

SUPERINTENDENT TRIP EXSUM PENTAGON, 16 SEPT 2015

17 SEP 2015

TRIP: Pentagon

Purpose: Visit Pentagon leadership to accomplish multiple tasks: 1 - present the CJCS with his gift from West Point, 2 – re-engage the PA&E reference POM priorities, 3 – re-engage the UFR requests with ASA, budget, 4 – engage the Surgeon general reference concussions study and the 2016 Warrior Games, 5-receive an update from the DAS reference GFEBs and catering, and 6 – see HON Ms. Hammack reference net zero projects and her upcoming visit to West Point. Additionally, The Superintendent communicated an update on the pillow-fight situation and reinforced West Point’s commitment to our two investigations and maintaining discipline and spirit de corps in the Corps of Cadets.

Delegation:

LTG Robert Caslen (USMA Superintendent)
CSM David Clark (USMA CSM)
LTC David Voorhies (XO to the Superintendent)
LTC Channing Greene (SGS)
MAJ Neil Hilderbrand (ADC to the Superintendent)

MG Ferrari, PA&A, 0800 hrs:

- POM 18-22 is already in motion. To affect it quickly, you need to engage the deputies in the G1, G3 and ACSIM departments. I will integrate West Point’s needs among the DA Staff; however, for quicker/ more responsive results you have to engage my folks embedded within the DA staff. They are:

G3 Budget - BG Pete Johnson
G3 TDA – BG Randy George
G1 – COL(P) Bob Steinroff
ACSIM – Kim O’Keefe & COL(P) Karl Gingrich

It is important for your staff to routinely engage my folks in the DA departments in order to get West Point’s needs met for POM inclusion and TDA changes.
(MG Ferrari)

TASKER

- 1 - Develop an engagement strategy for USMA Staff (G1,G3, G8) and Garrison Staff to engage the HQDA G3, HQDA G1 and ACSIM routinely for West Point POM 18-22 requirements.

PROPONENT – Chief of Staff and Garrison Commander

- Why cannot West Point contract the \$600,000 need for over hires (PA&E)?
(ANSWER – It is against the law. IAW Title 10 statute, you cannot contract work already assigned to DA or DoD employees. You can however contract against these employees if: 1 – a dramatic change in employment occurs and, 2 – a change in facilities or areas (grow and expand) in that the current scope is beyond the capacity of DoD employees hired.)

TASKER

- 1 – Develop a plan that contracts custodians based upon facility square footage growth.

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PROPONENT – CoS & Garrison CDR

- IMCOM's books are a challenge right now and require a lot of attention. I have sent COL(P) Gingrich down there to fix them and facilitate solutions. Work with him and your Garrison CDR to fix your custodial challenges (MG Ferrari).
- Most in the Pentagon feel sequestration is a real event and we must prepare for the inevitable. My advice is to have 2 or 3 contingency plans in place for civilian furloughs and more long term lay-offs. I can and will push any tax on West Point into the later years of the POM, and may be able to balance out Army requirements in light of other organizational cuts, but keep working COAs at your level in case West Point is affected.

LTG Horoho, Surgeon General 1000 hrs:

- (Ref Pillow Fight). Next time when cadets are injured and it is sensationalized, please let me know ahead of time. I can help shape the reaction from my position as Surgeon General. I actually learned of this incident from the news. (LTG Horoho).
- (Ref COL Svoboda Article). I think this is a great article and I can publish it if you want. I do not believe it should be published in a medical journal; rather, the USA Today or Wall Street Journal newspapers. We will take a look at this and come back to you with a recommended DTG and refined article, particularly **highlighting the Grand Alliance study and releasing the FOIA data in this manner is better than releasing it to the New York Times outright.** I recommend you let us publish this article BEFORE you release the FOIA to the NYT reporter. Timing is everything with this stuff. We were able to do something similar with the 4th ID when the Colorado Springs Gazette attacked them with treatment of wounded warriors last year – killed any scrutiny from the media and killed their story (LTG Horoho).
- With concussions, look at other comparable universities (NAVY & Air force), as well as civilian institutions where boxing and football are big sports. This issue is “swirling” right now. The Olympic Committee and the US Army, for example, must decide if our competing All Army Athletes can compete internationally without headgear in boxing (INTL Requirement). We are taking a hard look at the perceived consequences to allowing this for our athletes. (LTG Horoho).
- (Ref Warrior Games). These games WILL HAPPEN at West Point. Dates are firm. **West Point is the Supported Unit by HQDA. For event execution, LTG Horoho did acknowledge that she was the Supported Unit and that West Point was the Supporting Unit.** Surgeon General will identify a JTF Command under WTC Commander COL Chris Toner. COL Toner will be the lead for event execution. West Point facilities and resources are critical to work with COL Toner's command and HQDA G3. Surgeon General Executive Service will establish a JVB led by Nancy Popadoc. West Point Protocol is supporting Executive Services for all JVB tasks.

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TASKER

1 – Work with Surgeon General’s staff for article creation using COL Svoboda’s white-paper and FOIA data. Publish article in Wall Street Journal and or USA Today IAW Surgeon General’s guidance.

PROPONENT – West Point PAO

- **(Warrior Games).** We need to establish a 3-Star GOSC with the Surgeon General, DAS and SUPT to help mentor the JTF and West Point teams planning efforts. This GOSC will ensure key issues are raised and addressed. COL Toner is executing his mission analysis right now. (SUPT acknowledged COL Barren is doing the same).
- LTG Horoho identified “donor fatigue” possible with respect to having both the Invictus Games and the Warrior games that close together, but she underscored that the CSA made this decision and the dates are firm. The games really appeal to different populations of wounded vets.

TASKERS

1 – Coordinate requirements to support JTF Warrior Games with support to the athletic events. Work with COL Chris Toner’s staff to determine these requirements from his mission analysis. For execution, West Point is supporting the JTF. SUPT needs to understand:

- What the scope of support does this look like?
- What the West Point organization manning requirements for this support looks like?
- What do we need to ask from HQDA G3 to be successful?

2 – Plan to have Jeff Reynolds make contact with Surgeon General Executive Services to identify the support tasks necessary to assist with the JVB services for the games.

3– Plan to have the SUPT participate in a 3-Star GOCS with Surgeon General and HQDA G3/5/7 to help identify challenges and issues and work through solutions for the Warrior Games.

PROPONENT – West Point G3

LTG Dyson (Surgeon General 1300 hrs:

- Good effort scrubbing and pulling dollars together for the cemetery. SUPT acknowledges he will have to do the same internal work for the Firstie Club – FY 16 dollars. “This is a morale priority.”
- We are collecting everyone’s unspent dollars this week (Friday, 18 SEP is cut-off). Next week our analysts will go through everyone’s UFRs to re-allocate end-of year funds.. (LTG Dyson).

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- **BAD NEWS:** We have more Unit Fund Requests this year than in the past. \$600 Million. We only have approx. \$300 Million left to work these priorities. We had used OCO dollars in the past, but this year we had to go to OSD to ask for more money. **GOOD NEWS** though, West Point's priorities are not that expensive and may have a shot at getting funded. (LTG Dyson).
- We don't know what Fy16 will look like> It appears to me that there will be a continuing resolution through 1st QTR Fy16 at least. Meaning we will still be on FY15's spend plan through March 2016. Sequestration is very likely. (LTG Dyson).
- All our budgets have used OCO dollars to fund. Essentially telling Congress we can meet our sequestration cuts in funding – This is problematic, because we are using our OCO to supplement budgets that normally Congress funds routinely (disingenuous and masks the Army's real needs). (LTG Dyson).
- The Army is undermining civilian pay everywhere: HIRE temporary and term employees now! We cannot do everything out of hide. SUPT acknowledged this and indicated that CPAC is having a lot of problems right now – particularly with hiring folks.
- LTG Dyson would love to come to a Football Game. Her brother is class of 1985 and is coming to his reunion this weekend against Wake Forest.

TASKER

1 – Reach out to LTG Karen Dyson and send her an official invitation to a home football game.

PROPOSER - Protocol

LTG Cheek, DAS, 1415 hrs:

- **GOOD NEWS (potentially).** OGC relooked our MWR and DCA organizations and opened the door for 24-92: because both organizations stipulate catering services in their charters, then they can be covered in GFEBS for catering to cadets and west point functions. (Liberal interpretation used here). (LTG Cheek & Mr. Redding).
- If catering is in the description, then 24-92 applies. We have asked OTJAG to double check with ACSIM on this, but we believe this will hold in terms of interpretation. (Mr Redding).
- We think OGC will direct OTJAG to write the opinion on this enabling MWR and DCA to be good with respect to catering. In essence, you can treat them as NAFIs. Once the opinion is done, we will create a MOA for both MWR and DCAs.
- SUPT indicated that if this wasn't done, we are "sealing the fate" for MWRs everywhere. Since, West Point is the lead/test bed for the GFEBS – then the Army must comply with whatever is discovered. That's why this will remain an ESG topic for the 1 OCT ESG with SEC ARMY – "he needs to know this." (SUPT).

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- DAS confirmed COL Krawcyk's request for an honorary brigadier general promotion upon retirement has been approved by the DAS and pushed forward to the SECARMY's office.
- DAS asked that West Point do some analysis on "what decisions currently reside at DA level that **MUST BE PUSHED DOWN** for Superintendent's authority to approve." An example is the concussion waiver authority. GEN Milley thinks DA has too many decisions and too much authority to make them. CSA wants DRU organizations to review decision authorities and be prepared to ask him what decision they would like to have retained at their level.

TASKERS

- 1 – Continue to refine the GFEBs SOP and work with the DAS to receive a written opinion from OTJAG regarding catering events involving DCA and MWR.

PROPONENT – COS

- 2 – Conduct mission analysis on the decisions presently held at DA level and identify those decisions that should be at West Point under the Superintendent's authority to make. **ie** – USMA has disposition authorities for obligated cadets? Monetarily and time-in-the Army.

PROPONENT – SJA/COS

HON Ms. Hammack 1500 hrs:

- The New York CASA has the ear of the SEC Army regarding leadership projects involving local New York businesses. HON Hammack acknowledged this, but stipulated that work already started with the Corps of Engineers will remain with them, not local businesses.
- HON Hammack recommended we "dust off our plans to react to sequestration." She indicated several ideas regarding the civilian furlough, which the SUPT acknowledged he experienced firsthand the last time sequestration hit: the question over whether we will still play Penn State and civilian faculty being told to stay home are two large issues. HON Hammack told the SUPT to get Garrison to have DPW to get contracts signed in preparation of sequestration.
- Supt identified the Highland Falls Mayor and REP Gipson weighing in on USMA's net zero plan. She acknowledged and said that REP Gipson's office has come in to hers several times. **NO CHANGE to the present West Point COA for net zero.** She did indicate that she is just "policy and oversight, and not in the weeds," but wanted us to make our own net zero decisions.
- She applauded West Point's present net zero COA in that it is resilient, mindful of good energy security practices and redundant – meets all her criteria. "Distributed waste water treatment plants is the way to go."
- SUPT indicated that she will hear that West Point has a \$47 Million energy requirement from the Army over the next 10 years. She indicated that she has not heard this and wants the details

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from COL Dunham). HON Hammack then told the SUPT that West Point needs to utilize ENERGY SAVING PERFORMANCE contracts and privatize our needs in order to offset govt. dollar requirements. Hammack indicated that private sector has billions of dollars to invest in energy savings performance contracts and that West Point needs to find them. These ESPCs are not subject to same scrutiny as SRM, and therefore are more responsive and can be implemented quicker. The Army has already done over \$300 Million in EPSCs this year (takes 1-2 years to get an ESPC done as opposed to 4-5 years for appropriated dollars.) **“There are ways to leverage other people’s dollars to do what’s right with ESPCs.”**

TASKINGS

1 – Ensure DPW has a plan to prepare for civilian furloughs resulting from sequestration. What contracts must we have in place?”

2– What ESPCs can we utilize to bring down our need for SRM appropriated funds?

PROPONENT: Garrison CDR