



June 2, 2016

Mr. Randy Shelton

Dear Mr. Shelton:

Effective immediately, you are being relieved of your duties as Assistant Vice President of Auxiliary Services and placed on administrative leave, based upon serious deficiencies in your job performance including, but not necessarily limited to, violations of University System of Georgia policies, Ethics Policy 8.2.20 and Outside Activities Policy 8.2.15.

Should you wish to respond to these allegations, you may submit a formal response via electronic mail to our attention by close of business Wednesday, June 8, 2016. It is our intent to take employment actions, up to and including termination, against you on or before June 10, 2016.

During the administrative leave period, please adhere to all policies and procedures relating to appropriate employee conduct. If you need to return to campus or engage with KSU employees you must first coordinate with Ms. Alicia Stignani prior to said engagement.

If you have questions, please contact Ms. Stignani directly.

Sincerely,

Dr. Daniel S. Papp

President Kennesaw State University

Dr. Houston D. Davis

Executive Vice Chancellor for Academic Affairs and Interim President-Designee, Kennesaw State University

Cc: Alicia Stignani, Director, Human Resources Services