Pacheco, Juana A - OASAM HRC

From:	Tico Almeida <tico_almeida@yahoo.com></tico_almeida@yahoo.com>
Sent:	Wednesday, June 20, 2012 4:50 PM
То:	Lenhoff, Donna R - OFCCP
Cc:	tico@freedomtowork.org; (b) (7)(D) ; sears@law.ucla.edu;
	Lemus, Gabriela - OSEC; Mehta, Parag V - OFCCP; Bishop, Jeremy - OSEC;
	Garza.irasema@dol.gov; Maxwell, Mary Beth - ASP
Subject:	EO 11246 and transgender Americans who work for federal contractors

Dear Donna,

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The LGBT organization that I founded, Freedom to Work, agrees with the analysis of the Williams Institute, and we urge the Labor Department to make an official determination as soon as possible that transgender Americans are protected by the existing EO 11246 signed by President Johnson.

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I look forward to speaking with you at your convenience, and perhaps we could arrange for a conference call or meeting with the Williams Institue and other interested stakeholders to discuss next steps on EO 11246.

Please let us know what we can do to help your critically important efforts to implement Secretary Solis' vision of good jobs for everyone.

Best regards,

Mehta, Parag V - OFCCP
(b)(7)(D)
RE: EO 11246 and transp
Wednesday, June 20, 20

b) (7)(D) E: EO 11246 and transgender Americans who work for federal contractors /ednesday, June 20, 2012 4:58:00 PM

EXEMPTION 5

From: Tico Almeida [mailto:tico_almeida@yahoo.com]
Sent: Wednesday, June 20, 2012 4:50 PM
To: Lenhoff, Donna R - OFCCP
Cc: tico@freedomtowork.org; (b) (7)(D)
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Cc: tico@freedomtow

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F	
From:	Lenhoff, Donna R - OFCCP
Sent:	Thursday, June 21, 2012 9:02 AM
To:	Shiu, Patricia A - OFCCP
Cc:	Mehta, Parag V - OFCCP
Subject:	FW: EO 11246 and transgender Americans who work for federal contractors

From: Tico Almeida [mailto:tico_almeida@yahoo.com] Sent: Wednesday, June 20, 2012 4:50 PM To: Lenhoff, Donna R - OFCCP Cc: tico@freedomtowork.org;(b) (7)(D) ; sears@law.ucla.edu; Lemus, Gabriela - OSEC; Mehta, Parag V - OFCCP; Bishop, Jeremy - OSEC; Garza.irasema@dol.gov; Maxwell, Mary Beth - OSEC Subject: EO 11246 and transgender Americans who work for federal contractors

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From:	Shiu, Patricia A - OFCCP
To:	Lenhoff, Donna R - OFCCP
Cc:	<u>Mehta, Parag V - OFCCP</u>
Subject:	RE: EO 11246 and transgender Americans who work for federal contractors
Date:	Thursday, June 21, 2012 9:29:43 AM



From: Lenhoff, Donna R - OFCCP Sent: Thursday, June 21, 2012 9:02 AM To: Shiu, Patricia A - OFCCP Cc: Mehta, Parag V - OFCCP Subject: FW: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5
From: Tico Almeida [mailto:tico_almeida@yahoo.com]
Sent: Wednesday, June 20, 2012 4:50 PM
To: Lenhoff, Donna R - OFCCP
Cc: tico@freedomtowork.org; (b) (7)(D) ; sears@law.ucla.edu; Lemus, Gabriela -
OSEC; Mehta, Parag V - OFCCP; Bishop, Jeremy - OSEC; Garza.irasema@dol.gov; Maxwell, Mary Beth -
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Tico Almeida founder and president of Freedom to Work

www.freedomtowork.org

From:	Shiu, Patricia A - OFCCP
То:	Shiu, Patricia A - OFCCP; Lenhoff, Donna R - OFCCP; Greenfield, Deborah - SOL
Cc:	<u>Mehta, Parag V - OFCCP</u>
Subject:	RE: EO 11246 and transgender Americans who work for federal contractors
Date:	Thursday, June 21, 2012 9:44:15 AM

From: Shiu, Patricia A - OFCCP
Sent: Thursday, June 21, 2012 9:30 AM
To: Lenhoff, Donna R - OFCCP
Cc: Mehta, Parag V - OFCCP
Subject: RE: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Lenhoff, Donna R - OFCCP
Sent: Thursday, June 21, 2012 9:02 AM
To: Shiu, Patricia A - OFCCP
Cc: Mehta, Parag V - OFCCP
Subject: FW: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Tico Almeida [mailto:tico_almeida@yahoo.com] Sent: Wednesday, June 20, 2012 4:50 PM To: Lenhoff, Donna R - OFCCP Cc: tico@freedomtowork.org; (b) (7)(D) OSEC: Mehta_Parag V - OECCP: Bichon_leremy - OSEC: Garza irasema@dol.gov: Maxwell_Mary Beth -

OSEC; Mehta, Parag V - OFCCP; Bishop, Jeremy - OSEC; Garza.irasema@dol.gov; Maxwell, Mary Beth - OSEC

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Greenfield, Deborah - SOL
Shiu, Patricia A - OFCCP; Lenhoff, Donna R - OFCCP
Mehta, Parag V - OFCCP
RE: EO 11246 and transgender Americans who work for federal contractors
Thursday, June 21, 2012 10:02:54 AM



From: Shiu, Patricia A - OFCCP
Sent: Thursday, June 21, 2012 9:45 AM
To: Shiu, Patricia A - OFCCP; Lenhoff, Donna R - OFCCP; Greenfield, Deborah - SOL
Cc: Mehta, Parag V - OFCCP
Subject: RE: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Shiu, Patricia A - OFCCP
Sent: Thursday, June 21, 2012 9:30 AM
To: Lenhoff, Donna R - OFCCP
Cc: Mehta, Parag V - OFCCP
Subject: RE: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Lenhoff, Donna R - OFCCP
Sent: Thursday, June 21, 2012 9:02 AM
To: Shiu, Patricia A - OFCCP
Cc: Mehta, Parag V - OFCCP
Subject: FW: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Tico Almeida [mailto:tico_almeida@yahoo.com] Sent: Wednesday, June 20, 2012 4:50 PM

To: Lenhoff, Donna R - OFCCP

Cc: tico@freedomtowork.org; (b) (7)(D) ; sears@law.ucla.edu; Lemus, Gabriela - OSEC; Mehta, Parag V - OFCCP; Bishop, Jeremy - OSEC; Garza.irasema@dol.gov; Maxwell, Mary Beth - OSEC

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From:	<u>Mehta, Parag V - OFCCP</u>
To:	Lenhoff, Donna R - OFCCP
Subject:	RE: EO 11246 and transgender Americans who work for federal contractors
Date:	Thursday, June 21, 2012 10:56:00 AM

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From: Greenfield, Deborah - SOL
Sent: Thursday, June 21, 2012 10:03 AM
To: Shiu, Patricia A - OFCCP; Lenhoff, Donna R - OFCCP
Cc: Mehta, Parag V - OFCCP
Subject: RE: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Shiu, Patricia A - OFCCP Sent: Thursday, June 21, 2012 9:45 AM To: Shiu, Patricia A - OFCCP; Lenhoff, Donna R - OFCCP; Greenfield, Deborah - SOL Cc: Mehta, Parag V - OFCCP Subject: RE: EO 11246 and transgender Americans who work for federal contractors

EXEMPTION 5

From: Shiu, Patricia A - OFCCP
Sent: Thursday, June 21, 2012 9:30 AM
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From:	Lenhoff, Donna R - OFCCP
То:	Shiu, Patricia A - OFCCP; Mehta, Parag V - OFCCP; Maxwell, Mary Beth - OSEC; Greenfield, Deborah - SOL
Subject:	FW: EO 11246 and transgender Americans who work for federal contractors
Date:	Tuesday, July 17, 2012 2:37:08 PM

From: Tico Almeida [mailto:tico_almeida@yahoo.com]
Sent: Monday, July 16, 2012 5:15 PM
To: Lenhoff, Donna R - OFCCP; Mehta, Parag V - OFCCP
Cc: tico@freedomtowork.org
Subject: Re: EO 11246 and transgender Americans who work for federal contractors

Hi Donna ---

I spoke with Parag earlier today and he tells me you've been out on vacation but are back today. I hope you had a great one.

I am writing to ask for a meeting with you and other OFCCP staff about transgender coverage under E.O. 11246.

Brad Sears, the Executive Director of the Williams Institute at UCLA Law will be in town this Friday, July 20, so I want to propose that day. We will make any time that works for you and your team work for us. In addition to Brad, Dana Beyer, who is a national transgender leader who runs Gender Rights Maryland has also expressed interest in meeting with your staff on that topic, as have staff for the National Council of La Raza Advocacy Fund and several other groups. I would be happy to extend invitations to other LGBT groups and other interested groups and then be the person to coordinate getting you the needed information for security.

Please let me know if any time on Friday works, and if not then, if there are other times next week that might be better for you.

Best regards, Tico

From: Tico Almeida <tico_almeida@yahoo.com>

746760

To: "Lenhoff.Donna@dol.gov" <Lenhoff.Donna@dol.gov> Cc: "tico@freedomtowork.org" <tico@freedomtowork.org>; "(b) (7)(D) (b) (7)(D) >; "sears@law.ucla.edu" <sears@law.ucla.edu>; "Lemus.Gabriela@dol.gov" <Lemus.Gabriela@dol.gov>; "Mehta.Parag@dol.gov" <Mehta.Parag@dol.gov>; "Bishop.Jeremy@dol.gov" <Bishop.Jeremy@dol.gov>; "Garza.irasema@dol.gov" <Garza.irasema@dol.gov>; "Maxwell.Mary.Beth@dol.gov" <Maxwell.Mary.Beth@dol.gov> Sent: Wednesday, June 20, 2012 4:49 PM Subject: EO 11246 and transgender Americans who work for federal contractors

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