Achievement First Bridgeport Academy Board of Directors AF Bridgeport Middle School 529 Noble Avenue Bridgeport, CT 06608

Re: Teacher Certification

January 15, 2016

Dear Members of the Achievement First Bridgeport Academy Board of Trustees/Directors:

The Connecticut State Department of Education (CSDE) Bureau of Educator Standards & Certification Data as of November 2015, reveals that AF Bridgeport Academy has only twenty (22) of its forty four (44) educators serving with the appropriate certificate. That equates to fifty (50%) of your teaching staff operating without the proper certification in violation of the law, namely Conn. Gen. Stats. 10-66dd(b)(5) which provides:

For the school year commencing July 1, 2011, and each school year thereafter, the Commissioner of Education may waive the requirements of subdivision (2) of this subsection for any administrator or person providing instruction or pupil services employed by a charter school who holds a charter school educator permit, issued pursuant to section 10-145q, provided not more than **thirty per cent** of the total number of administrator and persons providing instruction or pupil services employed by a charter school hold the charter school educator permit for the school year. (**emphasis added**)

Such statistics are unacceptable and clearly indicate that you as a Board are failing to fulfill your duties in implementing the educational interests of the state in accordance with Conn. Gen. Stats. §10-4a. By way of this correspondence I am asking that you provide me with a detailed strategy, including date specific deadlines, of how you plan to remedy this situation. I ask that you provide this to me no later than January 31, 2016.

Please be advised that if I do not receive such detailed plan I will be filing a complaint with Commissioner Wentzell pursuant to Conn. Gen. Stats. §10-4b. Thank you for your anticipated cooperation. I look forward to hearing from you.

Sincerely,