

Court Copy

INCIDENT/INVESTIGATION
REPORT

I N C I D E N T D A T A	Agency Name <i>Yale University Police Department</i>		INCIDENT/INVESTIGATION REPORT		Case# <i>2016-01237</i>		
	ORI <i>CT005049E</i>				Date / Time Reported <i>06/13/2016 09:07 Mon</i>		
	Location of Incident <i>189 Elm St, New Haven CT</i>				Premise Type	Zone/Tract	Last Known Secure <i>06/13/2016 08:45 Mon</i>
							At Found <i>06/13/2016 09:07 Mon</i>
D E T A I L S	#1	Crime Incident(s) <i>Destruction / Vandalism / Damage 033</i>	(Com)	Weapon / Tools	Activity <i>N</i>		
				Entry	Exit	Security	
	#2	Crime Incident <i>All Other Offenses 058</i>	(Com)	Weapon / Tools	Activity <i>N</i>		
				Entry	Exit	Security	
	#3	Crime Incident	()	Weapon / Tools	Activity		
				Entry	Exit	Security	
MO							
V I C T I M	# of Victims	<i>2</i>		Type:	<i>BUSINESS</i>		
	Victim/Business Name (Last, First, Middle) <i>YALE UNIVERSITY, CALHOUN COLLEGE</i>			Victim of Crime #	DOB	Race	
				<i>1</i>	Age	Relationship To Offender	
						<i>IER</i>	
	Home Address <i>189 ELM ST, New Haven, CT 06511-</i>				Home Phone		
	Employer Name/Address				Business Phone	Mobile Phone	
	VYR	Make	Model	Style	Color	Lic/Lis	
						VIN	
O T H E R S	CODES: V- Victim (Denote V2, V3) O = Owner (if other than victim) R = Reporting Person (if other than victim)						
	Type: <i>SOCIETY/PUBLIC</i>						
	Injury:						
	Code	Name (Last, First, Middle)	Victim of Crime #	DOB	Race	Sex	Relationship To Offender
<i>V2</i>	<i>State of Connecticut</i>	<i>2</i>	<i>//</i>				
	Home Address				Home Phone		
	Employer Name/Address				Business Phone	Mobile Phone	
I N V O L V E D	Type: <i>INDIVIDUAL/ NOT LAW ENFORCEMENT</i>						
	Injury:						
	Code	Name (Last, First, Middle)	Victim of Crime #	DOB	Race	Sex	Relationship To Offender
	<i>RP</i>	<i>FELICIANO, SAMUEL</i>		<i>04/25/1978</i>	<i>W</i>	<i>M</i>	
	Home Address <i>189 Elm St New Haven, CT 06511</i>				Home Phone <i>203-525-8630</i>		
	Employer Name/Address <i>Yale University, 189 Elm St (DINING HALL MGR)</i>				Business Phone <i>203-432-0425</i>	Mobile Phone	
P R O P E R T Y	1 = None 2 = Burned 3 = Counterfeit / Forged 4 = Damaged / Vandalized 5 = Recovered 6 = Seized 7 = Stolen 8 = Unknown ("OJ" = Recovered for Other Jurisdiction)						
	VI #	Code	Status	Value	OJ	QTY	Property Description
	<i>1</i>	<i>31</i>	<i>4</i>	<i>\$2,500.00</i>		<i>1</i>	<i>ANTIQUE STAINED GLASS WINDOW</i>
	Officer/ID# <i>RAINVILLE, D. J. (152)</i>						
	Invest ID# <i>(0)</i>			Supervisor <i>HEMENWAY, J.D. (161)</i>			
Status	Complainant Signature		Case Status <i>Cleared By Arrest</i>		Case Disposition:		
			<i>06/13/2016</i>				

Incident Report Additional Name List

Yale University Police Department

OCA: 2016-01237

Additional Name List

Page 2

NameCode/#	Name (Last, First, Middle)	Victim of Crime #	DOB	Age	Race	Sex
1) RP 2	GENTILE, GINA Address 267 Fort Hale Rd , New Haven, CT Empl/Addr Yale University, 189 Elm St		04/10/1964	52	W	F
			H: 203-506-2850			
			B: 203-432-0425			
			Mobile #: - -			
2) OT 1	WALKER, TYISHA S Address 225 Winthrop Ave Apt. 2nd Fl, New Haven, CT 06511- Empl/Addr Yale University		08/05/1979	36	B	F
			H: 203-901-3436			
			B: - -			
			Mobile #: - -			
3) OT 2	HAYDEN, CHRISTINA Address 25 Sachem St , New Haven, CT 06511- Empl/Addr Yale University, 25 Science Park				W	F
			H: - -			
			B: 203-436-9163			
			Mobile #: - -			
4) WI 1	KEYES, MARIA Address 189 Elm St Apt. C28a, New Haven, CT 06511- Empl/Addr				W	F
			H: - -			
			B: - -			
			Mobile #: - -			
5) WI 2	HARRIS, LUCINDA Address 209 Kimberly Ave Apt. 2nd, New Haven, CT 06519- Empl/Addr Yale University, 189 Elm St		05/03/1952	64	B	F
			H: 203-606-2834			
			B: - -			
			Mobile #: - -			
6) OT 3	LEONARDO, PETER Address 344 Winchester Ave , New Haven, CT 06511- Empl/Addr Yale University, 344 Winchester Ave		06/20/1948	67	W	M
			H: 203-627-0498			
			B: - -			
			Mobile #: - -			

REPORTING OFFICER NARRATIVE

OCA

Yale University Police Department

2016-01237

Victim YALE UNIVERSITY, CALHOUN	Offense DESTRUCTION / VANDALISM / DAMAGE	Date / Time Reported Mon 06/13/2016 09:07
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On 6/13/2016 at 0907 hours, Yale University Dispatch received a call from Yale University Dining Hall Manager, Gina Gentile. Ms. Gentile called to report that dining hall worker, Corey Menafee, had just broken out a window in Calhoun Dining Hall. She reported that Mr. Menafee told her he broke the window because he did not like what the window stood for because it had the image of a slave in a field on it. She said he was non-combative and went back to work.

Officers Rapuano and Browning were dispatched to the call and arrived at approximately 09:20 hours. I heard the call on the radio, finished what I was had been doing and responded to the location. I arrived at 09:32 hours.

Prior to my arrival, Officer Browning and Rapuano met with Dining Hall Manager Mr. Samuel Feliciano, Dining Hall General Manager Ms. Gina Gentile and Dining Hall Worker Mr. Corey Menafee in the dining hall manager's office. Mr. Menafee was in the office because Yale University Human Resources had been contacted regarding this incident and the managers were waiting for Human Resources Generalist Christina Hayden to arrive.

Officer Browning spoke with all three in the office to get their pertinent identification information as part of his investigative detention. In speaking with Ms. Gentile and Mr. Feliciano, Officer Browning learned that Mr. Menafee has been a dining hall worker with Yale University for about eight years and that he had been working in the Calhoun College dining hall since December of 2015. Both managers said Mr. Menafee has proven to be a very good employee, has not given cause for serious discipline in the past, and that they were surprised at this behavior.

Mr. Feliciano told Officer Browning that he had witnessed Mr. Menafee break the window with a broom stick. Mr. Menafee responded to Mr. Feliciano's account by voluntarily admitting that he broke the window and stating that he takes full responsibility for his actions. He went on offer an explanation of why he broke out the window by offering the following; about two weeks ago during Yale University Reunions, an alumnus and his 10 year old daughter had been in Calhoun. The alumnus alerted Mr. Menafee to the "racist, discriminatory painting on the window". He said the painting depicted a dark colored male and dark colored female carrying baskets over their heads, while walking through the cotton fields of the Confederate South and that "no employee should be subject to coming to work and seeing slave portraits on a daily basis."

Upon my arrival, I met with Officer Rapuano in the dining hall who pointed out the where the window had been broken. The window is approximately 15 feet off of the ground located on the Elm St side of the southwest corner of the dining hall. Officer Rapuano provided me with an update of what they had learned of the incident. He then led me downstairs where I met with Dining Hall Manager Samuel Feliciano outside of his office. The manager's office has a large window for a wall and entry door, so I could see Mr. Menafee sitting in a chair. Officer Browning was standing inside the office with him. The door to the office was open.

I asked Mr. Feliciano to step into another small office/storage area to talk to him about what had taken place. He stated that he had witnessed dining hall worker Mr. Menafee break out a window in the dining

Reporting Officer: RAINVILLE, D. J.

Printed By: DJR2, 06/14/2016 00:12

Page 4

REPORTING OFFICER NARRATIVE

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2016-01237

Victim

YALE UNIVERSITY, CALHOUN

Offense

DESTRUCTION / VANDALISM / DAMAGE

Date / Time Reported

Mon 06/13/2016 09:07

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hall with a broom handle. Mr. Feliciano said that Mr. Menafree told him that he broke out the window because he did not like the picture on the window of a black man and black woman who were slaves, holding baskets on their heads, while walking through a cotton field. He said that he took full responsibility for his actions. Mr. Feliciano and Ms. Gentile then contacted their Director who instructed them to call Yale University Police to report the incident. Mr. Feliciano provided me with a written Victim/Witness Account Report of what he witnessed. The original is attached to this report and a digital copy scanned to this case file for reference.

While Mr. Menafee was waiting in the manager's office to meet with human resources, I went to speak with him in an effort to determine what had taken place from his perspective. Upon entering the room, Mr. Menafee was sitting comfortably in a chair with the office door open. I closed the door to give Mr. Menafee some privacy and to lessen the exterior noise. Officer Browning was standing by with Mr. Menafee. I introduced myself to Mr. Menafee who seemed very calm. I asked him what had happened and he re-stated what he had told Mr. Feliciano, Ms. Gentile and Officer Browning. He was very cooperative and said that there was a window in the dining hall that had two "dark colored people" on it that "I can't say that they were black, just that they were dark colored". He said they were carrying baskets on their heads and that "they were walking through flowers". He stated that he found this offensive because he believed these two people could be slaves and that he had just "(I just) got tired of looking at it, it had to go".

I expressed to him that, while I understand his frustration, there are better ways to address his concerns rather than take matters into his own hands and destroy other's property. I asked him if he would destroy other property he might find to be offensive if he came upon it elsewhere. He responded "I can't predict the future." I instructed him that destruction of other's property, even if personally offensive, is illegal.

I left the room and went back upstairs to speak with Ms. Gentile. Ms. Gentile confirmed that she had been notified by Mr. Feliciano of the incident and corroborated his statement of events. Human Resources Generalist Christina Hayden had also arrived and both were waiting on the Union Steward to arrive before they spoke with Mr. Menafee regarding disciplinary action that could result because of his intentionally breaking the window.

Ms. Gentile also said there was another dining hall worker, Lucinda Harris, who witnessed the incident. Officer Rapuano and I then spoke with Mr. Harris. She said that Mr. Menafee was working in the dining hall moving some boxes. She watched as he took things off a table, climbed up on the table, and started hitting the window with a stick while saying "the picture has to go". She provided Officer Rapuano a written Victim/Witness Account Report of what she witnessed. The original is attached to this report and a digital copy scanned to this case file.

Ms. Gentile also said that right after the incident occurred, a woman by the name of Maria Keyes had come into the dining hall to report the window break. Ms. Keyes said she was walking past the dining hall when she heard banging and the sound of the window glass shattering and then hit the sidewalk near her. She wanted to report it to someone because she was afraid someone could have been hurt. Ms. Gentile did not get the woman's information but believed that she was attending a Yale Conference do to the badge she was wearing around her neck. (Note; I was able to later locate a Maria Keys who is attending a conference here

Reporting Officer: RAINVILLE, D. J.

Printed By: DJR2, 06/14/2016 00:12

Page 5

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Yale University Police Department

OCA 2016-01237
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Victim YALE UNIVERSITY, CALHOUN	Offense DESTRUCTION / VANDALISM / DAMAGE
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at Yale University and who is staying at Calhoun College room C28A. I attempted to interview her to see if she had been injured by the glass. She was not in her room and we have no other contact information. I left my business card asking her to contact me. I will follow up with a supplemental report with any additional information if I am able to make contact with her.)

I went outside to the sidewalk area adjacent to where the window break occurred. I could see the window and empty pane where the glass once had been. The window is about 15 feet above the ground level. Below the window is a moat that is another 7 feet below ground level behind an approximately 5 foot high wall. I could see a large piece of the glass in the moat. I found a number of shards of glass from the window on the sidewalk and some more pieces as far out as approximately 2 feet into the roadway on Elm St. I photographed the broken pane, the large section of glass in the moat and the location of the broken shards of glass. I then collect 27 shards of glass in total from the sidewalk and street.

Officer Rapuano retrieved the stick that was used by Mr. Menafree to break the window from the dining hall managers. The stick was an approximately 5 foot long broom handle. The broom head had been removed leaving the metal screw attachment exposed. This was used to pound out the heavy stain glass window. I photographed Officer Rapuano holding the stick and pointing it up to the window as he stood on the floor. This shows Mr. Menafree had to climb up onto the table to deliberately pound out the glass in the window.

Mr. Menafree's action of intentionally breaking out this window was especially dangerous because of its location. Outside of this window is a pedestrian sidewalk and Elm St. Both the sidewalk and the roadway are very heavily trafficked by pedestrians and vehicles, respectively, during this time of day. Shards of glass were found on the sidewalk and in the roadway. Fortunately, as of this writing, there have been no reported injuries due to the flying glass.

In speaking with Peter Leonardo, Yale University glass glazier, Officer Rapuano and I learned that the broken stained glass window is an antique that dates back to the 1930's. The replacement value of the window is estimated to be between \$2,000 and \$3,000.

Union Steward, Tyisha Walker had arrived. She, HR Generalist Christine Hayden and DH Manager Ms. Gentile went to the dining hall manager's office and met with Mr. Menafree. They had a brief discussion about the work related ramifications of this incident.

Based on the witness accounts and the physical evidence, I believe that probable cause did exist to arrest Mr. Menafree. He was placed under arrest on the following charges in violation of Connecticut General Statutes:

- 53a-64 Reckless Endangerment in the Second Degree
- 53a-115 Criminal Mischief in the First Degree

Union Steward Ms. Walker began questioning me and the other officers on why Mr. Menafree was being arrested. I attempted to explain Connecticut State Law as it pertained to Mr. Menafree's actions, especially surrounding the possible injury that could have been caused by the flying glass. She was not receptive to

Reporting Officer: RAINVILLE, D. J.

Printed By: DJR2, 06/14/2016 00:12

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any explanation and then became dismissive to any attempts to explain. Instead she just kept saying "well was anyone hurt!?"

I ended any attempt to explain. I offered that since Mr. Menafree had been cooperative and non-combative throughout the interaction, I made the decision to have officers walk him out, un-handcuffed, to the NHPD Prisoner Conveyance Van to avoid any undue embarrassment in front of his fellow workers. Once outside, he was then properly handcuffed and transported by NHPD Prisoner Conveyance Van to NHPD Booking for processing on the above charges.

During my investigation, I had photographed the interior area where the incident occurred, the collected shards of glass and the lone broom stick. All photos have been printed and attached to this original report and also digitally attached to this case file for reference. Officer Rapuano entered the collected shards of glass and the broom stick into evidence at the New Haven Police Department Property Room, 1 Union Ave.

Reporting Officer: RAINVILLE, D. J.

Printed By: DJR2, 06/14/2016 00:12

Page 7

Incident Report Suspect List

Yale University Police Department

OCA: 2016-01237

1		Name (Last, First, Middle) <i>MENAFEE, COREY DASHAWN</i>				Also Known As				Home Address <i>64 LIBERTY ST NEW HAVEN, CT 06519 203-804-7816</i>			
Business Address <i>YALE UNIVERSITY, DINNING HALL, 189 ELM ST</i>													
DOB. <i>05/09/1978</i>	Age <i>38</i>	Race <i>B</i>	Sex <i>M</i>	Eth <i>N</i>	Hgt <i>511</i>	Wgt <i>160</i>	Hair <i>BLK</i>	Eye <i>BRO</i>	Skin <i>LBR</i>	Driver's License / State. <i>177229433 CT</i>			
Scars, Marks, Tattoos, or other distinguishing features													
<i>Reported Suspect Detail</i>		Suspect Age <i>38</i>		Race <i>B</i>	Sex <i>M</i>	Eth	Height <i>511</i>	Weight <i>160</i>	SSN				
Weapon, Type	Feature	Make	Model		Color	Caliber	Dir of Travel		Mode of Travel				
VehYr/Make/Model	Drs	Style	Color	Lic/St	VIN								

Notes

Physical Char

Build, MEDIUM

Build, THIN

Hair Length, Short

Hair Style, Rat Tail

Hair Facial, Slight Beard

Hair Facial, Mustache

Hands, RIGHT HANDED