



June 6, 2016

Dr. Randy Hinds

Dear Randy:

As I prepare for the interim presidency on July 1, 2016, I have been reviewing the leadership team and have decided to make a change in leadership for your area. As of July 1, 2016, your employment with the institution will terminate. Effective immediately, you are being relieved of your duties as Vice President for Operations & Chief Information Officer & Chief Business Officer and placed on administrative leave to facilitate the transition for an interim leader. From this point forward, you do not have authority to take action on behalf of Kennesaw State University or the Operations Division.

Ms. Alicia Stignani in Human Resources will assist you in your transition. During the administrative leave period, please adhere to all policies and procedures relating to appropriate employee conduct. If you need to return to campus or engage with KSU employees please coordinate with Ms. Stignani prior to said engagement. I would ask that you make yourself available for phone calls as needed during the remainder of June to assist with ongoing issues and facilitate the transition.

This decision is not taken lightly, but is one that is necessary to move Kennesaw State University forward. If you have questions, you may feel free to call me or address those questions to Ms. Stignani.

Sincerely,

Dr. Houston D. Davis
Executive Vice Chancellor for Academic Affairs and Interim President-Designee
Kennesaw State University

CC: Dr. Daniel S. Papp, President, Kennesaw State University
Alicia Stignani, Director, Human Resources Services