



BEAUFORT COUNTY COUNCIL AGENDA ITEM SUMMARY

Item 10.

ITEM TITLE:
<i>Discussion of stipends for EMS/Detention Center staff</i>
MEETING NAME AND DATE:
Community Services Committee
PRESENTER INFORMATION:
<i>Eric Greenway, County Administrator and Philip Foot, Assistant County Administrator for Public Safety</i>
ITEM BACKGROUND:
PROJECT / ITEM NARRATIVE:
FISCAL IMPACT:
<i>Assistant County Administrator for Finance, Whitney Richland</i> <i>General Fund</i>
STAFF RECOMMENDATIONS TO COUNCIL:
Staff recommends approval by Council
OPTIONS FOR COUNCIL MOTION:
<i>Move item forward to full Council for approval</i>

Beaufort County Council
Analysis of EMS Double Shift Rate of \$250

Additional pay per hour on an additional 24 hour shift:

Special pay rate	\$	250.00
Less original rate		50.00
Net increase in pay due to double shift	\$	200.00
Hours in a shift		24
Additional pay per hour	\$	8.33

To get the \$250 an EMS employee is required to work for 48 straight hours.

If you spread it over the 48 period the additional pay per hour would be as follows:

Special pay rate	\$	250.00
Less original rate		50.00
Net increase in pay due to double shift	\$	200.00
Hours in a shift		48
Additional pay per hour	\$	4.17

Cost sustainability over a year:

Special pay rate	\$	250.00
Less original rate	\$	50.00
Net increase in pay due to double shift	\$	200.00
Estimated uses of Special pay per pay period		20
Estimated cost per pay period	\$	4,000.00
Number of pay periods in the year		26
Estimated increase in pay	\$	104,000.00
Estimated increase in employee benefits percentage		23.65%
Estimated increase in employee benefits	\$	24,596.00
Estimated total increase in payroll and related employee benefits	\$	128,596.00