SUNY (RF)

DEC 8 2016

DEC 05 2016 KC

EMPLOYEE TERM/LEAVE FORM
SUNY POLYTECHNIC INSTITUTE

COMPLETED BY Shirley Kepner CONTACT PHONE: 67372 SUPERVISOR/TIMESHEET APPROVER: Carl Kempf

PEOPLE DATA

Effective Date:	Last Name:	First Name:	Middle Initial:	Employee #/Assignment #
12/2/16	Eskin	Dinna		[redacted]

TERMINATION

Last Day Worked (MM/DD/YYYY) ____/____/

Termination Reason:
- ☐ End of Temporary Assignment
- ☐ Discharged/Layoff (Requires prior approval from CNSE HR)
- ☐ Resigned (Attach written resignation)
- ☐ Retirement
- ☐ Deceased
- ☐ Graduated (BS, MS, PhD)

LEAVE

Effective Date of Leave (MM/DD/YY) ____/____/

Effective Date of Return from leave (MM/DD/YY) ____/____/

Leave of Absence: ☐ Disability ☐ Child Care ☐ Military ☐ Personal

☐ Family Medical Leave Act

☐ Workers' Compensation

Vacation Payout: Hourly Rate $ X Total # hours = Total Dollars $ Pay Date

NOTES / EXPLANATIONS

Per separation agreement – lump sum payment of $18,830.80 will be paid on 12/09/16 payroll. The element entry: Sev Pay CNSE will be used to code the payment.

LABOR DISTRIBUTION (If more lines are needed, please attach Labor Distribution Form)

Element (If Applicable)	Project	Task	Award	Organization	Expenditure Type	LD Start Date	LD End Date	%
Sev Pay CNSE	1136919	1 (per attached email)	76426	01CNST	SWR Severance Regular	12/10/16	12/23/16	100%
Vac Pay Term	1079804	1	000647		SWM Accrued Vacation Payments			100

This appointment is consistent with sponsored program terms and conditions and with Research Foundation policies. Funds are available for this purpose.

Principal Investigator (or Designee) Signature — Date 12/6/16

Sponsored Programs – LD Signature — Date 12/16/16

Operations Manager (or Designee) Signature — Date 12/2/16

Employee Signature — Employee unavailable to sign (CS) — Date 12/5/16

Human Resources Signature — Christy Goodhart — Date 12/5/16

☐ TERM IAS ID# _____

☐ COBRA _____

Supervisor: Yes ☐ No ☐ _____

☐ Term Letter _____

☐ Vacation Pay Out _____

☐ Final Termination _____

Payroll Input _____ Date 12/8/16 Payroll Review _____ Date _____ LD Input Nicole Date 12/13/16 LD Review KCB Date 12/13/16

eff 12/10/16

Vacation Payout:

Payroll Input _____ Date _____ Payroll Review _____ Date _____ LD Input _____ Date _____ LD Review _____ Date _____

SEPARATION AGREEMENT

This Separation Agreement (the "Agreement") shall be effective as of the date of last party's signature ("Effective Date") and is entered into by and between The Research Foundation for The State University of New York, a private nonprofit education corporation, and its affiliates, officers, directors, employees, agents, benefit plans, successors and assigns with an address at 35 State Street, P.O. Box 9, Albany, New York 12207 (collectively "Foundation") and Dinna Eskin, Esq., with an address at [redacted] and her agents, representatives, heirs, successors and assigns ("Employee"). Foundation and Employee shall be collectively referred to as "Parties" and individually as "Party".

The Parties hereby agree as follows:

1. **Termination of Employment**

Employee agrees that her at will employment ended effective close of business November 8, 2016 (the "Separation Date"). Employee agrees that, after the Separation Date, Employee shall no longer be considered an employee of Foundation, shall have no authority to act on Foundation's behalf, and shall not make any representation to the contrary.

Employee is responsible for returning any and all Foundation property, including, but not limited to, computers, tablets, phones, identification badges, keys, documents, records, communications, or similar items in both hard copy and in electronic format, and for providing any information, including passwords, requested by the Foundation.

Within the bounds of Employee's legal and ethical obligations as a member of the New York State bar, Employee agrees to fully cooperate with Foundation in the defense or prosecution of any claims or actions now in existence or which may be brought in the future against or on behalf of the Foundation which relate to events or occurrences that transpired or which failed to transpire while Employee was employed by the Foundation. Within the bounds of Employee's legal and ethical obligations as a member of the New York State bar, Employee also agrees to cooperate fully with the Foundation in connection with any internal investigation or review, or any investigation or review by any federal, state or local regulatory authority, relating to events or occurrences that transpired or failed to transpire while Employee was employed by the Foundation. Foundation acknowledges that requests for Employee cooperation shall be reasonable and shall not unreasonably interfere with Employee's time obligations to a future employer.

2. **Separation Benefits**

(a) After the Foundation receives the executed copy of this Agreement which in accordance with Section 18 below may be signed in counterparts, Employee shall receive a lump sum amount totaling $18,830.80 less applicable tax withholdings and deductions, as a separation payment hereunder (the "Separation Payment").

(b) Foundation acknowledges that pursuant to Foundation policies and procedures, regardless of entry into this Agreement, Employee is entitled to and shall receive a payment of any accrued, unused vacation pay to which Employee is entitled as of the Separation Date.

Employee is eligible for continuation of health, vision, and dental insurance coverage in which Employee is enrolled on the Separation Date, pursuant to the continuation coverage requirements of the Consolidated Omnibus Budget Reconciliation Act ("COBRA") and applicable state law, measured from 28 days after the Separation Date. Notification of conditions to continue these benefits will be provided to Employee as required by COBRA regulations. Coverage is subject to the terms of the

applicable plan. Foundation reserves and retains the right to select the health care provider of such plans and makes no promises, express or implied, with regard to specific coverage provided. All other employee benefits will cease on the Separation Date. Employee agrees that, from the Separation Date, Employee shall not accrue any Foundation retirement contributions or credits, vacation or paid leave time, or other benefits. Employee further agrees that Employee is not eligible for retirement contributions on the Separation Payment and that Foundation shall not withhold Employee's elective retirement contribution from the Separation Payment.

3. **Nondisclosure and Nonuse of Confidential Information**

Employee acknowledges and agrees that Employee has not and shall not, either directly or indirectly, divulge, communicate, disclose or use at any time any Confidential or Proprietary Information (as defined below) of which Employee has become aware, whether or not such information was developed by Employee, while Employee was employed by Foundation. Employee acknowledges and agrees that Employee's obligations regarding Confidential or Proprietary Information shall survive the termination of Employee's employment.

As used in this Agreement, Confidential or Proprietary Information shall include, without limitation, information that is not generally known to the public and that is used, developed, or obtained by Foundation in connection with its business, including but not limited to: (i) human resource and Foundation files, practices, policies, or actions of the Foundation, (ii) fees, costs, and pricing structures, (iii) designs, (iv) analysis, (v) drawings, photographs and reports, (vi) computer software, including operating systems, applications and program listings, (vii) flow charts, manuals and documentation, (viii) data bases, (ix) accounting and business methods, (x) inventions, devices, new developments, methods and processes, whether patentable or unpatentable and whether or not reduced to practice, (xi) customers, clients, or researchers and customer, client or researchers lists,

(xii) copyrightable works, (xiii) all technology and trade secrets, (xiv) strategic plans, business plans, budgets and financial models, and (xv) all similar and related information in whatever form.

Notwithstanding the foregoing, Confidential or Proprietary Information shall not include any information: (A) of which Employee became aware prior to her affiliation with Foundation; (B) of which Employee learned from sources other than Foundation and this is demonstrated by clear written proof; (C) that becomes, through no fault of the Employee, part of the public domain by publication or otherwise; (D) furnished to others by the Foundation without restriction on disclosure; (E) independently developed by Employee without use or reliance on Confidential or Proprietary Information; or (F) is required to be disclosed pursuant to law.

4. **Foundation's Ownership of Intellectual Property**

If Employee generated, created, authored or contributed to any invention, design, new development, device, product, method or process (whether or not patentable or reduced to practice or constituting Confidential or Proprietary Information), any copyrightable work (whether or not constituting Confidential or Proprietary Information) or any other form of Confidential or Proprietary Information relating directly or indirectly to the Foundation's business (collectively "Intellectual Property"), Employee acknowledges that such Intellectual Property is the exclusive property of the Foundation and hereby assigns all right, title and interest in and to such Intellectual Property to the Foundation. Any copyrightable work prepared in whole or in part by Employee is deemed "a work made for hire" under Section 201(b) of the 1976 Copyright Act, and the Foundation shall own all of the rights comprised by the copyright therein. Employee agrees to cooperate with the Foundation to protect the Foundation's interests in and rights to such Intellectual Property (including, without limitation, providing reasonable assistance in securing patent protection and copyright registrations and executing all documents as reasonably requested by Foundation).

5. **Release of Claims**

(a) In further consideration of the benefits provided to Employee pursuant to Paragraph 2(a) hereof, and except as provided in Paragraphs 5(b) and 6 below, Employee fully and completely releases Foundation, its subsidiaries, divisions, affiliates, successors, assigns, and former, current, or future officers, directors, employees, and agents, in their individual and representative capacities ("the Foundation Released Parties") and the State University of New York, and their affiliates, successors, assigns, and former, current, or future officers, trustees, employees, and agents, in their individual and representative capacities, (the "SUNY Released Parties") from any and all claims, liabilities, demands, and causes of action of any kind, in law or in equity, which Employee, her heirs, executors, legal representatives, and assigns, ever had, now have, or hereafter can, shall, or may have against the Foundation Released Parties or SUNY Released Parties, for or by reason of any matter, thing, or cause whatsoever, whether known or unknown, suspected or unsuspected, on or prior to the date of this Agreement, including, but not limited to, claims, liabilities, demands, and causes of action of any kind arising from or in connection with Employee's employment with Foundation or the separation thereof, including, but not limited to, any claims under the Age Discrimination in Employment Act, as amended, the Employee Retirement Income Security Act of 1974, as amended, Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, as amended, the Family and Medical Leave Act, the Equal Pay Act, the Rehabilitation Act if 1973, the New York Human Rights Law, the Fair Labor Standards Act, the New York Labor Law, the U.S. Constitution, the New York State Constitution, or any and all other federal, state, or local civil rights statute, ordinance, rule, or regulation, claims for back pay, claims for front pay, claims for severance, pension or fringe benefits, claims for interest, claims for attorneys' fees and costs, claims for wrongful discharge or unjust dismissal, claims for breach of promise, claims for constructive discharge, claims for retaliation, claims for intentional infliction of emotional distress, claims for breach of any alleged oral, written, or implied contract of employment, claims for humiliation, claims for pain and suffering, claims for compensatory

or punitive damages, claims for harassment or claims for injunctive relief. Nothing contained in this release shall be construed to waive Employee's right to vested retirement benefits under the Employee Retirement Income Security Act of 1974, as amended, or benefits under the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.

(b) Nothing in this Agreement shall be construed as a waiver of Employee's rights of defense and indemnification, including payment of all attorney's fees, costs and disbursements by Fuller Road Management Corporation ("FRMC") and/or Fort Schuyler Management Corporation ("FSMC") pursuant to the FRMC and FSMC bylaws.

6. **Agreement Not to Commence Legal Action**

Employee represents and warrants that Employee has not filed and with the exception of potential enforcement of Employee's rights set forth in Paragraph 5(b) above, will not file any claim, charge, or lawsuit (civil, administrative, or criminal) against Foundation Released Parties or SUNY Released Parties, either individually in any type of proceeding or as a member of a class, based upon acts, occurrences, or events occurring prior to the signing of this Agreement. Employee further represents and warrants that she has made no assignment, and will make no assignment, of any claim, charge, or lawsuit (civil, administrative, or criminal) against Foundation Released Parties or SUNY Released Parties.

If Employee breaches this provision and files an action falling within its scope, Employee agrees to indemnify Foundation for all costs, including court costs and reasonable attorneys' fees, incurred by Foundation and the State University of New York in the defense of such action or in establishing or maintaining the application or validity of this Agreement or the provisions therefore.

Notwithstanding the foregoing, Employee understands that nothing in this Agreement prevents Employee from filing an action to enforce this Agreement, including seeking injunctive relief, or from filing a charge with the Equal Employment Opportunity Commission ("EEOC"). However,

Employee understands and agrees that Employee is waiving any entitlement or right to recover any relief as a result of any such EEOC proceeding.

7. No Admission of Any Wrongdoing

By entering into this Agreement, the Parties do not admit to any wrongdoing or any unlawful conduct. Employee further acknowledges and agrees that she has no knowledge or evidence of any violation or law, rule or regulation by Foundation, or any of its officers, directors, employees, practice entities, subsidiaries, affiliates or related entities.

8. Taxation

Employee acknowledges that Foundation has not given Employee any advice as to the characterization of payment received under this Agreement for any personal tax responsibility such payment may generate. Should any taxing authority challenge Employee's treatment or characterization of the payment, Employee acknowledges that Foundation has no obligation whatsoever to indemnify, defend, aid, pay, or reimburse Employee for any underpayment, overpayment, penalty, or interest charge the taxing authority may assess against or claim is due from Employee.

9. Confidentiality

Employee agrees to keep confidential both the existence and the terms of this Agreement and shall not disclose the Agreement or its terms to any person or entity except Employee's immediate family members, attorney, and accountant or tax advisor, each of whom shall be advised by Employee of this confidentiality provision and their responsibilities under it. Employee agrees that any disclosure by Employee's immediate family members, attorney, and accountant or tax advisor shall be deemed to be a disclosure by Employee. Employee and employee's attorney and/or accountant and tax advisor also may disclose the terms of this Agreement to any federal, state, and/or local taxing authority in connection with an audit of Employee tax returns involving the consideration provided

for in this Agreement, in connection with a legal proceeding to enforce this Agreement, or as otherwise required by law.

10. Agreement Non-Admissible

This Agreement shall not be admissible in any action or proceeding, or before any governmental or judicial body, except as may be necessary to enforce the terms of this Agreement.

11. Entire Agreement

This Agreement shall constitute the entire agreement of the Parties with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements, understandings and discussions of the Parties, whether written or oral.

12. Penalties for Violation of this Agreement

Employee acknowledges and agrees that, if Employee is found to have breached her continuing obligations under this Agreement by a court of competent jurisdiction and which finding has been reduced to final judgment, Employee agrees to indemnify Foundation for all damages and costs, including court costs and reasonable attorneys' fees incurred by Foundation in enforcing this Agreement or the provisions thereof, provided in no event shall such remedies and damages cumulatively exceed the Separation Payment set forth in Paragraph 2(a).

Foundation acknowledges and agrees that, if Foundation is found to have breached its obligations under this Agreement by a court of competent jurisdiction and which finding has been reduced to final judgment, Foundation agrees to indemnify Employee for all damages and costs, including court costs, and reasonable attorneys' fees incurred by Employee in enforcing this Agreement or the provisions thereof, provided in no event shall such remedies and damages cumulatively exceed the Separation Payment set forth in Paragraph 2(a)

The Parties shall retain the right to pursue injunctive relief in a court of competent jurisdiction in relation to an alleged actual or anticipated breach of Paragraphs "3" – "10" of this Agreement.

13. Severability

The language of all parts of this Agreement shall be construed as a whole, according to its fair meaning and not strictly for or against either Party. The invalidity of any provision of this Agreement shall not affect the validity of any other provision thereof. If any provision of this Agreement is determined to be unenforceable, it is the intent of the Parties that the Agreement be enforced to the greatest extent possible to protect each Party's respective interests set forth herein.

14. Governing Law

This Agreement shall be governed, construed, and enforced in accordance with the laws of the State of New York, without regard to its conflict of law provisions. All proceedings hereunder, legal or equitable, consistent with this Agreement, must be brought before a court of competent jurisdiction in Albany County, New York.

15. Recitations

Employee acknowledges and agrees that:

(a) Employee has read and understands this Agreement and knowingly and voluntarily entered into this Agreement without fraud, duress, or any undue influence;

(b) Employee acknowledges that she was advised in writing by Foundation to consult with an attorney before signing this Agreement;

(c) Employee has seven (7) days following the execution of this Agreement to revoke the Agreement, and the Agreement will not become effective or enforceable until the seven (7) day period has expired. If Employee wishes to revoke this Agreement, she will notify Foundation, in writing, addressed to Rhonda Haines, Vice President for Human Resources and Special Projects, SUNY Polytechnic Institute, 257 Fuller Road, Albany, New York 12203, delivered on or before the expiration of the revocation period;

(d) Employee acknowledges that she is receiving payment set forth in Paragraph 2(a) from Foundation that she would not otherwise be entitled to; and

(e) Employee is not waiving any rights or claims that may arise after the date the Agreement is executed.

16. No Presumption

The Parties acknowledge that they each have the ability to be represented by competent counsel. Accordingly, the Parties agree that this Agreement shall be construed without regard to any presumption or rule requiring construction or interpretation against the Party drafting or causing any instrument to be drafted. The Parties further agree not to assert any such presumption or rule in the event of any dispute, case, or controversy regarding this Agreement.

17. Counterparts

This Agreement may be executed in multiple counterparts and all such counterparts so executed shall together be deemed to constitute one final Agreement, as if one document had been signed by all of the Parties; and each such counterpart shall be deemed to be an original, binding the party subscribed thereto, and multiple signature pages affixed to a single copy of this Agreement shall be deemed to be a fully executed original agreement. This Agreement may be executed with signatures transmitted by electronic mail or facsimile, which signatures shall be treated as original signatures.

Dated: 12/2/, 2016

Dinna Eskin, Esq., Employee

Sworn to before me
this 2 day of December, 2016.

Notary Public

PATRICIA JANE NETOSKIE
Notary Public - State of New York
No. 01NE6330983
Qualified in Saratoga County
My Commission Exp. 09/28/2019

THE RESEARCH FOUNDATION FOR
THE STATE UNIVERSITY OF NEW YORK

Dated: December 5, 2016

By: Paul C Ky

Sworn to before me
this 5 day of December, 2016.

Terrence A. Black
Notary Public

TERRENCE A. BLACK
Notary Public - State of New York
No. 01BL6033655
Qualified In Schenectady County
My Commission Expires Nov. 22, 2017

Employee Statement of Earnings: 23-DEC-2016(Regular Standard Run) - 011 HR PR Specialist @ RFPRODX - 08-DEC-2016

Employee Name	SSN	Employee Number	Assignment Number	Organization
Eskin, Ms. Dinna	[redacted]	[redacted]	[redacted]	011 College of Nanoscale Sci

Period Start	Period End	Payment Date	Check Number	Base Salary	Sick Hours	Vac Hours
10-DEC-2016	23-DEC-2016	23-DEC-2016		122400.00	66.77	17.67

Federal Filing Status	Fed Allowances	State Filing Status	State Allowances	Secondary Allowances
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

EARNINGS

Description	Hours	Amount	Year To Date
Reg Salary 1		0.00	106984.53
Adj Prior Pmt Retro		0.00	-1412.31
Retro Reg Sal 1		0.00	55.38
Vac Pay Term CNSE	0.00	0.00	14124.00
Sev Pay CNSE		18830.80	18830.80

DEDUCTIONS

Description	Amount	Year To Date
[redacted]		

SUMMARIES

	Current	Year To Date
Gross Pay	18830.80	138582.40
Pre-Tax Deductions	[redacted]	
Tax Deductions		
Other Deductions		
NET PAY		

Payment Details | Rate Details | Previous Run | Next Run

DF Acct 12/16/16

SUNY RF

RECEIVED 16 2016 NOV 18 2016

EMPLOYEE TERM/LEAVE FORM
SUNY POLYTECHNIC INSTITUTE

COMPLETED BY Rhonda Haines | CONTACT PHONE: 956-7362 KC | SUPERVISOR/TIMESHEET APPROVER: Carl Kempf

PEOPLE DATA

Effective Date:	Last Name:	First Name:	Middle Initial:	Employee #/Assignment #
11/8/16	Eskin	Dinna		[redacted]

TERMINATION

Last Day Worked (MM/DD/YYYY) 11 / 8 / 16

Termination Reason:
- ☐ End of Temporary Assignment
- X ☐ Discharged/Layoff (Requires prior approval from CNSE HR)
- ☐ Resigned (Attach written resignation)
- ☐ Retirement
- ☐ Deceased
- ☐ Graduated (BS, MS, PhD)

LEAVE

Effective Date of Leave (MM/DD/YY) ____/____/

Effective Date of Return from leave (MM/DD/YY) ____/____/

Leave of Absence: ☐ Disability ☐ Child Care ☐ Military ☐ Personal

☐ Family Medical Leave Act

☐ Workers' Compensation

Vacation Payout: Hourly Rate $ 58.85 X Total # hours · = Total Dollars $,124. Pay Date

NOTES / EXPLANATIONS

See attached termination letter, mail code 003 adjust prior payment - 1,412.31 11/9/16 - 11/11/16 ppe 11/25/16 EE List ✓KC negative vacation (30)

LABOR DISTRIBUTION (If more lines are needed, please attach Labor Distribution Form)

Element (If Applicable)	Project	Task	Award	Organization	Expenditure Type	LD Start Date	LD End Date	%
term	all PTAs on file			011-CNSE	SWR Regular Exempt	per oracle processing	11/8/16 * 11/11/16	100
adj. prior part retro	all PTAs on file					11/9/16	11/11/16	100%
Vac Pay Term	1079804	1	000647	011CNSE	SWM Accrued Vacation Payments	11/12/16	11/25/16	100

This appointment is consistent with sponsored program terms and conditions and with Research Foundation policies. Funds are available for this purpose.

Principal Investigator (or Designee) Signature 11/15/16 Date

Employee Signature 11/3/16 Date

Sponsored Programs – LD Signature Laura Beh 11/15/16 Date

Operations Manager (or Designee) Signature 11/15/16 Date

Human Resources Signature Christy Spadaro 11/10/16 Date

☐ TERM IAS ID# _____

☒ COBRA 11/9/16 KM

Supervisor: Yes ☐ No ☐ _____

☐ Term Letter _____

☒ Vacation Pay Out 11/25/16

☐ Final Termination _____

Payroll Input _____ Date 11/15/16 Payroll Review _____ Date _____ LD Input mail code Date 11/18/16 LD Review KCB Date 11/21/16

Vacation Payout:

Payroll Input _____ Date 11/15/16 Payroll Review $1,412.31 Date _____ LD Input _____ Date 11/15/16 LD Review KCB Date 11/21/16

SUNY RF

The Research Foundation for
The State University of New York

State University of New York Polytechnic Institute

November 8, 2016

[redacted]

Dear Ms. Eskin:

The Research Foundation for The State University of New York is providing notice that your employment as Associate Vice President for Policy & Regulatory Affairs will terminate effective close of business November 8, 2016.

You may be eligible for NYS Unemployment Insurance upon leaving employment with the Research Foundation. The NYS Department of Labor record of employment form (IA 12.3), which outlines how to apply for unemployment insurance, is attached for your reference.

If enrolled, your group health insurance benefits will end twenty-eight (28) days after your last day of employment. Information regarding COBRA (continuation of health care coverage) in the Research Foundation insurance plans for health insurance, dental plans and vision plans will be provided to you.

Any exception reports should be submitted to Rhonda Haines immediately. You will receive payment for any unused vacation accruals as of the end of your employment, up to a maximum of 30 days.

Please make arrangements with Ms. Haines to return all Research Foundation property and information, including without limitation, any documents, records, or communications, and all duplicates and copies thereof, regardless of the form in which they exist or are stored, that contain any confidential or proprietary information, as well as any other equipment or other property that belongs to the Research Foundation.

Sincerely,

Paul C. Kelly

Paul C. Kelly
Deputy Operations Manager

cc: Personnel File
Michael Liehr

NanoFab East
257 Fuller Road, Albany, NY 12203
PH: 518-437-8686 FX: 518-437-8846
http://sunypoly.edu

SUNY POLYTECHNIC INSTITUTE

SUNY Polytechnic Institute
Colleges of Nanoscale Science and Engineering

To: Dinna Eskin Date: 11/09/16

Assignment Number: [redacted]

From: *Shirley Kepner* Title/Office: Payroll Supervisor

Our records indicate that you received compensation in excess of what you earned, for the following reason:

Due to date of separation on 11/8/16, you were paid for the full week up through 11/11/16. As a result, you were overpaid by 3 days. These 3 days will be recouped from the 30 days of vacation payout, therefore you will only be paid for 27 vacation days.

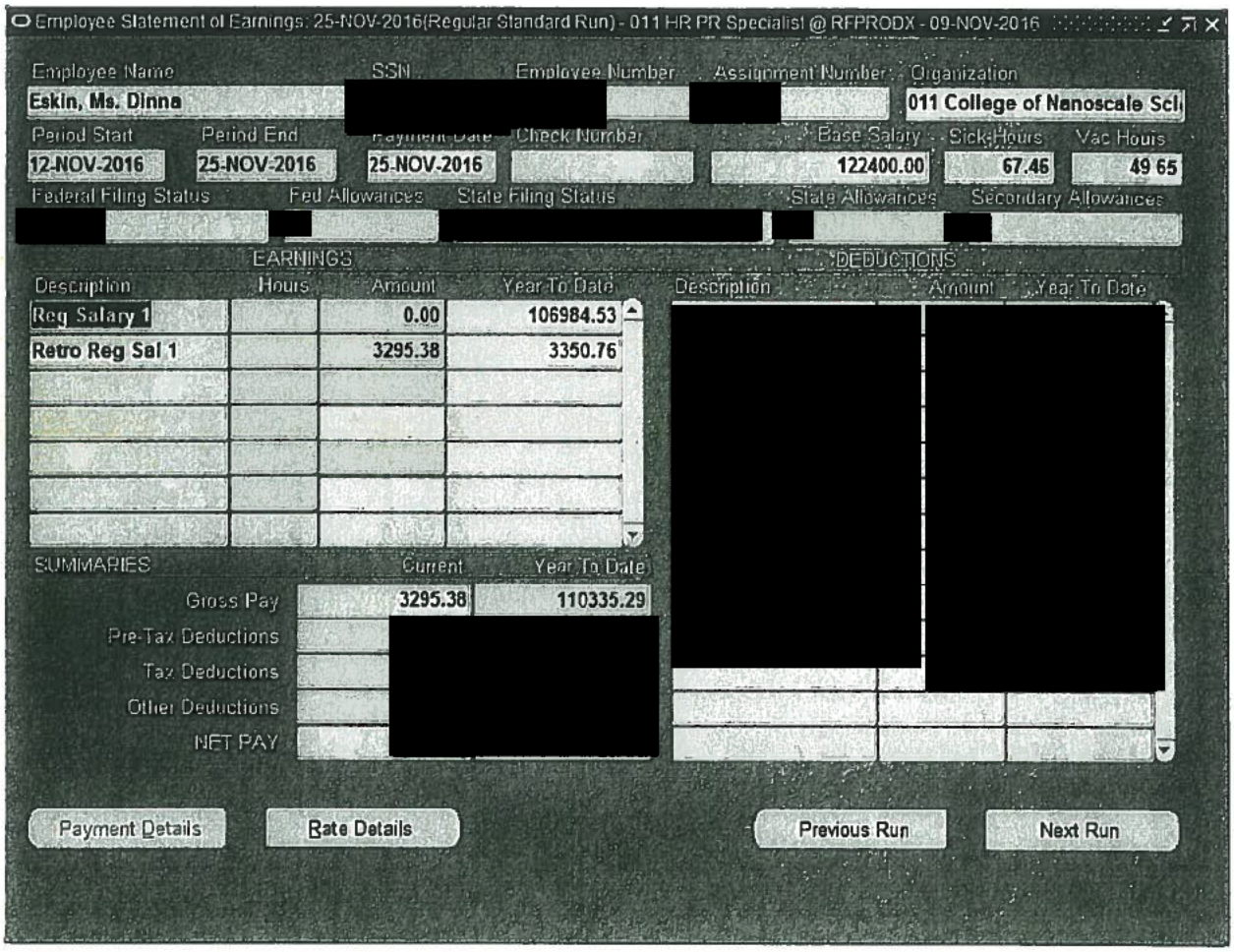
A breakdown is below:

Pay Period Begin Dates	Pay Period End Dates
10/31/2016	11/11/2016

	Total Paid Amounts	Total Earned	Total Difference
Gross Pay	$ 4,707.69	$ 3,295.38	$ 1,412.31
[redacted]			
Total Net Pay received in excess of earnings			$ [redacted]

To correct your earnings, this will be recouped from your vacation pay on 11/25/16.

If you have any questions, please contact Shirley Kepner at skepner@sunypoly.edu or 518-956-7372


Employee Statement of Earnings: 25-NOV-2016(Regular Standard Run) - 011 HR PR Specialist @ RFPRODX - 09-NOV-2016
Employee Name
SSN
Employee Number
Assignment Number
Organization
Eskin, Ms. Dinna
011 College of Nanoscale Sci
Period Start
Period End
Payment Date
Check Number
Base Salary
Sick Hours
Vac Hours
12-NOV-2016
25-NOV-2016
25-NOV-2016
122400.00
67.46
49 65
Federal Filing Status
Fed Allowances
State Filing Status
State Allowances
Secondary Allowances
EARNINGS
Description
Hours
Amount
Year To Date
Reg Salary 1
0.00
106984.53
Retro Reg Sal 1
3295.38
3350.76
DEDUCTIONS
Description
Amount
Year To Date
SUMMARIES
Current
Year To Date
Gross Pay
3295.38
110335.29
Pre-Tax Deductions
Tax Deductions
Other Deductions
NET PAY
Payment Details
Rate Details
Previous Run
Next Run

She paid.

Employee Statement of Earnings: 12-NOV-2016(Regular Standard Run) - 011 HR PR Specialist @ RFPRODX - 09-NOV-2016

Employee Name	SSN	Employee Number	Assignment Number	Organization
Eskin, Ms. Dinna	[redacted]	[redacted]	[redacted]	011 College of Nanoscale Scl

Period Start	Period End	Payment Date	Check Number	Base Salary	Sick Hours	Vac Hours
29-OCT-2016	11-NOV-2016	11-NOV-2016	NACHA	122400.00	66.77	48.92

Federal Filing Status	Fed Allowances	State Filing Status	State Allowances	Secondary Allowances
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

EARNINGS

Description	Hours	Amount	Year To Date
Reg Salary 1		4707.69	106984.53
Retro Reg Sal 1		0.00	55.38

DEDUCTIONS

Description	Amount	Year To Date
[redacted]	[redacted]	[redacted]

SUMMARIES

	Current	Year To Date
Gross Pay	4707.69	107039.91
Pre-Tax Deductions	[redacted]	
Tax Deductions		
Other Deductions		
NET PAY		

Payment Details | Rate Details | Previous Run | Next Run

Was paid

SUNY POLYTECHNIC INSTITUTE

VACATION PAY-OUT CALCULATION SHEET

Date Received:	11/9/2016	Termination Date:	11/8/2016
Employee #:	[redacted]	Employee Name:	Eskin, Dinna

Emp. Type	Exempt
Salary	122,400.00
Hourly rate	$ 58.85
Net Entitlement	30 Attach System printout
Total # hours	240
Pay-Out	$ 14,124.00

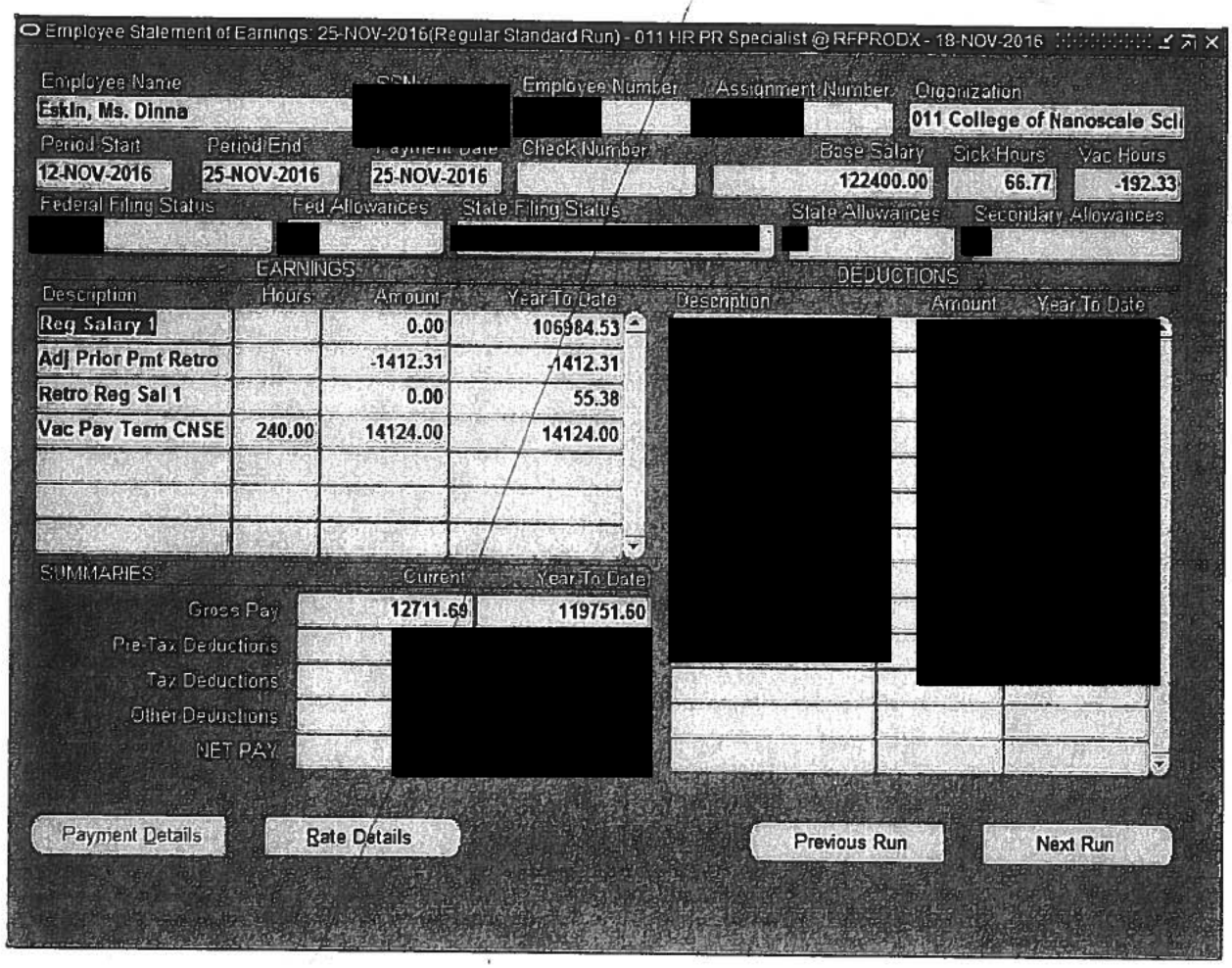
APPROVED BY: 11/9/16 ENTERED BY: 11/10/16 REVIEWED BY: _____

Must verify Preliminary and Final before file

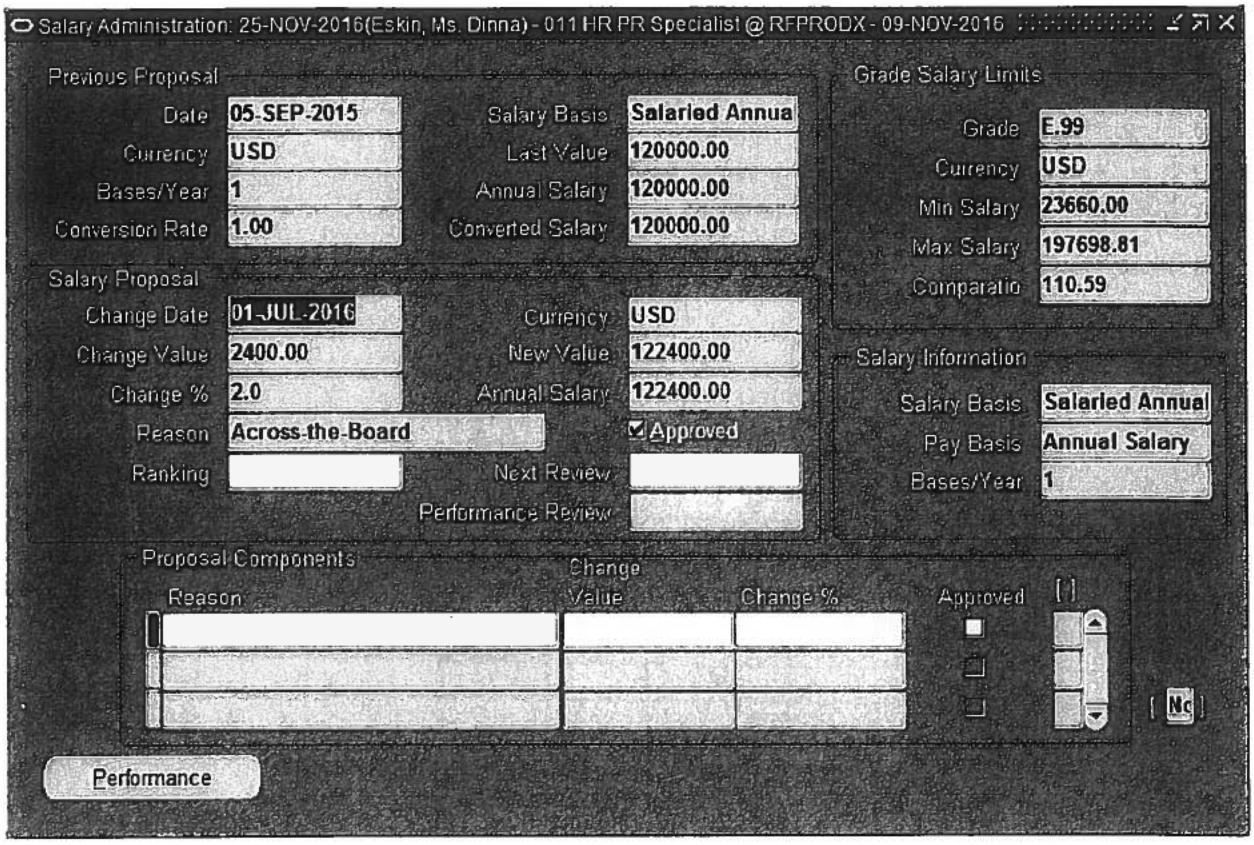
Notes: maximum pay AT 30 days
adjust prior payment (1,412.31) = 3 days overpayment 11/1/16
11/9/16

CONFIDENTIAL

SUNY0101


Employee Statement of Earnings: 25-NOV-2016(Regular Standard Run) - 011 HR PR Specialist @ RFPRODX - 18-NOV-2016
Employee Name
Eskin, Ms. Dinna
SSN
Employee Number
Assignment Number
Organization
011 College of Nanoscale Sci
Period Start
12-NOV-2016
Period End
25-NOV-2016
Payment Date
25-NOV-2016
Check Number
Base Salary
122400.00
Sick Hours
66.77
Vac Hours
-192.33
Federal Filing Status
Fed Allowances
State Filing Status
State Allowances
Secondary Allowances
EARNINGS
Description
Hours
Amount
Year To Date
Reg Salary 1
0.00
106984.53
Adj Prior Pmt Retro
-1412.31
-1412.31
Retro Reg Sal 1
0.00
55.38
Vac Pay Term CNSE
240.00
14124.00
14124.00
DEDUCTIONS
Description
Amount
Year To Date
SUMMARIES
Current
Year To Date
Gross Pay
12711.69
119751.60
Pre-Tax Deductions
Tax Deductions
Other Deductions
NET PAY
Payment Details
Rate Details
Previous Run
Next Run

11/18/16


Salary Administration: 25-NOV-2016(Eskin, Ms. Dinna) - 011 HR PR Specialist @ RFPRODX - 09-NOV-2016
Previous Proposal
Date 05-SEP-2015
Currency USD
Bases/Year 1
Conversion Rate 1.00
Salary Basis Salaried Annua
Last Value 120000.00
Annual Salary 120000.00
Converted Salary 120000.00
Salary Proposal
Change Date 01-JUL-2016
Change Value 2400.00
Change % 2.0
Reason Across-the-Board
Ranking
Currency USD
New Value 122400.00
Annual Salary 122400.00
Approved
Next Review
Performance Review
Grade Salary Limits
Grade E.99
Currency USD
Min Salary 23660.00
Max Salary 197698.81
Comparatio 110.59
Salary Information
Salary Basis Salaried Annual
Pay Basis Annual Salary
Bases/Year 1
Proposal Components
Reason
Change Value
Change %
Approved
Performance