January 13, 2016

The Honorable Peter Neffenger
Administrator
Transportation Security Administration
U.S. Department of Homeland Security
601 12th Street South
Arlington, Virginia 22202

Dear Administrator Neffenger:

On December 15, 2015, the Subcommittees on Oversight and Management Efficiency and Transportation Security notified Secretary Johnson of our intent to investigate the steps the Transportation Security Administration (TSA) has taken to address employee misconduct. I write today to request the following information to be provided on or before January 27, 2016.

**Data**

Please provide the requested data in Excel format broken out by year for fiscal years 2013 through 2015.

1. The number of employee misconduct allegations broken out by the number of:
   - Allegations filed,
   - Investigations opened,
   - Investigations closed, and
   - Cases adjudicated.

2. The number of employee misconduct allegations broken out by misconduct type and/or category (e.g., theft, substance abuse, sexual misconduct, etc.).

3. The number of employee misconduct allegations by location, including airport, regional office, headquarters, and any other relevant and applicable location.

4. The number of employee misconduct allegations by position type and/or pay band, such as screening officers, air marshals, or senior executive service officials.

5. The outcomes of those cases that have been adjudicated, including the number of cases where TSA issued non-adverse actions (e.g., reinstated the employee) and adverse actions (e.g., indefinite suspension, involuntary demotion, 1-step removal, etc.). Please specify action type.
6. The number of administrative inquiries requested by federal security directors (FSD) or designees.

7. The number of employees who received paid administrative leave while under investigation for alleged misconduct broken out by length of time (1-14 days, 14 days-1 month, 1-3 months, 3-6 months, 6-9 months, 9-12 months, 1-1.5 years, 1.5-2 years, 2-2.5 years, 2.5-3 years, 3+ years).

8. The number of employees who have had more than one complaint filed for the specified time period, broken out by the number of complaints (e.g., 1 complaint, 2 complaints, etc.) and misconduct type or category (e.g., theft, substance abuse, sexual misconduct, etc.).

**Documentation**

1. Policies and standard operating procedures related to investigating employee misconduct.
2. Most recent version of TSA’s Table of Offenses and Penalties related to adjudicating employee misconduct.
4. Other relevant documentation that may be helpful to our efforts.

Thank you for your prompt attention to this matter. If you have questions regarding this request, please have your staff contact Mrs. Emily Gunn of the Committee on Homeland Security staff at (202) 226-8417.

Sincerely,

[Signature]

MICHAEL T. McCAUL
Chairman