



## FACT SHEET ON EXECUTIVE BRANCH WORKFORCE REDUCTIONS

*July 14, 2016*

Since the last update on June 29, additional layoff notices were sent out to employees of state agencies. Out of a total state executive branch workforce of **31,200** as of March 31, 2016 (excluding higher education), **825** positions have been reduced during this ongoing process. Additional data on these notices are laid out in the table at the bottom of this memo.

It is important to note that notices regarding workforce reductions will occur over time. This is a difficult process, one that we aim to ensure is done respectfully and legally. As such, ***there will be additional reduction notices in the future.*** We will continue to notify the public as future notices go out.

Those employees who receive notices will be laid off from their positions and be relieved of their duties at the close of business. This is consistent with human resources best practices, and it will allow those employees the opportunity to explore and seek alternative employment opportunities going forward. They will be paid their salary and maintain all their State-provided benefits throughout the contractual notice period.

The data in the following table reflects the total number of notices that have been issued to date. Due to the bumping rights of certain unionized employees, not every individual who has received a notice has been separated from state service. Because this is an ongoing process, the total number of individuals ultimately separated will not be known until a later date.

***Total notifications to date as of 4:00 p.m. on July 14, 2016:***

Department	Total Noticed	Noticed Due to Plan	Noticed Due to Bumping
Dept. of Administrative Services	4	0	4
Dept. on Aging	1	1	0
Dept. of Banking	1	0	1
Dept. of Children and Families	141	127	14
Dept. of Correction	247	187	60

Dept. of Developmental Services	132	113	19
Dept. of Economic and Community Development	4	4	0
Dept. of Education	13	13	0
Dept. of Energy and Environmental Protection	2	0	2
Dept. of Mental Health and Addiction Services	138	87	51
Dept. of Motor Vehicles	2	0	2
Dept. of Rehabilitative Services	42	42	0
Dept. of Social Services	81	78	3
Dept. of Transportation	3	0	3
Dept. of Veterans' Affairs	1	0	1
Military Dept.	1	1	0
Office of the Chief Medical Examiner	1	1	0
Office of Governmental Accountability	15	12	3
Office of the State Comptroller	2	0	2
Office of the Secretary of the State	5	4	1
University of Connecticut Health Center	158	155	3
<b>TOTAL</b>	<b>994</b>	<b>825</b>	<b>169</b>