





**Mark C. Curran Jr. Sheriff**

**Raymond J. Rose Undersheriff**

## MEDIA RELEASE

Lake County Sheriff's Office • 25 South Martin Luther King, Jr., Avenue • Waukegan, Illinois 60085

### For Immediate Release

We are here this morning to wrap-up the investigation into the death of Lieutenant Charles Joseph Gliniewicz. This extensive investigation has concluded, with an overwhelming amount of evidence that Gliniewicz's death was a carefully staged suicide. We have determined this staged suicide was the end result of extensive criminal acts Gliniewicz had been committing, and the fact he was under increasing levels of personal stress from scrutiny of his management of the Fox Lake Police Explorer program.

We have the highest degree of confidence in the facts which led us to this conclusion which Lake County Coroner, Doctor Rudd will confirm. In addition, we have the concurrence of our investigative Federal, State, and County partners including the FBI, their Behavioral Analysis Unit and the ATF. With those partners, our investigation strongly indicates criminal activity on the part of at least two other individuals. Because that part of the investigation is open and ongoing, we will have no further comment on that aspect of the investigation.

Here is a brief summary of the important elements of the investigation which led us to these conclusions. Further elaboration and further detailed information regarding these facts are provided in the media handouts.

The investigation found Gliniewicz had been stealing and laundering money from the Fox Lake Police Explorer Post. This had been occurring over the past seven years. Gliniewicz was also found to have forged signatures on official documents.

Thousands of dollars were used by Gliniewicz for personal purchases (travel expenses, mortgage payments, personal gym membership, adult websites, facilitating personal loans, and unaccounted cash withdrawals).

The documents discovered with forged signatures were requisitions for federal surplus equipment and official police explorer documents.

We recovered electronic messages that were deleted from Gliniewicz's personal and work cellular phones. Including incriminating messages had been deleted prior to his suicide. A selection of those deleted messages is available in your media handout packet.

Our investigation has determined conclusively that Gliniewicz intentionally left a staged trail of police equipment at the crime scene.

Analysts determined this trail of equipment (consisting of his pepper spray, baton, and glasses) was an attempt to mislead first responders and investigators to believe it was a homicide scene. It was learned through investigation Gliniewicz had significant experience staging 'mock crime scenes' for police explorer training.

The FBI's Behavioral Analysis Unit concurs this was a staged scene, in part because there were no signs of Gliniewicz being dragged after the initial shot and no physical signs he fought for his life.

We also concluded that Gliniewicz strategically aimed the first of the two shots from his own gun at the lower abdominal area striking his cellular phone and bullet-proof vest, which absorbed most of the impact of the first shot.

Advanced ballistics testing with the use of ultraviolet photographic equipment conducted by the Northern Illinois Regional Crime Lab (NIRCL) confirmed both gunshots were fired at close range.

Gunshot residue was found in the interior portion Gliniewicz's bullet proof vest cover when the second fatal round was fired, which indicates the gun was placed underneath the vest carrier when the fatal round was fired.

As we pursued the Gliniewicz investigation, all possible death scenarios were considered, including the possibilities of homicide as well as suicide. In this matter, we presumed no facts prior to, or during the investigation. We had no preconceived notions as to what occurred nor did we pre-judge the outcome of this investigation. Justice and our system of law demand nothing less.

There are no winners here. Gliniewicz committed the ultimate betrayal to the citizens he served and the entire law enforcement community. The facts of his actions prove he behaved for years in a manner completely contrary to the image he portrayed.

## Text and Facebook Messages recovered from Lt. Gliniewicz's cellphone

Please note the messages are typed exactly as they were typed by the respective parties. All spelling, grammar and punctuation errors were carried over in their entirety.

03/27/15

Messages between Gliniewicz and an LFL Executive

JG: "Between you and I, I'm having a great deal of problems with our new village administrator. I've had a talk with the chief and he agrees with me. Does the PD have to be the sponsor for the post? I've done some research and it not evident anywhere that a law enforcement organization has to sponsor an LE post. In fact I've seen 3 at competitions that were sponsored by other entities, and even a FD. Thoughts???"

LFL: "No you don't have to be chartered by the city. Is there a rotary or something out there that would be supportive"

JG: "Yes, I'm working that issue today and through the weekend.. We have a new village administrator that is a power monger and is trying to control everything in the village. We are all looking at our pd retirement options and i need to move the post out of that span of control at least till this person's contract is up."

JG: "Thanks and what would you need since we are rechartering, just the organization and organization head info/signature? I'm keeping this under wraps for now, only you the chief, my wife and myself know this and i currently want to keep it that way until the final decision is made

04-14-15

Messages between Gliniewicz and Individual #1

JG: "I talked to him again, and now thinks this is a knee-jerk reaction, and that when we put in our 2 wks, or set a retirement date, then he will move it..."

#1: "Omfg and in the mean time she can do what she wants f\*\*\*ing a

#1: "Maybe seeing as we are our on 503c she can't touch the money and maybe a letter on file from behan stating all is our and the pd and village have no claim

JG: "Nope, as long as we are sponsored by the pd, and after she makes the village structure change she will have the means and ability to do as she wishes

#1: "Does he understand that then? And maybe we need to hide the funds some how

05-13-15

Messages between Gliniewicz and Individual #2

JG: "She hates me and I've never said more than 3 sentences to her the year shes been here... hates the explorer program and is crawling up my ass and the program, chief wont sign off to move it to american legion and if she gets ahold of the old checking account, im pretty well f\*\*\*ed

#2: "Hopefully she decides to get a couple of drinks in her and she gets a dui

JG: "She does, but not around here and no one knows where. Trust me ive thought through MANY SCENARIOS from planting things to the volo bog!!!

06-22-15

Message between Gliniewicz and Individual #1

JG: "Used the exploder acct for the flight, \$624.70. It can wait for a while, their acct is sitting at \$3000'ish now

06-25-15

Messages between Gliniewicz and Individual #2

JG: "You are borrowing from that "other" account, when you get back youll have to start dumping money into that account or you will be visiting me in JAIL!! The 1600 and the 777 all came from there...

JG: "And FYI, all but 1500 of everything borrowed came from that "other" acct, hence why i closed the us bank and opened bmo acct to keep it from being traced...Nad making p300 their own 501c3, no longer cosidered a village acct.

06-26-15

Messages between Gliniewicz and Individual #2

JG: I'm sticking my neck out there with loaning you over \$2377.00 to fix your truck specifically and only to help accommodate your summer leave, trip to OK. I would not have otherwise. I can't even pay for state now cause their account is down to %1578.72, and thats 4 bodies and 2 advisors at \$450 a piece!! Not to mention the \$3,055.72 still left to pay for their uniforms... I will need you to do an allotment to their account, at min \$100 a month VERY SOON!!

JG: "So if called on the carpet i can say, "we give our explorers and advisors loans from time to time if it is needed, and this is proof it is being pad back" you get whwre I'm comong from? This village administrater hates me and the explorer program. This situation right here would give her the means to CRUCIFY ME it it were discovered. Compound this with "if" i was selected for chief of antioch, i would be leaving here and would have to turn this account over to someone else...

JG: "the 1600 is undocumented, it was cash from boot camp, so there is no check trail to follow, only our sheet that indicates who attended and if they paid. So thus far there is only the check i wrote last night to you that says "loan" in the memo section. All the rest of your left over \$\$\$ i moved to the old explorer credit card and have been making payments on that when i can. This was all to keep you informed of the gravity of the situation, and the necessity to show repayment.

08-31-15@9:14AM

Message from Gliniewicz to Chief Behan

JG: "She has now demanded a complete inventory of exploder central and a financial report...FML

Time Stamp	Person	Information and Radio Transmissions
6:52:00AM	Gliniewicz	Responds to an email indicating that he will be proceeding to the Explorers Post building to continue with the requested equipment inventory
7:06:00AM	Gliniewicz	The in-car squad laptop is turned on and the internal GPS places him at his residence
07:22:00AM	Gliniewicz	Security video captures Gliniewicz's squad as he takes Sayton Road towards Honing Road
07:31:00AM	Gliniewicz	The in-car laptop shows his squad parked at the gate on Honing Road that leads to the abandoned concrete factory
07:45:00AM		Fox Lake Police roll call begins
07:51:58AM	Gliniewicz	"6740 Information."
07:52:01AM	Fox Comm	"6740"
	Gliniewicz	"6740 I'm going to be out at the old concrete plant checking on 2 male whites, a male black, umm..by the equipment off of Honing."
	Fox Comm	"10-4 did you need a second unit?"
	Gliniewicz	"Negative at this time."
07:55:47AM	Gliniewicz	"6740 they took off towards the swamp."
07:55:51AM	Fox Comm	"740, 10-4 did you need a second unit?"
	Gliniewicz	"10-4 go ahead and start somebody."
07:55:58AM	Fox Comm	"10-4. 6732."
	6732	"6732 I'll be in route."
	Fox Comm	"10-4. 740 can you confirm your location?"
	Gliniewicz	"I'm off the gravel road that runs between the cement plant and Honing Road."
	Fox Comm	"10-4"
	Gliniewicz	"That's off Rollins."



07:56:32AM	5731	"5731 you can send that to me as well, I'm 10-60."
	Fox Comm	"731 10-4."
07:57:18AM	6711	"711, I'm at Rollins and the cement plant, did they run east towards 59?"
07:57:37AM	Fox Comm	"711, 740 advised they ran towards the swamp, I think that's going to be west bound."
7:58:35AM	6731	"6731 location."
07:58:37AM	Fox Comm	"731 10-4."
08:00:22AM	6732	"6732 location."
	Fox Comm	"732 10-4."
08:01:43AM		"Hey Shane, where you at?"
		"I'm just walking that path down from the cement plant."
		"Roger."
08:03:18AM		"740 what's your location?"
08:03:33AM	Fox Comm	"6740 your status."
08:03:54AM	Fox Comm	"Fox lake unit 6740 checking your status."
08:04:11AM	Fox Comm	"Fox Lake unit 6740."
08:04:49AM	Fox Comm	"Fox Lake units on Honing, checking status on 6740."
	6731	"6731, we don't have him right now, we are looking for him."
	Fox Comm	"10-4, did you want the net held?"
	6731	"6731, not at this time, but you could send a couple more units this way."
	Fox Comm	"6792."
	6792	"10-4. 712 going in route as well."
8:05:29AM	Fox Comm	"72 was that 6712?"

	6712	"6712 10-4."
08:05:52AM	6220	"6220 Fox Comm...do you need additional units for anything?"
	Fox Comm	"6792 did you want Lake Villa to respond?"
	6792	"Negative."
	Fox Comm	"10-4. 6220, negative."
	6220	"10-4."
	6711	"6711."
	Fox Comm	"6711."
	6711	"For 43...we have vehicles parked at the end of Honing. We're about 500 yards down the path, in the woods south of the gravel."
	Fox Comm	"10-4."
08:08:24AM	CENCOM	"Fox Comm from Cencom, have you made contact with your officer?"
	Fox Comm	"Cencom that's negative."
	CENCOM	"10-4. 6102 can you stand by for your files."
	6792	"792 I'm location. Try him on his cellphone."
	Fox Comm	"792 10-4."
08:09:06AM	6732	"732 we've got an officer down, an officer down. 6732 officer down at the swamp."
	Fox Comm	"732 10-4 officer down."



Gate to Concrete Plant

Explorer's Post

Fox Lake PD

