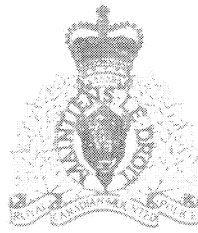


Royal Canadian Mounted Police  
Commissioner



Gendarmerie royale du Canada  
Commissaire

Guided by Integrity, Honesty, Professionalism, Compassion, Respect and Accountability

JUL 29 2021 Les valeurs de la GRC reposent sur l'intégrité, l'honnêteté,  
le professionnalisme, la compassion, le respect et la responsabilisation

Hon. Hugh J. Flemming, Q.C.  
Attorney General  
Minister of Justice and Public Safety  
P.O. Box 6000  
Fredericton, New Brunswick  
E3B 5H1, Canada

Dear Minister Flemming,

I am writing to acknowledge receipt of your letter dated July 15th, 2021 in which you indicated having lost confidence in RCMP Assistant Commissioner Tremblay as the Commanding Officer of J Division.

It is unfortunate that neither I, nor my management, were aware of any concerns regarding the leadership of Assistant Commissioner Tremblay prior to the receipt of your letter, as there may have been an opportunity to proactively address some of the issues you've raised. That being said, I recognize that your decision was not arrived at without significant thought and consideration.

Working constructively together, I believe we can reach a positive resolution in a timely manner that will ensure all parties involved are treated with respect and dignity. I am also confident this can be accomplished without the requirement to invoke Article 7.4 of the Provincial Police Service Agreement.

Deputy Commissioner Brian Brennan, Contract and Indigenous Policing, has already personally spoken with your Deputy Minister, Michael Comeau, and they have agreed to work collaboratively on this matter and any future requirements related to the leadership of the RCMP in New Brunswick.

I look forward to our continued work on keeping the people of New Brunswick safe and secure.

Kindest regards,

Brenda Lucki  
Commissioner

c.c.: Hon. Blaine Higgs, Premier of New Brunswick  
Hon. Bill Blair, Minister of Public Safety and Emergency Preparedness of Canada  
Michael J. Comeau, Q.C., Deputy Attorney General and Deputy Minister of Justice and Public Safety  
Deputy Commissioner Brian Brennan, Contract and Indigenous Policing