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10 February 2017

Hon. Michael Woodhouse Parliament Buildings Wellington 6160

Dear Hon. Michael Woodhouse,

Domestic and family violence is at epidemic levels in New Zealand costing the economy an estimated \$8 billion a year. This is not ok. We are writing to urge you to support MP Jan Logie's Domestic Violence Victims' Protection Bill (Supporting victims of domestic violence) at its first reading on Wednesday so that it can go to Select Committee.

Among other provisions, the Bill proposes that people affected by family violence should be able to take up to 10 days' leave. This will help them move house, attend court hearings and meet with lawyers.

Put simply: this Bill will save lives. It will make it easier for people to leave violent relationships and stay in employment. It will also keep victims safe at work from their abusers.

We acknowledge the government has taken action on domestic violence but more needs to be done. This legislation acknowledges that violence at home also impacts the workplace. There is research to suggest that businesses benefit financially and in other ways when they support their staff. Supporting victims of violence is the right thing for employers to do.

If you and your colleagues support this Bill, it can be heard at select committee. There, we can debate its effectiveness and the best way to support victims of family violence in the workplace.

Yours faithfully,

Rae Duff ONZM

President, National Council of Women of New Zealand

Supported by:

Human Rights Commission
Te Kahui Tika Tangata

Dr Jackie Blue Equal Employment Opportunities Commissioner



NATIONAL COLLECTIVE OF INDEPENDENT WOMEN'S REFUGES INC.
Ngā Whare Whakaruruhau o Aotearoa

National Collective of Independent Women's Refuges





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New Zealand Council of Trade Unions Te Kauae Kaimahi



Janet Hope, Governor Zonta District 16



NZ Nurses Organisation



The New Zealand Public Services Association



Vicky Mee, President NZ Federation of Business and Professional Women



Jane Stent, National Representative Soropimist International NZ

