

**OFFICE OF THE MAYOR  
TULSA, OKLAHOMA**

**EXECUTIVE ORDER NO. 2016 - 1**

**REQUIRING AFFIDAVIT FOR CITY CLASSIFIED SERVICE  
MERIT SYSTEM APPOINTMENTS AND PROMOTIONS FOR  
WHICH THE MAYOR IS THE APPOINTING AUTHORITY**

Whereas, the executive and administrative powers of the City of Tulsa, as well as any executive and administrative powers which may be conferred by the Constitution or laws of Oklahoma, are exercised by and vested in the Mayor pursuant to the Amended Charter of the City of Tulsa; and

Whereas, the Amended Charter of the City of Tulsa provides for a classified service merit system governing appointments, promotions, suspensions, demotions and removals of City employees in the classified service; and

Whereas, the City's merit system and the Amended Charter provides that the Mayor is the sole appointing authority for the appointment and promotion for all classified service employees, as defined in Article X, Sections 1.3 and 5 of the Charter, with the exception that the appointing authorities for the appointment and promotion of classified service employees of the City Auditor and the City Council are the City Auditor and the City Council, respectively; and

Whereas, the Amended Charter, Article X, Section 1.1 states, in full, as follows: "A merit system is hereby created. Appointments and promotions in the classified service of the city shall be made solely on the basis of merit and fitness, determined by competitive procedures" (emphasis added); and

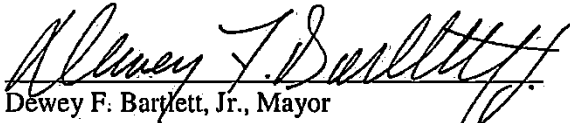
Whereas, any other direct or indirect influence, dictate, demand or impediment on or to the Charter appointing authority of the Mayor, or attempt to influence, control, require, dictate, demand, subvert, circumvent, impair or impede the appointing authority of the Mayor outside of the City's merit system, internal personnel policies, and the competitive procedures facilitating the appointments and promotions of such classified service employees severely undermines, compromises and impairs the Amended Charter, the merit system, and the exercise of the Mayor's executive and administrative power as the appointing authority for such classified service employees;

Therefore, by the power vested in me as the Mayor of the City of Tulsa, it is hereby **ORDERED**, as follows:

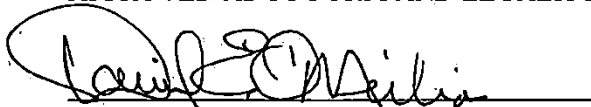
**Section 1. REQUIREMENT OF EXECUTED AFFIDAVIT.** All classified service employees as defined in Article X, Sections 1.3 and 5 of the Charter, for which the Mayor is the sole appointing authority, prior to appointment to employment with the City, or transfer to another City department, or promotion to a higher position or rank, or transfer or demotion within any City department, shall execute an Affidavit under oath that no payment, gift, gratuity or anything of value has been offered, given or received, or will in the future be offered or given to anyone, received from anyone, or exchanged with anyone, in whole or in part: (a) to influence, entice or induce any other employee in any City department to resign from City employment; (b) as payment or incentive not to perform, or to abandon, the duties of their City position, (c) for the position or rank being accepted, or (d) to take any action whatsoever to influence, control, require, dictate, demand, impair, impede, circumvent or undermine the appointing authority of the Mayor.

**Section 2. EFFECTIVE DATE.** This Order shall take effect immediately.

Dated this 16<sup>TH</sup> day of June, 2016.

  
Dewey F. Bartlett, Jr., Mayor

APPROVED AS TO FORM AND LEGALITY:

  
City Attorney

ATTEST:

  
City Clerk

