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Name (last, first, mi): Baruso, Gregory A

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Contact Phone: 253-838-8265 **Email:** posffgus@comcast.net

Employer: Port of Seattle Fire Department

Employer Address: 2400 So. 1701th Seattle, WA 98158

Employer Phone: 206-787-5327

Are you a registered Voter in King County? Yes

Have you lived in Federal Way for at least a Year? Yes

Have you previously serves on a City board or commission? Yes

If yes, please list: Diversity Commission

Are you able to attend meetings?

Evening: Yes Daytime: Yes

1. Please identify the experience, knowledge and skills you believe that you possess which you could use in working as a City Councilmember, and specifically how they uniquely qualify you for this position. (150 Word Max.) *

As a member of the city's Diversity Commission I have the responsibility to not only this Council and Mayor, but also to the citizens of our city to assist, enhance, and embrace the diverse cultures that our city is so rich in - to advise Council on any diverse issues. Being a member has helped in understanding the needs and wants of our citizens, gaining unique perspectives on how we need to come together. My insights on safety, collective bargaining agreements, dispute resolution, and project management are all key to being a successful councilmember. As a former Legislative candidate for our District, keen knowledge and partnerships of Legislative members will be paramount in obtaining and assuring the sustainability of our region and city, a task that I can truly assist in. These are just a small number of expericences, knowledge, and skills that I will bring to the Council.

2. What is your understanding of the role of a council member? (150 Word Max.) *

My role as a Councilmember includes reveiwing and approving city budgets, overseeing the City's public employees, and the regulating of local businesses. Zoning laws, funding for city programs, passing ordinanaces and regulations are other responsibilities of a Councilmember. One important role a Councilmember plays in Federal Way would be the ability to identify and act upon citizen's needs by communicating new programs and ordinances to its residents, modifying city charters, and regulating local health and safety. Also working with the different city committees and commissions gives the Councilmember better knowledge and understanding on issues and will help with the decision making process when it comes to vetting and putting matters to the Council for a vote. All in all a Councilmember is an advocate for the city's citizens.

3. What ideas and suggestions do you have to enhance economic development in our downtown and around the City? (150 Word Max.) *

Partnerships with large companies and organizations are vital to not only our region, but to this city. Most importantly I feel that it is the partnering of small businesses that can help us grow and enhance our economic development. That being said, working with our Chamber of Commerce is key to bringing in and assisting businesses to help them grow and to show others that Federal Way is a place to put down their roots and call our city "home." Higher education institutions are a much needed resource that we could use. Student attendance will boost our economy through more business activity and would help with community development. We must assure that we support and demand that our transportation corridors be examined and funded again, not only for the growth of our city, but for our region and the Pacific Northwest. Safety of our citizens is also important.

- 4. Please identify what you feel are the top opportunities and priorities for the future of the City how would you rank such issues, and how would you proceed with developing ideas and/or implementing them? (150 Word Max.) *
- 1- Safety is paramount to the success of bringing in businessses and higher education institutions. 2-Outreach for our children I'd say is another priority. We have the opportunity to help shape our city's future with our future leaders. We need to strengthen our alliances with the city and our school district. Funding can be more attainable in participant numbers. 3- Housing and services fo the homeless is one priority that we need to attend to. With the influx of those from our neighboring cities we have seen the increase in the homeless in our city. We should collaborate with our surrounding cities and assist with the development of programs that can be funded with not only State money, but with Federal as this is an epidemic beyond proportions. We need to educate ourselves and our State and Federal Legislators as to our needs. Just a sampling of our priorities.
- 5. If appointed to the Council, what changes would you like to see? How would you go about making any change? (150 Word Max.)

Transparency with City government is very important. This wouldn't be a major change but at least revisiting and implementing better ways in which City government communicates with its citizens. Mayor Ferrell has done a fantastic job with his Community Forums, but follow-up on issues brought to these forums could be done through in-depth conversations with the city's Commissions and standing committees. By holistically involving all entities that work within the city's umbrella, I feel that issues could be resolved not only at a more rapid pace, but also with more effectiveness and efficiency. City of Federal Way satellite offices and/or locations should be established. They can be resources for those that don't live close to downtown effectively bringing City Hall to them. Periodic City Council meetings could occur getting city government out of City Hall and bringing the faces to the citizens through affiliations with businesses.

Cover Letter Attached:

http://www.cityoffederalway.com/sites/default/files/webform/Cover%20Letter%202016.docx

Resume Attached:

http://www.cityoffederalway.com/sites/default/files/webform/Resume%202016.docx

As an indication of my interest in the vacant City of Federal Way Council Position #2, I am submitting my resume and have highlighted some of my skills and qualifications below.

I am well-prepared with experiences, skills, and leadership qualities to drive forward the priorities and goals of a City Councilmember while also balancing the business strategies and needs of the City of Federal Way. My experience in working for the Port of Seattle Fire Department for more than 30 years, the last eleven in a company officer role as a Captain in the Training Division, has allowed me to hone my supervisory experience and develop excellent organizational skills, which has resulted in outstanding decision making abilities. As my position as Training Division Captain would indicate, I am a strong believer in continued growth, fairness and equality, mentoring and education, and am committed to those values myself as well as promote them among my colleagues.

I am very reliable and am committed to supporting all of the citizens that live and work around and within the jurisdiction of the greater Federal Way area and have a great aptitude for communicating with and fostering open communications and teamwork with any member of the Federal Way Council and staff.

If chosen to fill this important and vital position on the City Council, I will work hard to uphold the integrity, trust, and honor of this truly beautiful and diverse city.

As a former member of the Fire Department's Local 1257 Executive Board, an elected position that I held for more than 22 years, I possess astute conflict and negotiation skills. I am also an inaugural member of the Port of Seattle Development and Diversity Council, currently a member of Federal Way's Diversity Commission since 2008, which I at present time hold the position of Chair.

In recognition of my contributions on the job at the fire department, I was selected by my peers in 1999 as the recipient of the Port of Seattle's Fire Department "Firefighter of the Year" and was voted "Volunteer of the Year" in 2002 by the Northwest Burn Foundation, a non-profit organization that provided assistance for burn victims of all ages headquartered in Seattle and where I chaired many charitable events supporting their causes.

I believe that my skills and varied experiences make me a valued member of this city and these same skills will enable me to make a strong contribution as a City Council member.

I have attached a copy of my resume and welcome the opportunity to further discuss my qualifications.

Thank you very much for your time and consideration.

Respectfully, Gregory A. Baruso

Gregory A Baruso

33110 42nd PI SW Federal Way, WA 98023 Phone: (253) 838-8265

E-mail: posffgus@comcast.net

Objective:

Highly motivated professional with proven abilities; able to develop, demonstrate, and promote skills needed to maintain the City of Federal Way as the model for cities across South King County and the Western Washington Region. Progressive in attitude and able to sustain outstanding customer service to the people of Federal Way and outlining area entities while staying true to the powers, duties, and functions as a City of Federal Way official.

Professional Experience:

Port of Seattle Fire Department (1986 – Present)

Seattle, WA

<u>Training Division Captain</u> (2005 – Present)

Captain assigned to the Training Division with duties that encompass all aspects of training for the fire department including but not limited to the codes and regulations in compliance with the Federal Aviation Regulation 139, National Fire Protection Association (NFPA's), Washington Administrative Codes (WAC Standards), Revised Code of Washington (RCW's), the Port of Seattle HR Policies, as well as Fire Department Standard Operating Procedures (SOP's). Included with the compliance of these codes and regulations, strict adherence to the Bargaining Agreement between Sea-Tac Airport Firefighter's Local 1257, and the Port of Seattle while helping to maintain the Training Division budget.

Help manage and maintain both internal and external training for all members of the Department working closely with Suppression, Prevention, and Administration Divisions.

- Work directly with the Training Chief and other Training Captains within the Training
 Division to help administer and supervise mandated and monthly compliant training
 within the scope of the Training Division to include International Fire Service
 Accreditation Congress (IFSAC) Accreditation.
- Partner with other South King County fire department's training officers to bring quality training and maintenance of skills to all County fire departments.
- Communicate and collaborate effectively with both outside and various divisions within the Port for training to meet goals and objectives of Fire Department job skill requirements.
- Design, manage, and maintain department Driver's Certification Program to include developing Policies and Procedures.
- Design, develop, and deliver specialized training to department members in such subjects as Auto Extrication, IMS, Search and Rescue to include R.I.T. (Rapid Intervention Team), Firefighter Survivability, Blue Card, as well as Aircraft Fire and Rescue strategy and tactics.

- Train and mentor new hires and assist in reviewing their yearly probationary progress to include the Washington State Joint Apprenticeship Training Committee, (JATC), program.
- Maintain International Fire Service Accreditation Congress, (IFSAC), certification for department disciplines to include Firefighter 1 and 2, Haz-Mat Ops., Driver/Operator, Fire Instructor 1, and Airport Firefighter.
- Oversee and maintain department's Emergency Medical Services, (EMS), to include all CBT and De-Fib Instructor programs working with both King County EMS and the Washington State Department of Health.
- Maintain and administer King County Department of Health and U.S. Drug Enforcement Administration's CHEMPAK program.
- Sustain duties while being consistent with the fire department mission statement and upholding all Port of Seattle policies.
- Temporary Training Chief

January-July 2014

Advanced Skills/Responsibilities

- Labor Management Committee
- Certified Incident Safety Officer & Safety Officer TTT
- Local 1257 Secretary (Member of Executive Board since 1992)
- Washington State Evaluator, Senior Evaluator, and Test Control Officer
- National Incident Management System (NIMS) trained
- Haz-Mat Team Member
- Blue Card TTT

Emerson GM Diesel (1976 – 1986)

Parts/Sales Representative

Assigned to the Greater Seattle Area for sales and customer service, visiting local business companies and service managers.

- Assist managers in planning and diesel part inventory control.
- Cold sale calls to companies that utilize the products sold from Detroit Diesel but don't necessarily carry all Detroit products.
- Managed large accounts to include overseas sales.

Selected Memberships / Achievements

Federal Way Public Schools Planning Committee
 Citizens' Committee on Pipeline Safety (Governor Appointed)
 30th Legislative District Legislative Action Committee Chair
 Washington State House of Representatives Candidate
 2016-2017
 2015-Present
 2014-Present

- ARFF Working Group Washington State Section 6 Director
- King County Officer Development Academy Committee

2012-2013
2011-Present

*Chair Present

MLK City-Wide Food Drive Director (Federal Way)
 City of Federal Way Diversity Commission
 Jan 2009-Present
 2008-Present

*Chair Present

Inaugural Member / Port of Seattle Development & Diversity Council
 Port of Seattle Firefighters' Salmon Derby and Fun Run Director
 1999-2005

Northwest Burn Foundation Volunteer of the Year
 Port of Seattle Fire Department Firefighter of the Year

- Port of Seattle Fire Department Firefighter of the Year 1999
- Local 1257 Executive Board Member 1995-2015

*Secretary 2009-2015 *Trustee 1995-2009

- Port of Seattle Minority Firefighter's Association 1986-Present

*Vice-President 2008-2010 *Treasurer 1987-2006

Education:

- AA Liberal Arts, Phi Theta Kappa, National Dean's List / Seattle Central Community College (1995)
- Officer Development Academy (2010)
- AA Fire Officer / Bellevue College with Distinction (2012)
- Future studies to include a BA in Public or Business Administration