

March 29, 2017

Dear Morehouse Community,

As announced earlier this month, the Board of Trustees is proceeding as planned to identify and recommend a new President of Morehouse College, following its firm decision to invest in a new future for Morehouse.

To expedite this process, the Board has empaneled a Presidential Search Committee (PSC) to identify prospective candidates to lead Morehouse College into the future. The PSC has already held several meetings this month to create a timeline, protocol and procedures for the critical task ahead. It is our collective commitment to run a professional search and cast our net widely to identify a distinguished and innovative leader who will continue to carry on our legacy and drive our great institution toward continued success.

One important step the PSC has taken in this process is to engage the executive search firm of Isaacson, Miller, Inc. The PSC has already begun its work with a team of very experienced search consultants at the firm, and the process has been extremely collaborative and instrumental in our search. Additional information about the firm can be found on their website at http://www.imsearch.com.

Although certain phases of the search must remain confidential in order for the Committee to attract and assess the best candidates, we will continue to be as transparent and collaborative as possible throughout this process. We are also seeking your participation to help us to better define the opportunities and challenges our next President may need to address in this new era of higher education.

With this in mind, we have established a <u>Presidential Search page</u> on Morehouse College's website where we will provide updates throughout the search process. The website will also have an online survey where Morehouse alumni, students, faculty, staff, donors and parents can share their recommendations and feedback on the search. In addition to the survey, members of the PSC, along with our search consultants, are scheduling meetings with various members of the Morehouse community to obtain feedback and make additional recommendations.

Following these engagements and the input we receive via the survey process, Isaacson, Miller plans to create a "Leadership Profile," that will outline the history and mission of Morehouse College, the context for the search, the primary area of focus that the new President must address, as well as the experience and personal characteristics that we as a community wish our next leader to embody.

Once the Leadership Profile is approved by the PSC and Trustees, the PSC is looking forward to conducting a listening tour where members of the Morehouse community will be invited to review and discuss the established Leadership Profile. We encourage you to attend one of the upcoming planned listening sessions to learn more about the Leadership Profile in greater detail. Additional information regarding the time and location of these meetings will be available on Morehouse College's website.

Your continued participation and support in this effort is appreciated and strongly encouraged as it is an integral part of the search process. We hope you will join us in this critical effort to ensure continued success for the future of Morehouse College.

Best Regards,

Dale Jones and Euclid Walker Chair and Vice Chair, Presidential Search Committee