DLN: 93493318025574

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

	eck if applicable	C Name of organization TEAM ORTHO FOUNDATION	ng 01-01-2013 , 2013, and ending 12-3	31-2013	D Employer	identification number
	dress change	Doing Business As			_ 20-0685	5151
	me change tıal return					
	rmınated	2906 SECOND STREET NORTH NO		ute	E Telephone (612)96	
_	nended return plication pending	City or town, state or province, cou MINNEAPOLIS, MN 55411	intry, and ZIP or foreign postal code			ipts \$ 4,362,877
		F Name and address of pri JOHN LARSON 1170 15TH AVE SE 307 MINNEAPOLIS, MN 55414		sub H(b) Are	this a group retordinates?	turn for 「Yes IV No
I Ta	ax-exempt status	✓ 501(c)(3)	(insert no)		luded? No," attach a l	ıst (see ınstructions)
J W	/ebsite: ► WW	/W TEAMORTHO US		H(c) Gro	oup exemption	number ►
K For	m of organization	Corporation Trust Association	on 🔽 Other ►	L Year of	formation 2004	M State of legal domicile
Pa	rt I Sum	mary				PIN
Governance	MUSCUI AND PA	LO SKELETAL HEALTH BY PRO RTICIPATING IN AMATEUR A	NCEMENTS IN ORTHOPEDIC TECHN VIDING AN ENVIRONMENT FOR OU THLETIC EVENTS Iscontinued its operations or disposed	R MEMBERS	TO GET ACT	IVE BY TRAINING FOR
		, -				1
Activities &		-	ning body (Part VI, line 1a) of the governing body (Part VI, line 1b		⊢	3 6 4 6
Ę			calendar year 2013 (Part V, line 2a)	-	<u> </u>	5 0
4			necessary)		<u> </u>	6 0
	1		Part VIII, column (C), line 12		<u> </u>	7a 0
	b Net unre	lated business taxable income	from Form 990-T, line 34			7b 0
	8 Contri	hutions and grants (Part VIII	ıne 1h)		ior Year 7,191	Current Year
≘		<u> </u>	ine 2g)		•	-
		ini service revenue (i ait viii, i	me 29)		3,592,660	4,359,838
teven		ment income (Part VIII, colum	n (A), lines 3, 4, and 7d)		3,592,660	
Rayenue	11 Other	ment income (Part VIII, colum revenue (Part VIII, column (A)	n (A), lines 3, 4, and 7d)			0
Rayen	11 Other 12 Total (12).	ment income (Part VIII, colum revenue (Part VIII, column (A) revenue—add lines 8 through 11	n (A), lines 3, 4, and 7d) , lines 5, 6d, 8c, 9c, 10c, and 11e) L (must equal Part VIII, column (A), lin		3,599,851	0 0 0 0 4,362,877
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	11 Other 12 Total (12) . 13 Grants 14 Benefi 15 Salarie 5-10) 16a Profes	revenue (Part VIII, colum revenue (Part VIII, column (A)) revenue—add lines 8 through 11	n (A), lines 3, 4, and 7d) , lines 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), lines 1-3)	е	3,599,851 (0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Net Assets or Expenses On the Page Base or Expenses On the Page Base or Page Base Base or Page Base Base or Page Base Base Base Base Base Base Base Bas	11 Other 12 Total 1 12) . 13 Grants 14 Benefi 15 Salarie 5-10) 16a Profes b Total fu 17 Other 18 Total 6 19 Reven 20 Total 2 21 Total 1 22 Net as rt II Sign er penalties of nowledge and larer has any kn e	revenue (Part VIII, colum revenue (Part VIII, colum revenue (Part VIII, column (A)) revenue—add lines 8 through 11	In (A), lines 3, 4, and 7d)	Beginni Beginni Date Cose Fi	3,599,851 614,036 3,213,188 3,827,224 -227,373 ng of Current Year 1,084,642 1,134,868 -50,226 Iles and staters based on all	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

EDINA, MN 554352004

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes 厂No

) (Revenue \$

including grants of \$ (Expenses \$ Total program service expenses ► 4,001,379

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f CD}$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot$	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2013)

	Check if Schedule O contains a response or note to any line in this Part V			٦
	eneck in deficultie of contains a response of note to any line in this fact v	•	Yes	No
3	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 0			
)	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
;	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	by this return	1		
'	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
1	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		N
	account)?			IN
)	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	See histractions for himly requirements for Form 1D F 30-22 1, Report of Foreign Bank and Financial Accounts			
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2	5c		
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
	organization solicit any contributions that were not tax deductible as charitable contributions?			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	<u> </u>		
		1		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		
	contract?	7e 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	—		
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club]		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year	1		
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a	<u> </u>	
,	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand	 		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes" has it filed a Form 7.20 to report these payments? If "No." provide an explanation in Schedule 0	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response of	r note to any	line in this Part VI							.マ

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	ا ا		
11a		10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
b			Yes	
	the form?		Yes	
12a	the form?	11a		
12a b	the form?	11a	Yes	
12a b	the form?	11a 12a 12b	Yes Yes	No
12a b c	the form?	11a 12a 12b	Yes Yes	No No
12a b c	the form?	11a 12a 12b 12c 13	Yes Yes	
12a b c 13 14 15	the form?	11a 12a 12b 12c 13	Yes Yes	
12a b c 13 14 15	the form?	11a 12a 12b 12c 13 14	Yes Yes	No
12a b c 13 14 15	the form?	11a 12a 12b 12c 13 14	Yes Yes	No No
12a b c 13 14 15 a b	the form?	11a 12a 12b 12c 13 14	Yes Yes	No No
12a b c 13 14 15 a b	the form?	11a 12a 12b 12c 13 14 15a	Yes Yes	No No No
12a b c 13 14 15 a b	the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed▶MN
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►JOHN LARSON 2906 SECOND STREET NORTH 307 MINNEAPOLIS,MN 55411 (612)968-3224

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

SECRETARY (2) DR THOMAS F VARECKA MD (2) DR THOMAS F VARECKA MD (3) PAT HAGAN (3) PAT HAGAN (4) BOB WASKEWYCZ (5) JOHN W LARSON (5) JOHN W LARSON (6) 00 EXECUTIVE DIRECTOR (6) 100 EXECUTIVE DIRECTOR (7) 100 EXECUTIVE DIRECTOR (8) 100 EXECUTIVE DIRECTOR (8) 100 EXECUTIVE DIRECTOR (8) 100 EXECUTIVE DIRECTOR (9) 100 EXECUTIVE DIRECTOR (1) 100 EXECUTIVE DIRECTOR (1) 100 EXECUTIVE DIRECTOR (1) 100 EXECUTIVE DIRECTOR (2) 100 EXECUTIVE DIRECTOR (3) 100 EXECUTIVE DIRECTOR (4) 100 EXECUTIVE DIRECTOR (5) 100 EXECUTIVE DIRECTOR (6) 100 EXECUTIVE DIRECTOR (7) 100 EXECUTIVE DIRECTOR (8) 100 EXECUTIVE DIRECTOR (9) 100 EXECUTIVE DIRECTOR (1) 100 EXECUTIVE DIRECTOR (2) 100 EXECUTIVE DIRECTOR (3) 100 EXECUTIVE DIRECTOR (4) 100 EXECUTIVE DIRECTOR (5) 100 EXECUTIVE DIRECTOR (6) 100 EXECUTIVE DIRECTOR (7) 100 EXECUTIVE DIRECTOR (8) 100 EXECUTI		_									
Organizations Selow Organizations Selow Organizations Organization		A verage hours per week (list any hours	more pers and	than on is	(do one bot ecto	not box h ar or/tr	k, unle n offic rustee	ess er e)	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation
SECRETARY		-ormer lighest compensated imployee (e) employee (f) empl				organızatıon and related					
(2) DR THOMAS F VARECKA MD BOARD CHAIR (3) PAT HAGAN (4) BOB INVASKEWYCZ BOARD MEMBER (5) IOHI W LASSON EXECUTIVE DIRECTOR (6) 00 EXECUTIVE DIRECTOR (7) IOHI W LASSON EXECUTIVE DIRECTOR (8) EXECUTIVE DIRECTOR (9) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (2) EXECUTIVE DIRECTOR (3) EXECUTIVE DIRECTOR (4) EXECUTIVE DIRECTOR (5) EXECUTIVE DIRECTOR (6) EXECUTIVE DIRECTOR (7) EXECUTIVE DIRECTOR (8) EXECUTIVE DIRECTOR (9) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (2) EXECUTIVE DIRECTOR (3) EXECUTIVE DIRECTOR (4) EXECUTIVE DIRECTOR (5) EXECUTIVE DIRECTOR (6) EXECUTIVE DIRECTOR (6) EXECUTIVE DIRECTOR (7) EXECUTIVE DIRECTOR (8) EXECUTIVE DIRECTOR (9) EXECUTIVE DIRECTOR (1) EXECUTIVE DIRECTOR (2) EXECUTIVE DIRECTOR (3) EXECUTIVE DIRECTOR (4) EXECUTIVE DIRECTOR (5) EXECUTIVE DIRECTOR (6) EXECUTIVE DIRECTOR (6) EXECUTIVE DIRECTOR (7) EXECUTIVE DIRECTOR (8) EXEC		1 00	x		х				0	0	0
(3) PAT HAGAN BOARD MEMBER (4) BOB IWASKEWYCZ 1 00	(2) DR THOMAS F VARECKA MD	1 00	х		х				0	0	0
(4) BOB IWASKEWYCZ BOARD MEMBER (S) JOHN W LARSON EXECUTIVE DIRECTOR (A) BOB IWASKEWYCZ BOARD MEMBER (B) COUNTY OF THE COUNTY O	(3) PAT HAGAN	1 00	х						0	0	0
(5) JOHN W LARSON EXECUTIVE DIRECTOR 60 00 X 888,215 0 1 1 1 1 1 1 1 1 1 1 1 1	(4) BOB IWASKEWYCZ	1 00	х						0	0	0
	(5) JOHN W LARSON	60 00			х				88,215	0	0
5 200 (2012											
											Form 990 (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

arganizations below dotted line) organizations below dotted line) organizations below dotted line) organizations below dotted line) organizations orga		(A) Name and Title	(B) Average hours per week (list any hours	more t		ne l both	oox, an c	unless officer	ı	Repor comper from organiza	table sation the tion (W-	(E) Reportable compensation from related organizations (W	-	(F) Estima imount of compens from t	ted fother ation he
Total from continuation sheets to Part VII, Section A			below	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	0	relate	ed
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A													_		
Total from continuation sheets to Part VII, Section A													+		
Total from continuation sheets to Part VII, Section A													+		
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A													-		
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A													+		
Total from continuation sheets to Part VII, Section A													+		
Total from continuation sheets to Part VII, Section A													+		
Total from continuation sheets to Part VII, Section A													+		
Total from continuation sheets to Part VII, Section A	1b	Sub-Total		L			<u> </u>		<u></u>				+		
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization №0 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual				ection /	٠.			•	 - -						
\$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d	Total (add lines 1b and 1c) .						•	►		88,215		0		0
The services rendered to the organization? If "Yes," complete Schedule J for such undividual of the organization of the organization? If "Yes," complete Schedule J for such undividual of the organization and related organization? If "Yes," complete Schedule J for such undividual of the organization? If "Yes," complete Schedule J for such undividual of the organization? If "Yes," complete Schedule J for such undividual of the organization? If "Yes," complete Schedule J for such person of the organization? If "Yes," complete Schedule J for such person of the organization? If "Yes," complete Schedule J for such person of the organization? If "Yes," complete Schedule J for such person of the organization? If "Yes," complete Schedule J for such person of the organization? If "Yes," complete Schedule J for such person of the organization or	2							d abov	e) w	ho receive	d more th	an			
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual														T	
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any f	ormer officer, dii	ector o	r trus	tee,	key	emplo	yee,	, or highes	t compen	sated employee		Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual								• •	•				3		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	4	organization and related organ											4		Νo
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	5										anızatıon	or individual for			
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	_														
	1	Complete this table for your fi	ve highest comp											tax year	
		1		address							Des			•	•
													4	-	
													\downarrow		
													_		

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part V	/##1	Statement of Revenue					
		Check if Schedule O contains a respon	nse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10	1a	Federated campaigns 1a					
ints unts	ь	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	c	Fundraising events 1c					
	_	Related organizations 1d					
Git Ila	d						
ns, Sim	e	Government grants (contributions) 1e					
ıtio er (f	All other contributions, gifts, grants, and similar amounts not included above	3,039				
Program Service Revenue Contribu	g	Noncash contributions included in lines	i	i	İ		
	h	1a-1f \$ Total. Add lines 1a-1f		3,039			
		Total. Add files 1a 11		5,123			
en	,	DECCHEDATION FEEC	Business Code				
ven	2a	REGSITRATION FEES	711300	4,010,113	4,010,113		
æ Æ	b						
Š.	d	_					
K	e						
ran	f	All other program service revenue	+	349,725	349,725		
¥૦ી				349,723	349,723		
<u>н</u>	g	Total. Add lines 2a-2f		4,359,838			
	3	Investment income (including dividend and other similar amounts)					
	4	Income from investment of tax-exempt bond i					
	5	Royalties	▶				
		(ı) Real	(II) Personal				
	6a	Gross rents Less rental					
	"	expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(1) Securities Gross amount	(II) Other				
	′°	from sales of assets other					
	١.	than inventory					
	Ь	Less cost or other basis and					
	c	Sales expenses Gain or (loss)					
	d	Net gain or (loss)					
e	8a	Gross income from fundraising events (not including					
Other Revenue		s of contributions reported on line 1c)					
ř.		See Part IV, line 18 a					
<u> </u>	ь	Less direct expenses b					
5	c	Net income or (loss) from fundraising	events 🛌				
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses b					
		Less direct expenses b Net income or (loss) from gaming activ					
		Gross sales of inventory, less returns and allowances	-				
		а					
	Ь	Less cost of goods sold b					
		Net income or (loss) from sales of invention Miscellaneous Revenue	Business Code				
	11a	-Hacenaneous Nevellue	Dualileas Code				
	ь						
	c		+				
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions	.}	+			
		iotai ieveliue. See Instructions	🟲	4,362,877	4,359,838	0	

	990 (2013)				Page 10
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ons must comp	olete column (Δ.)	
CCCIC	Check if Schedule O contains a response or note to any line in this		·		г
Do no	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
b, 8l	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	72,700	72,700		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	88,215	79,394	8,821	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	690,826	621,743	69,083	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		,	,	
9	Other employee benefits	14,946	13,451	1,495	
LO	Payroll taxes	72,460	65,214	7,246	
l1	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	20,227	1,897	18,330	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	251,614	251,614		
L3	Office expenses	38,513	19,256	19,257	
L4	Information technology			,	
15	Royalties				
16	Occupancy	11,010	9,909	1,101	
.7 L7	Travel	90,605	67,954	22,651	
L8	Payments of travel or entertainment expenses for any federal, state, or local public officials	30,003	07,551	22,031	
19	Conferences, conventions, and meetings	222	200	22	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	121,197	121,197		
23	Insurance	21,120	21,120		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	RACE FEES	1,275,215	1,275,215	 	
b	EVENT EXPENSES	705,266	705,266		
c	RACE SUPPLIES	226,820	226,820		
d	PERMITS	186,176	186,176	 	
е	All other expenses	361,839	262,253	 	
25	Total functional expenses. Add lines 1 through 24e	4,248,971	4,001,379	247,592	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			81,032	1	131,831
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			17,626	4	4,871
	5	Loans and other receivables from current and former officers, dir employees, and highest compensated employees Complete Part Schedule L	ectors t II of	, trustees, key		5	
əts	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and coand sponsoring organizations of section $501(c)(9)$ voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntrıbu	tıng employers		6	
4ssets	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use		• •	166,310	8	216,621
	9	Prepaid expenses and deferred charges		• •	424,593	9	354,034
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	 591,205	·	-	304,004
	Ь	Less accumulated depreciation	10b	255,402	389,381	10c	335,803
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	_
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets		_		14	
	15	Other assets See Part IV, line 11			5,700		5,700
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,084,642	16	1,048,860
	17	Accounts payable and accrued expenses			525,410	17	251,845
	18	Grants payable		•	323,113	18	201,010
	19	Deferred revenue		• •	609,458	19	733,335
	20	Tax-exempt bond liabilities			333,100	20	100,000
	21	Escrow or custodial account liability Complete Part IV of Sched				21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trus			21	
Liabili		persons Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part D	d third X of S	l parties,		25	
	26	Total liabilities. Add lines 17 through 25			1,134,868	26	985,180
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □			.,,		
У Ф		lines 27 through 29, and lines 33 and 34.	una c	ompiece			
ĕ	27	Unrestricted net assets				27	
	28	Temporarily restricted net assets				28	
<u>-</u>	29	Permanently restricted net assets				29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	e► [and and			
o v	30	Capital stock or trust principal, or current funds			0	30	0
Ď.	31	Paid-in or capital surplus, or land, building or equipment fund .			0	31	0
AS.	32	Retained earnings, endowment, accumulated income, or other fur			-50,226	32	63,680
Š	33	Total net assets or fund balances			-50,226	33	63,680
Z	34	Total liabilities and net assets/fund balances			1.084.642	34	1.048.860

	330 (2013)				raye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4 :	262 977
2	Total expenses (must equal Part IX, column (A), line 25)	-		٠,٠	362,877
_	rotal expenses (must equally are 1x, column (xy, mie 25)	2		4,2	248,971
3	Revenue less expenses Subtract line 2 from line 1	3		1	113,906
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				.13,500
		4			-50,226
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
		6			
7	Investment expenses	7			
8	Prior period adjustments				
		8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			63,680
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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As Filed Data -

DLN: 93493318025574

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization TEAM ORTHO FOUNDATION

Employer identification number

20-0685151

Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	anizations	must comi	olete this n	art.) See ir	structions.		
				e foundation becaus							-	
1	Г	A chur	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(b	o)(1)(A)(i).			
2	Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3				perative hospital se			· ·	n 170(b)(1)	(A)(iii).			
4	Ē				anization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the							
	•	hospital's name, city, and state										
5	Γ	Anorga	anızatıon op	erated for the benefi	t of a college	or universit	ty owned or o	perated by a	government	al unit desc	rıbed ın	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	.)(A)(v).			
7	Γ	An orga	anization tha	at normally receives	a substantia	l part of its	support from	a governme	ntal unit or fi	om the gene	eral public	2
_	_			n 170(b)(1)(A)(vi).								
8	 -		•	described in section			•	•			•	
9	<u>~</u>	_		at normally receives					•	-	-	SS
		•		ities related to its ex	•	-			• •			
				oss investment inco						tax) from bu	sinesses	
	_			janization after June	•			•	•			
10	<u> </u>			ganized and operated								,
11	Γ	one or the box	more public that descri	ganized and operated ly supported organiz bes the type of supp b Type II c	ations descr or <u>ti</u> ng organ	ıbed ın sectı ızatıon and o	ion 509(a)(1) complete line) or section s 11e th <u>ro</u> u	509(a)(2) S gh 11h	ee section 5	09(a)(3)	. Check
е	Γ	other tl	_	ox, I certify that the on managers and ot	_		•		•	•		
f				received a written de	etermination	from the IR:	S that it is a	Type I, Type	e II, or Type	III supporti	ng organi	zation,
			this box									厂
g				2006, has the organi	ızatıon accep	ted any gift	or contributi	on from any	of the			
			ig persons? erson who di	rectly or indirectly o	controls eith	eralone ort	ogether with	nersons des	scribed in (ii)		Yes	No
				governing body of th	•		-	persons ac.	, , , , , , , , , , , , , , , , , , ,	11g		110
		•		er of a person descri		_				11g(
		• •	•	lled entity of a perso	• •		above?			11g(• •	
h		• •		ng information about		., .,				[5(/	
				.9		- u - u - g u <u>-</u> u - u	()					
:	(i) Name of supported organization organization lines 1- 9 above lines 1-						etary					
				or IRC section (see instructions))	docume	_	,,,,,			T		
				motractions,)	Yes	No	Yes	No	Yes	No		
	_											
T-4-				i	1		1	1	1	1	1	

1-1	(Complete only if you of Part III. If the organization	checked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed to q	ualify under
S	ection A. Public Support	idon idiis to qu	anny ander the	tests listed bel	ow, piedse com	ipiete i dit III.)	
	endar year (or fiscal year beginning in) -	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						
6	(f) Public support. Subtract line 5 from line 4						
S	ection B. Total Support	1				1	
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
9	dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not						
	the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activiti	es, etc (see inst	ructions)		•	12	•
13 ——	First five years. If the Form 990 is this box and stop here		<u> </u>	, , ,	•		· —
	ection C. Computation of Pub			44 1 200		1 1	
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	•	•			15	
	33 1/3% support test—2013. If the and stop here. The organization qua 33 1/3% support test—2012. If the	llifies as a public organization did	ly supported orga not check a box o	inization on line 13 or 16a,			eck this
	box and stop here. The organization 10%-facts-and-circumstances test -is 10% or more, and if the organization part IV how the organization meeorganization	–2013. If the org tion meets the "f ets the "facts-and	anization did not acts-and-circum d-circumstances	check a box on li stances" test, ch ' test The organi	eck this box and s zation qualifies as	stop here. Explairs a publicly suppo	
ь 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization Private foundation. If the organizat instructions	nization meets th tion meets the "f	e "facts-and-circ acts-and-circum	umstances" test stances" test Th	, check this box a le organization qu	nd stop here. alifies as a public	ly ▶⊏

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201	3	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	23,496	1,952	31,595	7,191		3,039	67,273
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	863,326	1,611,524	2,387,447	3,592,661	4,35	59,838	12,814,796
3	Gross receipts from activities that are not an unrelated trade or							
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	886,822	1,613,476	2,419,042	3,599,852	4,36	2,877	12,882,069
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	19,500						19,500
Ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							0
	amount on line 13 for the year							
	Add lines 7a and 7b	19,500						19,500
8	Public support (Subtract line 7c from line 6)							12,862,569
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	3	(f) Total
9	A mounts from line 6	886,822	1,613,476	2,419,042	3,599,852	4.36	2,877	12,882,069
L0a	Gross income from interest,	,	, ,	, ,	, ,	<u>, </u>	<u> </u>	, ,
	dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c,	886,822	1,613,476	2,419,042	3,599,852	4,36	2,877	12,882,069
14	11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	thırd, fourth, or f	ifth tax year as a	501(c)(3)	organı	zation,
Se	ction C. Computation of Publ							
15	Public support percentage for 2013			13, column (f))		15		99 850 %
16	Public support percentage from 201	2 Schedule A, P	art III, line 15			16		99 400 %
Se	ction D. Computation of Inve							
17	Investment income percentage for 2	2013 (line 10c, co	olumn (f) divided	by line 13, colum	n (f))	17		0 %
18	Investment income percentage from	2012 Schedule	A , Part III , line 1	7		18		
19a	33 1/3% support tests—2013. If the						, and I	
	more than 33 1/3%, check this box a	nd stop here. Th	e organization gu	alifies as a public	ly supported ora	anızatıon		▶ ▽

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction					
Facts And Circumstances Test							
Return Reference Explanation							
		Schodulo A / Form 000 o	000 E7) 201				

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493318025574

OMB No 1545-0047

SCHEDULE D Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization M ORTHO FOUNDATION		Emp	oloyer identification number
I EA	IN OKINO POUNDALION	20-	0685151	
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990			
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or adv	rsed Yes No
6	Did the organization inform all grantees, donors, and d used only for charitable purposes and not for the benef conferring impermissible private benefit?	fit of the donor or donor advisor, or for ar	ny othe	er purpose Yes No
Pa	rt III Conservation Easements. Complete if	the organization answered "Yes" to	o Forn	n 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	or education) Preservation of an Preservation of a c	ertifie	d historic structure
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements	İ	2b	
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c	
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	uired after 8/17/06, and not on a	2d	
3	Number of conservation easements modified, transferr	red, released, extinguished, or terminate	d by th	ne organization during
	· · · · · · · · · · · · · · · · · · ·			
4	Number of states where property subject to conservat			
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of	f violations, and Yes No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easen	nents (during the year
7	A mount of expenses incurred in monitoring, inspecting \$\blue{\text{\tinx{\text{\ti}\text{\texi{\text{\texi{\texi{\texi{\texi{\texi}\text{\text{\texi{\text{\text{\text{\texi}\text{\texit{\tet	g, and enforcing conservation easements	durin	g the year
3	Does each conservation easement reported on line 2(a and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	tion 1	70(h)(4)(B)(ı)
9	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the organization's financial		•
ar	Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar Assets.
La	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	16 (ASC 958), not to report in its reversts held for public exhibition, education,	or rese	earch in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education,		
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
	(ii) Accets included in Form 990. Bart V			b. #

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	TIT Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tori	<u>cal Tr</u>	<u>'easui</u>	res, or O	thei	· Similar Ass	ets (co	ntinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	neck	any of t	he follo	wing that a	re a	significant use o	of its	
а	Public exhibition		d	Γ	Loan	or exch	ange progra	ams			
b	Scholarly research		e	Γ	Other	-					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and explai	ın hov	w the	y furthe	er the o	rganızatıon'	's ex	empt purpose ın		
5	During the year, did the organization solicit of									_	_
Do	assets to be sold to raise funds rather than t									Yes	l No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered	1 16	es to Form 99	υ,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						r other ass	ets n	ot	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving	able						
									Amo	unt	
С	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?						Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	II Check here if the	expl	anatı	on has	been pi	rovided in P	art >	(III		Γ
Pa	rt V Endowment Funds. Complete										
	•	(a)Current year	(b) Prior	year	b (c) Tw	vo years back	(d)⊺	hree years back (e) Four ye	ears back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balanc	e (lın	ie 1g	, colum	n (a)) h	ield as				
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment ▶										
С	Temporarily restricted endowment ►										
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	ation	that	are held	d and a	dmınıstered	for	the		
	organization by								<u> </u>	Yes	No
	(i) unrelated organizations			•				٠	3a(i)		
b	(ii) related organizations								3a(ii	<u>) </u>	<u> </u>
4	Describe in Part XIII the intended uses of th							•	30		<u> </u>
	t VI Land, Buildings, and Equipme					n answ	ered 'Yes'	to	Form 990. Par	t IV. lıı	 ne
	11a. See Form 990, Part X, line			. 9							
	Description of property				a) Cost o sıs (ınve:		(b) Cost or o basis (othe		(c) Accumulated depreciation	(d) Bo	ook value
1a	Land			Ţ							
b	Buildings										
c	Leasehold improvements						59,	,519	11,792	2	47,727
d I	Equipment						531,	,686	243,610)	288,076
	Other										
	I. Add lines 1a through 1e (Column (d) must e			ımn (B), line	10(c).)		•	. •		335,803

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)2001. Turus	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	ion answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	+	
Part IX Other Assets. Complete if the organization		
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the organization of the organization of the property	anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		-
	1	4
	+	-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	†
Total (Column (b) mast equal form 330, fart A, coll b) mic 23 /		

Pari	Reconciliation of Revenue per Audited Financial Statements With Revenue the organization answered 'Yes' to Form 990, Part IV, line 12a.	per F	Return Complete If
1	Total revenue, gains, and other support per audited financial statements	1	4,362,877
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	4,362,877
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b		
C	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,362,877
Part	Reconciliation of Expenses per Audited Financial Statements With Expense if the organization answered 'Yes' to Form 990, Part IV, line 12a.	es pei	Return. Complete
1	Total expenses and losses per audited financial statements	1	4,248,971
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	4,248,971
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,248,971
	XIII Supplemental Information		
Part	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and V , line 4, Part X , line 2, Part X I, lines 2d and 4b, and Part X II, lines 2d and 4b. Also complete this part mation		ide any additional
	Return Reference Explanation		
PART	THE FOUNDATION IS EXEMPT FROM INCOME TAXES AS A PUBLIC 501(C)(3) OF THE INTERNAL REVENUE CODE MANAGEMENT HAS FOUNDATION DOES NOT HAVE ANY UNCERTAIN TAX POSITION UNRECOGNIZED TAX BENEFITS THAT MATERIALLY IMPACT THE OR RELATED DISCLOSURES THE FOUNDATION'S FEDERAL INFORETURNS FOR 2011, 2012, AND 2013 ARE SUBJECT TO EXAMINA GENERALLY FOR THREE YEARS AFTER THEY WERE FILED	DETER SAND FINAN RMATIO	RMINED THAT THE ASSOCIATED CIAL STATEMENTS DNAL INCOME TAX

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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General Information on Grants and Assistance

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

DLN: 93493318025574 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization TEAM ORTHO FOUNDATION 20-0685151

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Employer identification number

		Governments and recipient that receive					d "Yes" to
Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gr or assistance
SHRINER'S HOPSITAL <mark>5 EAST RIVER</mark> . <mark>KWAY</mark> NEAPOLIS,MN 55414			30,000				UNRESTRICTED DONATION
EXCELON CENTER FOR IE AND JOINT EARCH 10TH AVE SOUTH NEAPOLSI, MN 55414			25,000				UNRESTRICTED DONATION
BACK COUNTRY TRAIL 50 TAMARACK STREET NTI,MN 55040			2,700				UNRESTRICTED DONATION
SHRINER'S HOPSITAL 1 NORTH OAK PARK NUE CAGO,IL 60707			15,000				UNRESTRICTED DONATION

Return Reference

Explanation

Part III can be duplicated	ıf addıtıonal space ıs ı	needed.	, ,		, .
(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental Inform	nation. Provide the in	formation required in	Part I, line 2, Part III, co	lumn (b), and any other a	dditional information.

Schedule I (Form 990) 2013

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DLN: 93493318025574

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization TEAM ORTHO FOUNDATION

Employer identification number

20-0685151

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND CONTROLLER BEFORE FILING
FORM 990, PART VI, SECTION B, LINE 12C	THE POLICY IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION C, LINE 19	UPON WRITTEN REQUEST TO THE ORGANIZATION'S OFFICE
FORM 990, PART XII, LINE 2C	THE BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT