

RELEASE OF ALL CLAIMS

FOR AND IN CONSIDERATION of payment to Cody Allen ("the Undersigned") of the total sum of Five Thousand Dollars and 00/100 cents (\$5,000.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, the Undersigned does hereby release, acquit and forever discharge Beaver County Utah and Cameron Noel and any affiliated employees, persons, firms, or corporations, from any and all legal claims, insurance claims, demands, benefits either past or future, causes of action either for injury, damages, costs, loss of services, expenses or compensation on account of, or in any way growing out of his employment with Beaver County Sheriff's Office which is particularly described in the Complaint filed by the Undersigned in United States District Court, Utah Case No. 2:15-cv-00465 Hon. Bruce S. Jenkins, which the Undersigned agrees to immediately dismiss with prejudice.

The Undersigned understands and agrees that this settlement is the compromise of a doubtful and disputed claim, and was settled for purely economic reasons, and that payment is not to be construed as an admission of liability on the part of the released parties by whom liability is expressly denied.

The Undersigned further acknowledges and accepts the advice of counsel in the settlement of this matter and understands that this is a full, complete and final release of the release parties as set forth herein.

The Undersigned further represents that there are no unresolved claims, including subrogation claims, against the released parties referred to above and agrees that if any such claims should be made, he shall indemnify and save harmless said parties.

Employee further agrees that he will keep all terms and conditions of this settlement agreement and Release of All Claims strictly confidential and that such shall not be disclosed by the Employee to any person or entity, except as required by law.

THE UNDERSIGNED FURTHER STATES THAT HE HAS CAREFULLY READ THE FOREGOING RELEASE OF ALL CLAIMS, KNOWS THE CONTENTS THEREOF, AND SIGNS THE SAME AS HIS OWN FREE ACT, AND IT IS HIS INTENTION TO BE LEGALLY BOUND THEREBY.

DATED this 07 day of September, 2016.

[Signature]
Cody Allen

STATE OF ~~UTAH~~ ^{100 ct} Texas)
: ss.
COUNTY OF Hays)

Personally appeared before me this 7 day of September, 2016, Cody Allen who duly acknowledged to me that he executed the foregoing Release of All Claims.

[Signature]

