

Susana Martinez, Governor  
Myles Copeland, Secretary Designate  
KyKy Knowles, Deputy Secretary

November 10, 2015

Michal Mokryn Hayes

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Dear: Ms. Hayes:

I am pleased to offer you the position of Assistant General Counsel, Position #10101080 your hire will be effective November 21, 2015. Your salary will be \$37.46 per hour, and I will be your supervisor.

We at the Aging and Long Term Services Department congratulate you on your new position and look forward to having you accept the responsibilities in the operation of the Department.

Please sign below if you are in agreement with the above offer and return this to me as soon as possible. If you have any questions please notify me immediately so it can be discussed.

NOTE: ALTSD does not accept compensatory time (regular, holiday or administrative), premium bank overtime, holiday accrued, stand-by time, sick leave donations and/or administrative leave balances from state government transfers. Org to Org transfers will be considered on a case by case basis.

Sincerely,

Myles Copeland  
ALTSD Cabinet Secretary

11/12/15

Accepted

Date

Declined

Date

October 28, 2015

Gabby,

I am signing my letter of intent to transfer over to ALTSD later this morning.

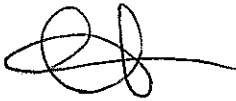
I just confirmed with Myles Copeland, my last day with the department of health will be November 20, 2015, and my start date with ALTSD will be on November 21, 2015.

I am forever grateful and blessed to have had the privilege to work with you for these past three and a half years. I have learned a lot, laughed a lot, grown as an attorney, and most importantly as a person.

Please do not ever hesitate to reach out to me if there is anything you or the department needs.

Warm regards,

Michal



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Michal Mokryn Hayes, Esq.  
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Office of General Counsel  
New Mexico Department of Health  
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(505) 827-2927  
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CODE OF CONDUCT  
Adopted April 25, 2011

CODE OF CONDUCT ACKNOWLEDGEMENT  
(CLASSIFIED EMPLOYEES)  
2016

I, MICHAEL HAYES, acknowledge that I have received, reviewed, and understand the  
Print Name  
requirements contained within the Code of conduct approved by Governor Susana Martinez on April 25,  
2011. I agree to adhere to its terms and understand that violation of those terms constitutes cause for  
dismissal, demotion, or suspension.

Printed Name: MICHAEL HAYES

Signature: 

Date: 1/15/16