

**2020 OHIO STATE FOOTBALL**  
**Assistant Coaches' Performance Review**  
**\*\*PUBLIC RECORD\*\***

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

<u>Exceeds Expectations</u>	<u>Meets Expectations</u>	<u>Marginally Meets Expectations</u>	<u>Needs Improvement Expectations</u>	<u>Unsatisfactory</u>	<u>Not Applicable</u>
5	4	3	2	1	NA

**Assistant Coaches' Performance Evaluation**

NAME: Kevin Wilson Position: TE/OC

Inclusive Dates of Appraisal: From July '19 To JUNE '20

**Evaluation**

1. Productivity of your unit (coordinators only) 5 (4) 3 2 1 NA

Comments: 4+ / Balance - Development - Strong / Elite UNIT

2. Productivity and development of your players on field 5 (4) 3 2 1 NA

Comments: Got Stronger, Consistent.

3. Productivity and development of your players off field

- a. Academic 5 (4) 3 2 1 NA
- b. Social 5 (4) 3 2 1 NA
- c. Campus Behavior 5 (4) 3 2 1 NA

Comments: Best Academic Unit on Team, Good Group

4. Productivity in recruiting 5 4 (3) 2 1 NA

Comments: \_\_\_\_\_

5. Off field assignments complete, accurate, and acceptable format 5 (4) 3 2 1 NA

Comments: \_\_\_\_\_

**STUDENT ATHLETE RELATIONSHIP:**

- |   |                |
|---|----------------|
| 6. Active interest in academic performance of student- athlete                      | 5 (4) 3 2 1 NA |
| 7. Complete involvement with player's lives<br>(academics, social, family, etc... ) | 5 (4) 3 2 1 NA |
| 8. Maintains a coach/player relationship  | 5 (4) 3 2 1 NA |
| 9. Motivation of players off the field  | 5 (4) 3 2 1 NA |

**FOOTBALL COACHING:**

- |  |                |
|--|----------------|
| 10. Competent in position coaching technique                         | (5) 4 3 2 1 NA |
| 11. Knowledge of position  | (5) 4 3 2 1 NA |
| 12. Uses available teaching tools for player meetings                | 5 (4) 3 2 1 NA |
| 13. Research and Development: active interest in professional growth | 5 4 (3) 2 1 NA |
| 14. On field development of players                                  | 5 (4) 3 2 1 NA |
| 15. See what is coached on tape                                      | 5 (4) 3 2 1 NA |
| 16. On field demeanor  | 5 (4) 3 2 1 NA |
| 17. Motivation of players on field                                   | 5 (4) 3 2 1 NA |
| 18. Organization of practice and meeting times                       | 5 (4) 3 2 1 NA |

**RECRUITING:**

- |   |                |
|---|----------------|
| 19. Thorough in recruitment of potential student-athletes | 5 4 (3) 2 1 NA |
| 20. Turns in all paperwork on time and complete           | 5 (4) 3 2 1 NA |
| 21. Phone Calls   | 5 4 (3) 2 1 NA |
| 22. Note Cards  | 5 4 (3) 2 1 NA |
| 23. Social Networking (Twitter, Instagram, Facebook)      | 5 (4) 3 2 1 NA |

**PUBLIC RELATIONS:**

24. Is involved and visible in community and surrounding area 5 4 (3) 2 1 NA
25. Is adept with media relations 5 (4) 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community 5 (4) 3 2 1 NA

**GENERAL:**

27. Understands and adheres to University's core values 5 (4) 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules 5 (4) 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players (5) 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm (5) 4 3 2 1 NA
31. Overall rating as a coach 5 (4) 3 2 1 NA

Comments: Good Year, Continue to Grow + Lead, Get a Championship

I have read and interviewed with the Head Coach concerning my overall performance evaluation.

Kyle R. Wilk  
Signature

\_\_\_\_\_  
Date

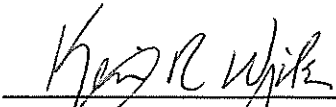
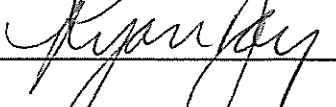
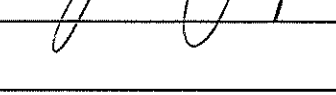
GOALS:

2020 Staff Performance Review (Public)

**Overall Comments:**

Positive:	Work On:
<ol style="list-style-type: none"><li>1. Buying into Culture</li><li>2. Leadership/Guidance Through Experiences</li><li>3. Unit Strength</li><li>4. Enhancement of OL &amp; TE</li><li>5. Confidence</li><li>6. Experience/credibility</li><li>7. Offensive Staff continuity</li><li>8. Excellent resource to Head Coach</li></ol>	<ol style="list-style-type: none"><li>1. Recruiting Production</li><li>2. Continue to enhance Offense</li><li>3. Turn Offense Staff from very good to elite</li></ol>

**Employee's Comments:**

Employee Signature:   
Manager Signature:   
Admin. Signature:   
HR Signature: \_\_\_\_\_

Date: 6/17/20  
Date: 6/17/20  
Date: \_\_\_\_\_  
Date: \_\_\_\_\_