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Sent: Friday, March 11, 2016 9:09 PM
To: mustafa@bellevuestrategies.com
Subject: Follow-up

Hey,

So instead of doing a big town hall, they're bringing in groups of people to meet with Mayor, Commissioner Ross and others personally. We did it already with Chris Norris and some black lives matter activists, and it was a very productive conversation. The feeling was that town halls lend themselves to showmanship rather than actual dialogue, so better to do it groups. Certainly welcome your thoughts on this.

I also included the TPs we discussed on the Department's current pedestrian stop procedures & recent changes that had been made:

- As the result of recent changes implemented by Commissioner Ross as well as work done under Commissioner Ramsey, Philadelphia's Police Department now has the most comprehensive review process for pedestrian stops of any department in the country.
 - o In the Department's quarterly audits of all pedestrian stops, there are four levels of review – one of which was very recently added. Responsive memorandums are then required both at the officer and superior level to ensure these reviews are implemented. Responsive memorandums from officers are due within 10 days of the review, so these corrections are also implemented quickly.
 - o District Captains also have access to an IT system that allows them to monitor and review pedestrian stop reports in real time, so they don't even have to wait for the quarterly audits described above.
 - o The form which officers are required to fill out following a pedestrian stop, 75-48A, also captures a greater depth of data than any other department in the country
- The Department has also revised documentation procedures for sight arrests that were later released so that the nature of detainments are more accurately recorded. This allows the PPD and the public to have a more accurate record of what stops were justifiable and which were not.
- The Department has also modified how flash information is transmitted over the radio. Flash information is only sufficient cause to detain individuals if it comes from a reliable source – anonymous reports are not enough. However, anonymous flash information is still transmitted over police radio. To make the distinction between the two sets of flash information clearer to officers and to prevent unconstitutional stops, the police broadcaster now has to state whether information is "verified" from a reliable source or "not-verified" from an anonymous or unreliable source.
- Review of pedestrian stops have also been incorporated into Compstat meetings. Established to monitor upticks in crime before they became a spree, Compstat has expanded to include a review of pedestrian stops, sending a strong signal from the Commissioner to his subordinates about the importance of these stops being done constitutionally.
- Deputy Commissioner Patterson has met personally with all Chief Inspectors to communicate the Commissioner and Mayor's expectations that all pedestrian stops be done constitutionally.

- PPD's legal advisor also provides additional pedestrian stops guidance to units based on the kind of stops they're most likely to encounter. For example, a patrol officer is likely to encounter a different need for pedestrian stops than a narcotics officer, and they are trained accordingly.