



**Richard Tettamant**  
**Administrator, Dallas Police and Fire Pension System**

This year marks 20 years for Richard Tettamant as Administrator of the Dallas Police and Fire Pension System (the System), and 31 years in pension system management. The System serves 9,200 police officers, firefighters, retirees and their families. During his tenure as Administrator, the System's assets have grown from \$719 million to about \$3.6 billion in assets under management - a remarkable increase of more than 400%.

Mr. Tettamant leads an organization that's unique among defined benefit plans with its experienced in-house team of investment analysts, in addition to outside investment managers and consultants.

Mr. Tettamant's personal management style keeps him in the field, not behind a desk. He's an energetic "hands-on" Administrator, participating in educational conferences, meetings, and personally overseeing investment properties. His approach has saved the Pension System millions of dollars in management fees. The results earned the System the title of 2010 "Mid-sized Public Pension Plan of the Year" by Money Management Letter.

Mr. Tettamant's talent and leadership are respected by the many national pension organizations he is a member of such as:

- Executive Board for [NCPERS](#) (National Conference on Public Employee Retirement Systems). He is Chairman of the Education Committee, and is a member of the Marketing and Legislative Committees.
- First President of the Society of Pension Professionals where he holds the CPE (Chartered Pension Executive) designation.
- Various leadership positions and frequent speaker for [TEXPERS](#) (Texas Association of Public Employee Retirement Systems).
- Member [IFEBP](#) (International Foundation of Employee Benefit Plans).

He is recognized nationally as one of the earliest and most successful proponents of alternative investment strategies to earn a higher investment return per unit of risk than the traditional 60/40 investment formula. He now

serves on the Board for the Alternative Investments Forum.

Mr. Tettamant oversees and serves in leadership positions on many of DPFP's most important investment projects.

- Real estate: directly manages 22 legal entities valued at approximately \$438 million.
- Private equities: board or advisory committee of 12 private equity investments, with a combined capital commitment by the System of approximately \$480 million.
- Infrastructure: Board of Managers that directly manages the LBJ and North Tarrant Express managed lane projects, with a combined capital commitment by the System of approximately \$150 million.

Mr. Tettamant began his career as a successful entrepreneur and owner of a Baskin-Robbins ice cream franchise. He taught ninth grade math at Sara Zumwalt School in the Dallas Independent School System before joining the City of Dallas where he worked for 27 years for the pension fund as the Benefit Specialist, Assistant Administrator and finally the Administrator. During his tenure with the City, he served for over 10 years as an employee-elected Trustee of the City of Dallas 401(k) Board of Trustees and more than four years as an employee-elected Trustee of the City of Dallas 457 Board of Trustees.

Mr. Tettamant has a special volunteer commitment to programs and organizations that benefit children:

- Former Board member for Captain Hope for Kids Foundation that provides clothing for homeless children.
- Former Treasurer of the Earl Campbell Foundation to help disadvantaged youth.

Mr. Tettamant holds a Bachelor of Arts degree from the State University of New York at Geneseo and a Master of Business Administration degree from the University of Texas at Arlington. He's Treasurer of his Home Owners Association. He and his wife, Debra, are proud parents of two rescue dogs, Dakota and Brindle, and participate in Dog Scouts of America and Dog Training Club of Dallas County.



**Brian Blake**  
**Chief Investment Strategist**

Brian Blake has been in the investment management business for more than 16 years, primarily as a fixed income specialist. He began his career with

RepublicBank Dallas as a fixed income investment analyst in 1985. Brian was later promoted to Vice President where he did both active and passive investment management for the bank. In addition to being a senior portfolio manager at FirstRepublic Asset Management, later named NCNB Texas Trust, he managed the credit research investment team for the entire bank. Brian joined Bank One Investment Advisors in Texas beginning in 1992 as their Senior Portfolio Manager in Texas.

For eight years, Brian was a Vice President working as a senior investment portfolio manager for the privately owned Kennedy Associates, Inc. in Seattle, Washington. He helped lead the fixed income team to top quartile performance numbers for the years 1998 and 1999. At Kennedy, Brian focused on asset backed, mortgage, and government bonds for the firm's clients. He has worked with foundations, union pensions, health and welfare trusts, insurance companies, public and private pension plans, and other numerous investors that required specialized investment services.

Brian has a Bachelor of Business Administration degree and a Master of Business Administration degree from the University of North Texas. He has served on several alumni boards associated with the university. Most recently he started the groundwork for a charitable organization in the Northwest that may form a foundation in the future. He is a past member of the Dallas civic organization, The 500 Inc.



**Don Rohan**  
**Assistant Administrator, Operations**

Don Rohan joined the Dallas Police and Fire Pension System (DPFP) as Assistant Administrator for Operations in January 2001. Don has more than 20 years of experience with pension plans, including 15 years with ASRS (Arizona State Retirement System). As Assistant Director for External Affairs and Manager of External Operations for ASRS, Don primarily was responsible for communications and relationships with employer members of the ASRS, the state legislature, federal regulatory agencies, and other outside groups. In this capacity, he played a central role in the formulation and interpretation of policy and statutes governing the ASRS and was the principle author of several ASRS publications. Don also served as manager of the Member Services Division of the ASRS where, among other responsibilities, he oversaw the distribution of benefit services to ASRS members. Prior to his public service, he served as a trustee on three different Taft-Hartley trust funds for the electrical contracting industry.

Don holds the CPE (Chartered Pension Executive) designation from the National Society of Pension Professionals. He has been active in the National

Council on Teacher Retirement (NCTR), National Association of State Retirement Administrators (NASRA), National Conference of State Social Security Administrators (NCSSSA), and the International Foundation of Employee Benefit Plans (IFEBP). He served as President of the NCSSSA from 1999–2000.

Don was a Finance and Accounting Officer in the U. S. Army, leaving the service with the rank of Captain. His education includes a Bachelor of Science degree in Psychology and a Master of Business Administration degree, both from the University of Pittsburgh.



**Mike Taylor**  
**Chief Financial Officer**

Mike Taylor has held the position of Chief Financial Officer of the Dallas Police and Fire Pension System since 2006. He was initially hired as the System's Internal Control Manager in 2004.

Prior to coming to the System, Mike served the City of Dallas for over 23 years in various positions before retiring as City Auditor in 2004. Mike served on the City of Dallas Employee Retirement Fund Board for 5 years and as Senior Staff to the City's 457 and 401(k) Deferred Compensation Plans for 6 years.

Mike is a Certified Public Accountant (CPA) in Texas. He also holds the designations as Certified Fraud Examiner (CFE), Certified Governmental Financial Manager (CGFM), and Certified Information Systems Auditor (CISA). He is active in the Southwest Intergovernmental Audit Forum, currently serving on the Executive Committee.

Mike's education includes a Bachelor of Business Administration in Accounting and Management from Midwestern University in Wichita Falls, Texas and a Master of Science in Computer Science and Management from the University of Texas at Arlington.



**Joshua Mond**  
**General Counsel**

Joshua Mond received his BSM from Tulane University and his J.D. from Cornell Law School.

He worked for over twenty years in private practice in the areas of securities

law, private investments, real estate and finance. His practice included representing public pension funds in the state of Texas.

Joshua Mond joined the Pension System in 2009 as General Counsel.

**Greg Irlbeck**  
**Investments Manager - Public Securities**



Greg has over 15 years experience in the investments industry, with over 13 years of tenure at Fidelity Investments. Working in several roles, Greg has gained experience in risk management, asset allocation, investment analysis, portfolio optimization, trading, compliance, and supervision.

Greg joined the Dallas Police and Fire Pension System in July 2008 as an Investment Analyst, and was named Investments Manager- Public Securities in January 2013.

Greg has a B.B.A. in Finance from Texas A & M University and an MBA in Finance and Accounting from SMU, where he was ranked second in his graduating class. Greg has also held the following licenses: Series 7, Series 63, Series 9, Series 10, and Series 66.



**Christina Wu**  
**Investments Manager- Real Assets**

Christina Wu joined the Dallas Police & Fire Pension System in 2008 as an Investment Analyst, and was named Investments Manager- Real Assets in January 2013.

Prior to coming to the Pension System, Christina worked for over ten years in high tech companies in the areas of project/program management, ERP systems implementation, and business analysis.

Christina's education includes Master of Business Administration from Southern Methodist University, Master of Science in Management Information Systems from Texas A & M University, Master of Science in Biochemistry from Kansas State University, and Bachelor of Engineering from East China University of Science and Technology in Shanghai, China

**Larry Landfried****Investment Analyst**

Larry Landfried joined the Dallas Police and Fire Pension System as a Real Estate Analyst in 2008. Prior to joining the System, he spent thirty years in the banking business with a concentration in Consumer and Commercial Lending. The bulk of his career was spent at First Interstate Bank of California, Comerica Bank of Texas and Patriot Bank. Prior to his career in banking, Larry served in the United States Air Force, Strategic Air Command as a Supply Officer, stationed at Malmstrom AFB, Great Falls, Montana.

Over the years, Larry has been involved in numerous civic organizations including United Way of Rockwall, Rockwall Chamber of Commerce, Rotary, Kiwanis, Toastmasters and Junior Achievement.

He received a Bachelor of Science in Business from Miami University, Oxford, Ohio. He complemented his degree with over fifty hours in accounting, finance and management from Montana State University, Bozeman, Montana and Cal. State Bakersfield, Bakersfield, California.

**Ryan Wagner**  
**Investment Analyst**

Ryan Wagner joined the Dallas Police & Fire Pension System in 2012 as an Investment Analyst. Prior to coming to Pension System, Ryan received his Masters of Business Administration from Texas Christian University, where he also received a BBA. Ryan is a CFA Level II Candidate.

Previous work experience includes Analyst roles at NLM Capital Partners and Alcon Laboratories. Ryan also spent three years in outside sales experience serving the construction and industrial manufacturing industries.

