)	(p)	(e)	(f)	(6)	7
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		Z(D)(13)
of related organization		foreign country)	section	status (if section	entity	entity?	.5
				501(c)(3))		Yes	No
EXCELLENCE IN EDUCATION NATIONAL, INC	TO ADVANCE POLICIES THAT						
46-3332269, 215 S MONROE ST STE 420,	WILL IMPROVE EDUCATION IN						
TALLAHASSEE, FL 32301	THE US	FLORIDA	501(C)(4)				×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

FOUNDATION FOR EXCELLENCE

26-0615175

Page 2

Schedule R (Form 990) 2017 IN EDUCATION, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(k)	General or Percentage managing ownership partner?									
(j)	General or managing partner?	Yes								
(i)	Code V-UBI	K-1 (Form 1065) Y								
(h)	Disproportionate allocations?	No								
) —	Disprop alloca	Yes								
(6)	Share of end-of-year	433613								
(f)	Share of total income									
(ə)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(c)	Legal domicile (state or	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

			,									
	<u></u> ;	(13) olled	<u>.</u>	Yes No								
		512(b)(13) controlled	ent	Yes								
Γ	Ē	Percentage ownership										
		Share of end-of-year										
	Đ	Share of total income										
	(e)	Type of entity (C corp, S corp,	or trust)									
	(p)	Direct controlling entity	•									
	(၁)	Legal domicile (state or	foreign	country)								
ווט נוס נפא זכפו :	(q)	Primary activity										
סיטשוויבמוסוס הפמנסת מס מיסטיסים הייסטיסים הייסטיסיסים הייסטיסים הייסטיסים הייסטיסיטיסים הייסטיסיסיטים הייסטיסים הייסטיסים הייסטיסים הייסטיסים היי	(a)	Name, address, and EIN of related organization										

732162 09-11-17

Schedule R (Form 990) 2017

Page 3

Schedule R (Form 990) 2017

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedu	schedule.			:		Yes	S
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	llowing transactions	with one or more re	lated organizations listed	in Parts II-IV?			
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	n a controlled entity				1 a		×
Gift, grant, or capital contribution to related organization(s)					1 b		×
Gift, grant, or capital contribution from related organization(s)					2		×
Loans or loan quarantees to or for related organization(s)					5		×
- :					1	П	×
Dividends from related organization(s)					=		×
Sale of assets to related organization(s)					1g		×
Purchase of assets from related organization(s)					1h		×
					÷		×
Lease of facilities, equipment, or other assets to related organization(s)	ation(s)				÷		×
l ease of facilities equipment or other assets from related organization	nization(s)				÷		×
Performance of services or membership or fundraising solicitations for		ization(s)			=	×	
m Performance of services or membership or fundraising solicitations by r	ons by related organization(s)	ization(s)			된		×
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	h related organizatio				두	×	
Sharing of paid employees with related organization(s)					10	×	
					1 _p	×	
Reimbursement paid by related organization(s) for expenses					19	×	
Other transfer of cash or property to related organization(s)					÷		×
(S)					<u>\$</u>		×
"Yes," see the instructions	or information on wh	no must complete th	is line, including covered r	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1) EXCELLENCE IN EDUCATION NATIONAL,	INC.	0	276,607.	COST			
				Sched	Schedule R (Form 990) 2017	(066	2017

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(h) (i) v. Code V-UBI General or Percentage funcations? of Schedule K-1 partner? of Schedule K-1 ves No (Form 1065) ves No end-of-year Share of assets Share of income total (e) Are all partners sec. 501(c)(3) orgs.? Predominant income pa (related, unrelated, excluded from tax under sections 512-514) ਉ Legal domicile (state or foreign country) ၁ Primary activity Name, address, and EIN of entity (a)

FOUNDATION FOR EXCELLENCE TN EDUCATION THE

Schedule R	(Form 990) 2017 Supplemental Inform	IN EDUCATION,	INC.	26-0615175	Page 5
Pait VII			ons on Schedule R. See instructions.		
	Provide additional informa	ation for responses to questi	ons on Scriedule R. See Instructions.		