



Department Memorandum

"Providing for a safe community"

TO: Officer Keith Bush (K-9 Unit)

DATE: 07/21/14

SUBJECT: Memorandum of Counseling Violation of General Orders and Rules S.O.P 701.02 (29) Pertaining to S.O.P 802.01(N,10)

While reviewing North Port Police case number 2012-07-0921, it was learned that you and another K-9 Officer, Michael Dietz were responding to a mentally ill person who was possibly suicidal and had an active felony warrant for his arrest. The outcome of the call led to the suspect being bitten by K-9 Officer Dietz's partner, K-9 Cammo. In reviewing the Mobile Digital Terminal (MDT) messages (Car to Car) you had sent two messages to K-9 Officer Dietz's terminal while responding to the call. On July 16, 2012, at 14:14hrs you sent the message "COME GET UR BITE." At 14:18hrs you sent "IM GONNA TAKE UR BITE IF U DONT HURRY UP."

The messages sent by you on July 16, 2012 via MDT were unprofessional and in violation of S.O.P 701.02 (29), Violation of General Orders and Rules pertaining to policy 802.10 Mobile Digital Terminal/ Laptop Computers. Section N, paragraph 10, of said policy states, "E-mails and Messages sent via the MDT are public record, and employees will be held accountable for the content of the messages."

This memorandum of counseling shall be characterized as a corrective rather than a punitive action. Further violations will result in progressive discipline. Attached to this memo is a copy of S.O.P 801.02 for you to review.

PPC. *[Signature]* #258
K-9 Officer Keith Bush

[Signature] 7/22/14
Captain Christopher Morales