Memorandum

MIAMI-DADE COUNTY

Date: January 13, 2012

To: Honorable Joe A. Martinez
And Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor

Subject: Update on Layoffs

As I previously advised, the first stage of position elimination notices is being implemented today. Due to the recent decision by the Board of County Commissioners to not impose the 5% contribution on four bargaining units, I have been left with no other options but to impose further layoffs on county employees. This is an unfortunate outcome to all parties involved.

So far, we have identified 563 positions that will be eliminated across all county departments.

Concerning the Police Department, there were 131 positions eliminated and 41 demotions, leading to 172 notices that are being delivered to police employees. Out of the 131 positions eliminated, 13 had civil service rights to other positions within the county, resulting in 118 police officers being laid-off. We avoided an additional layoff of 60 officer positions by redeploying officers from specialized units into high overtime areas, such as the airport and seaport, as well as eliminating command staff positions. This layoff will not impact the number of officers on the street.

With regard to the Corrections and Rehabilitation Department, we eliminated 150 positions. To achieve this number we'll be transferring a number of women inmates to the Turner-Gilford-Knight detention center and transferring staff to that center, thereby significantly reducing overtime expenses. In addition, we'll be phasing out the Boot Camp program. Due to vacancies and the initiatives mentioned above, the net effect of making these moves is that only 17 employees will actually be laid off.

For Government Supervisors Association of Florida, we are still processing notices but the expected position eliminations will be approximately 282. Since these are positions across every department in the county, this process will continue through next week.

This is has been a difficult process, but given that we are over three months into this fiscal year and with other cost-saving alternatives being currently exhausted, these personnel reductions are now a necessary part of fulfilling our legal obligation to balance the budget.

My administration remains open to considering alternative cost-savings proposals and is working diligently to mitigate the impact to our personnel and our county services.

c: R. A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Lester Sola, Director, Internal Services
Charles Anderson, Commission Auditor