



**United States Senate**  
WASHINGTON, DC 20510-0504  
<http://feinstein.senate.gov>

November 3, 2016

President Janet Napolitano  
University of California  
1111 Franklin Street, 12th Floor  
Oakland, CA 94607

Dear President Napolitano:

I recently learned of the University of California, San Francisco's decision to outsource information technology (IT) services to a foreign company, HCL, and to move jobs overseas.

I understand that UCSF intends to eliminate approximately 100 employee and contractor positions in UCSF's IT department. I am told that these jobs will be outsourced and most of them will be moved offshore with six H-1B workers hired to work in San Francisco. I was particularly concerned to hear that California employees are being asked to train their foreign replacements.

The University of California system received about \$8.5 billion in federal support in the 2014-2015 academic year. Given the state and federal funding contributions to UCSF, it is particularly concerning that these funds will be used to replace Californian IT workers with foreign workers or labor performed abroad. For UCSF, the savings from this action appear to amount to about 0.6 percent of its total expenses in 2015.

At a time when there is deep concern about saving and creating new American jobs, UCSF should not be exporting these jobs abroad. It seems to me that a public institution like the University of California, which I see as the crown jewel of public universities in our country, has a deep civic responsibility to ensure that these high-quality jobs remain in California.

I recognize there are times when labor needs cannot be filled by the domestic work-force. However, I have no doubt that the vibrant technology sector in Silicon

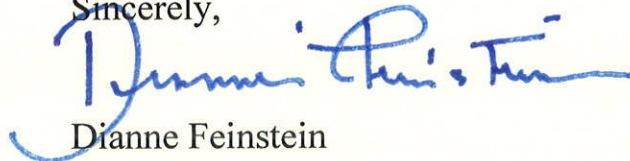
Valley or the first class computer science programs within the UC system could supply additional IT services should UCSF need to expand its IT infrastructure beyond its current capabilities.

As Congress looks to the next legislative session, an opportunity to undertake comprehensive immigration reform may be possible. Prior immigration bills have included reforms to the H-1B program to prevent worker displacement. I intend to seek reforms to ensure that the domestic workforce is not replaced by outsourced labor.

I understand that UCSF may need to cut costs for a number of reasons, but I firmly believe that this is not the way to do it. I urge you to address any budget issues without outsourcing domestic jobs to foreign workers and to reconsider the decision to contract with a foreign firm for labor currently being performed by Californians.

I look forward to your response and appreciate your consideration of my concerns.

Sincerely,



Dianne Feinstein  
United States Senator

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cc: Governor Jerry Brown  
Chancellor Sam Hawgood, UC San Francisco