



December 10, 2015

Dear Academic Senate and CSU Chico Community,

In light of the Senate Resolution of "no confidence" and the assertion that the resolution speaks on behalf of all students, faculty, and staff, the Student Affairs leadership team offers the following as a balanced perspective representative of our voice:



We hope the Academic Senate decides to vote NO on the proposed "no confidence" vote currently before them. Unless it is very clear that such a vote is in our students' best interest, we cannot support this resolution. We believe the potential detrimental effects of a vote of no confidence may significantly outweigh the benefits. The resolution asserts to speak for the entire campus community. While there was a campus climate survey, there has been no other broad consultation regarding the issues identified in the resolution. The resolution lacks specificity and clarity and, as such, does not resonate with the Student Affairs leadership.

The timing of this resolution is troubling and a vote of no confidence does not put our best foot forward. With President Zingg approaching retirement, the Provost as Interim, and a presidential search underway, it is not clear how students, staff, faculty, and the campus community stand to gain. We are concerned the presidential search may be negatively affected at the very time we clearly need to attract high quality candidates. A vote of no confidence reflects an inability to manage our challenges and seek inclusive resolution on our own terms. We are concerned that student and public opinion of Chico State will suffer not just immediately, but may have enduring effects.

The Senate resolution asserts the primacy of Academic Affairs. The Division of Student Affairs is an equal partner with Academic Affairs. The entire campus community is mutually responsible to educate and support our students to achieve academic and personal success, neither of which can be achieved without the partnership. Furthermore, this resolution, which asserts to speak for all staff, in effect subjugates all other divisions.

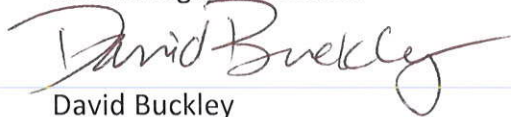
Our campus comprises an impressive wealth of smart, talented, caring students, faculty, staff, and administrators at every level. We can and must find common ground, put purpose, mission, and students first, and have faith in ourselves and each other to work diligently and respectfully toward positive solutions to very real issues.

Our campus can do better and be better. We urge the Academic Senate to continue to consider alternative approaches for solutions and find that a vote of no confidence is not in our best interest. We ask that you vote your hopes and not your fears.

Respectfully submitted,



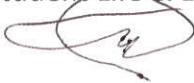
Anita Barker
Intercollegiate Athletics



David Buckley



Charles Carter
Student Life & Leadership



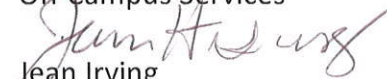
Kim DuFour
Advising



Barbara Fortin
Enrollment Management



Dan Herbert
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Jean Irving
Registrar



Chela Mendoza Patterson
Early Outreach and Support Programs

Megan Odom
Career Services



Sandy Parsons
Accessibility Resources



Dan Reed
Financial Aid & Scholarships



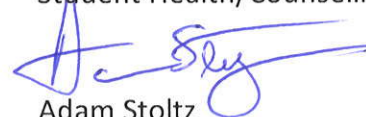
Kimberly Scott
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David Stephen
University Housing & Food Service



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Adam Stoltz
Admissions



Pedro Douglas
Student Affairs