

IN THE CIRCUIT COURT OF JACKSON COUNTY, MISSOURI  
AT KANSAS CITY, MISSOURI

WILLIAM M. SCULLY, III	)	
	)	
Plaintiff,	)	
	)	
vs.	)	Case No: 1516-CV01366
	)	Division 11
HICKMAN MILLS C-1 SCHOOL DISTRICT	)	
	)	
Defendant.	)	

**JURY TRIAL ORDER**

This cause came on for trial by jury beginning October 31, 2016. Plaintiff William M. Scully, III appeared in person and by counsel Eric Watkins Smith and Rik N. Siro. Defendant Hickman Mills C-1 School District appears Brandon D. Mizner and Remington B. Smith.

Plaintiff's presentation of evidence began on November 2, 2016. On November 7, 2016, at the close of Plaintiff's evidence, Defendant's motion for directed verdict was filed and overruled.

Defendant's presentation of evidence began on November 7, 2016. On November 8, 2016, Defendant filed their motion for directed verdict at the close of all the evidence, which motion was overruled. On November 8, 2016, Plaintiff also made a motion for directed verdict on the issue of the affirmative defense mitigation of damages. This motion was also overruled.

On November 8, 2016, the case was submitted to the jury upon the evidence, the instructions of the Court, and the arguments of counsel. On November 8, 2016, and after due deliberation, the jury returned to open court with the following verdicts:

VERDICT A

On the claim of Plaintiff for age discrimination against Defendant as submitted in Instruction 6, we, the undersigned jurors, find in favor of Plaintiff William M. Scully.

We, the undersigned jurors, assess the compensatory damages of Plaintiff William M. Scully at \$297,582.00.

We, the undersigned jurors, find that Defendant Hickman Mills C-1 School District is liable for punitive damages.

Nine jurors signed VERDICT A.

On November 8, 2016, Plaintiff and Defendant presented evidence in the second stage of the trial relating to the amount of punitive damages to be assessed by the jury.

On November 8, 2016, the issue of the amount of punitive damages to be assessed was submitted to the jury upon the evidence, the instructions of the Court, and the arguments of counsel. On November 8, 2016, and after due deliberation, the jury returned to open court with the following verdict:

VERDICT B

We, the undersigned jurors, assess punitive damages against Defendant at \$450,000.00.

Ten signed VERDICT B.

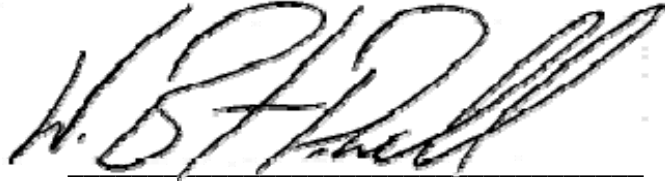
IT IS HEREBY ORDERED that Plaintiff shall file its motion, request and briefing with respect to attorney fees and front pay on or before **December 2, 2016**. Defendant shall respond and file any prejudgment request for relief with this Court on or before **December 23, 2016**. Plaintiff shall file a reply to Defendant's response and respond to any of Defendant's prejudgment request for relief, if any, on or before **January 6, 2017**. Defendant shall file a reply to Plaintiff's response to Defendant's prejudgment request for

relief, if any, on or before **January 13, 2017**.

IT IS FURTHER HEREBY ORDERED that this matter is set for telephonic case management conference on **February 10, 2017 at 1:00 p.m.** to discuss future hearing dates. The Court will initiate this phone conference.

IT IS SO ORDERED.

November 15, 2016  
Date

A handwritten signature in black ink, appearing to read "W. Brent Powell", written over a horizontal line.

W. Brent Powell  
Circuit Judge