

NAME	SALARY EFFECTIVE DATE	STATETITLE	DEPARTMENT	PRECCTITLE	UNIV TITLE	PREVIOUS SALARY	CURRENT SALARY	INCREASE AMOUNT	PERCENT INCREASE	INCREASE REASON	SURVEY DATA CUT (\$000)	P .25	P .50	P.75
BANGHAM, RYAN T	4/22/16	U STAFF PROF II	HUMAN RESOURCES	U STAFF PROF II	U STAFF PROF II	\$ 73,500.00	\$ 90,000.00	\$ 16,500.00	22%	New appointment				
BOYD, ALEXIS P	12/1/15	U STAFF PROF II	INSTITUTIONAL EQUITY	U STAFF PROF II	U STAFF PROF II	\$ 68,000.00	\$ 78,000.00	\$ 10,000.00	15%	Reclassification				
CHIPMAN, SARAH M	8/28/15	U STAFF PROF III	INSTITUTIONAL EQUITY	U STAFF PROF III	U STAFF PROF III	\$ 80,000.00	\$ 95,000.00	\$ 15,000.00	19%	Reclassification				
CHOI, MUN	1/22/16	VICE PRESIDENT	PROVOST & EXVP ACAD AFF	PROVOST & EXEC VP	PROVOST & EXEC VP	\$ 407,925.00	\$ 421,125.00	\$ 13,200.00	3%	Car Allowance	Top 20 Public Research Top 50 Public Research	418.7 383.4	462.3 442.5	493.1 462.3
COBB, CASEY D	1/22/16	PROFESSOR	EDUCATION	ASSOCIATE DEAN	PROFESSOR	\$ 185,000.00	\$ 194,000.00	\$ 9,000.00	5%	Performance-based/retention				
COBB, CASEY D	7/1/15	PROFESSOR	EDUCATION	ASSOCIATE DEAN	PROFESSOR	\$ 170,000.00	\$ 185,000.00	\$ 15,000.00	9%	Performance-based/retention				
COCKS, CATHERINE	1/1/16	U STAFF PROF III	COMMUNITY STANDARDS	U STAFF PROF III	U STAFF PROF III	\$ 104,685.00	\$ 115,154.00	\$ 10,469.00	10%	Equity	Top 20 Public Research Top 50 Public Research	150.9 137.9	164.6 157.9	177.8 168.9
CRACCO, ELIZABETH J	7/1/15	U ASST DIRECTOR	STUDENT HEALTH SERVICES	U ASST DIRECTOR	U ASST DIRECTOR	\$ 137,000.00	\$ 150,000.00	\$ 13,000.00	9%	Interim Appointment				
CRUICKSHANK, LAURA	1/1/16	U STAFF PROF V	PLAN,ARCH,ENG SVCS	U STAFF PROF V	U STAFF PROF V	\$ 255,000.00	\$ 270,000.00	\$ 15,000.00	6%	Per employment agreement	Top 20 Public Research Top 50 Public Research	171.7 161.1	221.6 224.4	253.3 249.0
DEMEOLA, KAREN L	7/29/15	U STAFF PROF III	LAW	ASSISTANT DEAN	U STAFF PROF III	\$ 129,385.00	\$ 149,385.00	\$ 20,000.00	15%	Interim Appointment				
DIPLOCK, PETER C	8/23/15		CETL	ASST VICE PROVOST	ASST VICE PRESIDENT	\$ 154,350.00	\$ 168,350.00	\$ 14,000.00	9%	One-time pay for teaching	Top 20 Public Research Top 50 Public Research	N/A 99.4	N/A 125.3	N/A 146.9
FUERST, NATHAN D	7/1/15	U DIRECTOR	ADMISSIONS	U DIRECTOR	U DIRECTOR	\$ 155,122.00	\$ 160,122.00	\$ 5,000.00	3%	Car allowance	Top 20 Public Research Top 50 Public Research	150.2 137.7	171.8 158.9	219.8 184.4
HANCOCK, MATTHEW JOHN	3/4/16		PROVOST & EXVP ACAD AFF	ASST VICE PROVOST	ASST VICE PRESIDENT	\$ 97,709.00	\$ 117,000.00	\$ 19,291.00	20%	New appointment				
HELLER, NINA R	1/8/16	DEAN	SOCIAL WORK	DEAN	DEAN	\$ 180,375.00	\$ 215,000.00	\$ 34,625.00	19%	New appointment	Top 20 Public Research Top 50 Public Research	N/A 233.3	N/A 285.7	N/A 317.0
HERBST, SUSAN	1/1/16	PRESIDENT	PRESIDENT OFC	PRESIDENT	PRESIDENT	\$ 585,000.00	\$ 614,250.00	\$ 29,250.00	5%	Per employment agreement	Top 20 Public Research Top 50 Public Research	557.8 570.8	592.0 592.0	691.4 687.2
KIRK, MICHAEL	1/1/16	U STAFF PROF III	PRESIDENT OFC	DEP CHIEF OF STAFF	U STAFF PROF III	\$ 145,000.00	\$ 160,000.00	\$ 15,000.00	10%	Per employment agreement				
LOCUST, WAYNE A	1/22/16	VICE PRESIDENT	ENROLLMENT PLAN & MGMT	VICE PRESIDENT	VICE PRESIDENT	\$ 281,138.00	\$ 294,338.00	\$ 13,200.00	5%	Car allowance	Top 20 Public Research Top 50 Public Research	217.4 187.1	220.5 220.5	259.2 245.0
LYNCH, KANE	3/4/16	U STAFF PROF III	LIBERAL ARTS & SCIENCES	U STAFF PROF III	U STAFF PROF III	\$ 123,480.00	\$ 140,000.00	\$ 16,520.00	13%	Reclassification				
MCGRATH, JACQUELINE M	9/1/15	PROFESSOR 11MO	NURSING	ASSOCIATE DEAN	PROFESSOR 11MO	\$ 219,116.00	\$ 224,742.00	\$ 5,626.00	3%	Reappointed, new responsibilities				
ORR, RICHARD FORREST	1/1/16	VICE PRESIDENT	GENERAL COUNSEL	VICE PRESIDENT	VICE PRESIDENT	\$ 265,000.00	\$ 290,000.00	\$ 25,000.00	9%	Per employment agreement	Top 20 Public Research	271.2	287.1	315.0
ORR, RICHARD FORREST	11/6/15	VICE PRESIDENT	GENERAL COUNSEL	VICE PRESIDENT	VICE PRESIDENT	\$ 250,000.00	\$ 265,000.00	\$ 15,000.00	6%	Car allowance	Top 50 Public Research	228.7	378.7	315.0
PHILLIPS, HOLLY E	3/1/16	ASST VICE PRESIDENT	UNIVERSITY LIBRARIES	ASST VICE PROVOST	ASST VICE PRESIDENT	\$ 130,000.00	\$ 150,000.00	\$ 20,000.00	15%	New appointment				
RHYNHART, HANS D	6/1/16	U DIRECTOR	POLICE SERVICES	DIR OF PUBLIC SAFETY	U DIRECTOR	\$ 142,065.00	\$ 165,000.00	\$ 22,935.00	16%	Interim Appointment	Top 20 Public Research Top 50 Public Research	189.0 144.9	204.9 166.5	226.0 204.9
RUBIN, RACHEL	11/6/15		PRESIDENT OFC	CHIEF OF STAFF	ASSOC VICE PRESIDENT	\$ 255,000.00	\$ 270,000.00	\$ 15,000.00	6%	Car allowance	Top 20 Public Research	225.0	269.3	306.4
RUBIN, RACHEL	7/1/15		PRESIDENT OFC	CHIEF OF STAFF	ASSOC VICE PRESIDENT	\$ 240,000.00	\$ 255,000.00	\$ 15,000.00	6%	Per employment agreement	Top 50 Public Research	213.7	265.5	305.2
SHELBY, DEBORAH ANN	3/4/16	U STAFF PROF IV	LIBERAL ARTS & SCIENCES	U STAFF PROF IV	U STAFF PROF IV	\$ 168,525.00	\$ 185,378.00	\$ 16,853.00	10%	Reclassification				

SPENCER, KATRINA	5/1/16		BUDGET AND PLANNING OFFIC	ASSOC VICE PRESIDENT	ASSOC VICE PRESIDENT	\$ 147,000.00	\$ 179,000.00	\$ 32,000.00	22%	New appointment				
TEITELBAUM, JEREMY	7/1/15	DEAN	LIBERAL ARTS & SCIENCES	DEAN	DEAN	\$ 315,000.00	\$ 330,750.00	\$ 15,750.00	5%	Reappointed to new term	<b>Top 20 Public Research</b>	301.7	342.1	365.4
											<b>Top 50 Public Research</b>	291.3	313.5	358.6
WEI, MEI	8/17/15	PROFESSOR	ENGINEERING	ASSOCIATE DEAN	PROFESSOR	\$ 170,056.00	\$ 200,000.00	\$ 29,944.00	18%	Interim Appointment				