

SIX MONTH REVIEW

NAACP YOUNGSTOWN'S CONSTRUCTIVE ENGAGEMENT WITH CEO MOHIP

JUNE 2016 thru December 2016

Area of Engagement	Actions taken by CEO	Report Card Score
Open Lines of Communication (Accessible)	Responds to emails, text, phone calls, request for face to face meetings	A
Setting the right priorities in Strategic Plan	Set Appropriate Priorities - #1 – Academic Achievement, #2 – Support for the whole student and #3 – Parent, Family & Community Engagement	A
AMO Progress/Standards GAP Closing	To be discussed: Standardized vs Criterion reference test results & timelines	1 ST Review September 2017
Addressing initial 7 OCR Complaint cases. (OCR) Office of Civil Rights, U.S. Department of Education	1) Reversed racial decision of previous Superintendent, 2) Changed long standing disparate treatment of African American families in YCS brochure marketing, 3) Reviewing & working on resource disparities between East and YEC, 4) Working with State to address disparities in Special Education – District-wide and individual cases, 5) Working on addressing suspension issue raised in OCR, 6) Terminated practice of allowing YCS students to receive unsigned certificates at MCHS, 7) Addressing the issue of bullying	C
Retention of Kindergarten case - OCR Complaint #8	Terminated retention of Kindergartners District-wide	A
Timely Response to Request for Public Information	75% Complete. Reviewing legal & non-legal language necessary for completion of request.	C
Implementation of Strategic Plan Process	Plan just approved – time needed to determine if the Plan will be successfully implemented.	1 ST Review September 2017
Hiring of Best Academic Practitioners for under-performing schools	As of December, 2016 we are not aware of any Best Academic Practice Practitioners being hired to Turn-Around Failing Schools, such as East High.	D
Equitable & Fair Hiring Practices	Awaiting end of first year hiring process	1 ST Review September 2017
East High School	Our Request: Enrich, Enhance and Accelerate Academic Turn-around in Comparison to YEC	1 ST Review September 2017
Graduation "Quality" Factor	To be discussed: exempt vs non-exempt graduate qualifications.	1 ST Review July 2017



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