



Brown County Sheriff's Office

Dwayne Wenninger, Sheriff

750 Mt. Orab Pike
Georgetown, OH 45121
Office (937) 378-4435 Fax (937) 378-2039
www.browncountyohiosheriff.us

November 12, 2015

[REDACTED]

RE: Notice of Layoff

After lengthy discussions with the Brown County Commissioners concerning an emergency situation with the locking devices on some of the doors at the Brown County Adult Detention Center, we have been notified that the Brown County Commissioners have decided, for health and safety concerns, to close the Brown County Adult Detention Center effective immediately.

Please allow this letter to serve as a 21 day notice, that due to a lack of work with the closure of the jail and for health and safety concerns related to the locking devices not working in the jail, you will be laid off consistent with Article 14, Layoff and Recall, of the current collective bargaining agreement. **The effective date of layoff will be December 5, 2015.**

A complete listing of employees to be laid off, along with their seniority dates will be posted in a conspicuous location within the Brown County Sheriff's Office consistent with Article 14, of the current collective bargaining agreement.

A reinstatement list will also be prepared and posted by the Sheriff's Office consistent with Article 14, of the current collective bargaining agreement. As a laid off employee, you will have reinstatement rights for two (2) years from the effective date of the layoff. It will be your responsibility to maintain a current address with this agency for the purposes of reinstatement notifications.

Should the Union wish to meet and discuss the layoffs, please contact me within seven (7) calendar days, so that a meeting may be scheduled.

Sincerely,

Handwritten signature of Dwayne Wenninger in black ink.

Sheriff Dwayne Wenninger
Brown County Sheriff's Office

cc: Mark Scranton, FOP/OLC