

COMPANY	NAME	POSITION	PAY 2014	PAY 2015	PAY 2016	2015-16	COMPANY PROFIT/LOSS	NOTES
A2 Milk Company	Geoffrey Babidge	Chief executive	\$692,648	\$621,540	\$1,078,815	73.57%	\$30.4m	Converted from AUD
Air New Zealand	Christopher Luxon	Chief executive	\$2,541,470	\$3,741,280	\$4,015,900	7.34%	\$463m	
ANZ Banking Group	David Hisco	NZ chief executive	\$4,278,695	\$4,757,926	\$4,324,574	-9.11%	\$1.54b (NZ)	Converted from AUD
Argosy Property	Peter Mence	Chief executive	\$600,000	\$660,000	\$750,000	13.64%	\$78.9m	One employee earns
Arvida Group	Bill McDonald	Chief executive	-	\$380,000	\$380,000	0.00%	\$24m	One employee earns
Auckland Int. Airport	Adrian Littlewood	Chief executive	\$1,596,970	\$2,256,212	\$3,400,058	50.70%	\$262.4m	
Briscoe Group	Rod Duke	Group managing director	\$891,000	\$940,000	\$972,000	3.40%	\$47.1m	
CBL Corp	Peter Harris	Managing director	\$739,999	\$1,479,999	\$2,609,999	-	\$30.7m	One employee earns. Company changed way it pays CEO so not included in change
Chorus	Mark Ratcliffe	Managing director	\$1,416,287	\$1,877,143	\$2,249,276	19.82%	\$91m	No longer Chorus CEO
Comvita	Scott Coulter	Chief executive	-	-	\$570,000	-	\$18.4m	One employee earns. Appointed CEO October 2015.Company profit for 15 months as company changed result period
Contact Energy	Dennis Barnes	Chief executive	\$1,463,320	\$1,210,145	\$1,346,325	11.25%	(\$66m)	
Ebos	Patrick Davies	Chief executive	-	\$2,170,000	\$2,680,000	23.50%	\$126.9m	One employee earns. Appointed July 2014
Fetcher Building	Mark Adamson	Managing director	\$3,730,680	\$4,030,125	\$4,720,262	17.12%	\$473m	No longer Fletcher CEO
Fisher & Paykel Healthcare	Lewis Gradon	Managing director	-	-	\$1,210,000	-	\$143.4m	Appointed April 2016. One employee earns
Fonterra	Theo Spierings	Chief executive	\$4,180,000	\$4,940,000	\$4,660,000	-5.67%	\$834m	One employee earns
Freightways	Dean Bracewell	Managing director	\$1,161,090	\$1,068,833	\$1,050,116	-1.75%	\$49.7m	
Genesis Energy	Marc England	Chief executive	-	-	\$255,903	-	\$184.2m	Salay from May to June 2016. Appointed May 2016
Goodman Property Trust	John Dakin	Chief executive	\$1,524,801	\$1,942,290	\$2,060,759	6.10%	\$233.1m	
Heartland Bank NZ	Jeffrey Greenslade	Chief executive	\$1,610,910	\$887,254	\$1,318,612	48.62%	\$54.1m	2015 amount fixed salary only.
Infratil	Marko Bogoevski	Chief executive	\$1,550,000	\$1,350,000	\$1,350,000	0.00%	\$495.5m	One employee earns
Kathmandu	Xavier Simonet	Managing director	-	\$136,237	\$1,248,000	-	\$33.5m	2015 remuneration not for full year. CEO from June 2015
Kiwi Property Group	Chris Gudgeon	Chief executive	-	\$967,757	\$985,482	1.83%	\$250.8m	Remuneration not disclosed before 2015
Mainfreight	Don Braid	Group managing director	\$1,865,970	\$1,996,588	\$1,940,605	-2.80%	\$87.6m	
Mercury NZ	Fraser Whineray	Chief executive	-	\$1,087,932	\$1,501,434	38.01%	\$160m	Company formerly Mighty River Power.
Meridian Energy	Mark Binns	Chief executive	\$1,859,020	\$1,935,614	\$2,417,537	24.90%	\$185m	
Metlifecare	Glen Sowry	Chief executive	-	-	\$2,410,000	-	\$228.7m	One employee earns. Appoined April 2016
NZ Exchange	Tim Bennett	Chief executive	\$1,129,000	\$1,119,000	\$2,869,999	156.48%	\$9.1m	One employee earns. No longer NZX CEO
NZ Refining	Sjoerd Post	Chief executive	\$1,381,000	\$1,419,000	\$1,539,000	8.46%	\$47.4m	
NZME	Michael Boggs	Chief executive	-	-	\$865,111	-	\$74.5m	Appointed April 2016
Port of Tauranga	Mark Cairns	Chief executive	\$1,464,000	\$1,326,000	\$1,205,231	-9.11%	\$77.3m	
Precint Properties	Scott Pritchard	Chief executive	\$850,000	\$900,000	\$900,000	0.00%	\$138.2m	One employee earns
Restaurant Brands NZ	Ruszel Creedy	Chief executive	\$699,999	\$739,999	\$1,019,999	37.84%	\$24.1m	One employee earns
Ryman Healthcare	Simon Challies	Managing director	\$838,249	\$918,819	\$1,040,566	13.25%	\$305.4m	No longer Ryman CEO
Sanford NZ	Volker Kuntzsch	Chief executive	\$709,999	\$974,000	\$995,000	2.16%	\$34.7m	
Scales Corp	Andy Borland	Managing director	\$540,000	\$611,067	\$851,155	39.29%	\$38.1m	
Sky Television	John Fellet	Chief executive	\$1,810,000	\$1,910,000	\$2,003,250	4.88%	\$147.1m	
SkyCity	Nigel Morrison	Chief executive	\$3,237,310	\$2,880,500	\$6,493,284	-	\$145.6m	No longer CEO. Remuneration includes payout package of more than \$3m
Spark	Simon Moutter	Managing director	\$2,222,030	\$3,575,568	\$2,741,215	-23.33%	\$370m	Not including potential remuneration
Stride Property	Peter Alexander	Chief executive	\$469,999	\$1,069,999	\$1,029,999	-3.74%	\$92.4m	Assumed position in Sep 2013. One employee earns
Summerset Group	Julian Cook	Chief executive	-	\$818,266	\$865,620	5.79%	\$145.5m	
Synlait	John Penno	Managing director	\$871,861	\$804,308	\$790,000	-1.78%	\$34.4m	
Tegel Group Holdings	Phil Hand	Chief executive	-	-	\$3,622,084	-	\$11.3m	Recently listed. No disclosed pay prior to listing. Salary includes bonus from Tegel
The Warehouse Group	Nick Grayston	Chief executive	-	-	\$1,400,000	-	\$82.4m	Appointed December 2015
Tourism Holdings	Grant Webster	Chief executive	\$539,000	\$779,000	\$1,019,000	30.81%	\$24.3m	One employee earns
TradeMe	Jon Macdonald	Chief executive	\$675,783	\$764,000	\$879,125	15.07%	\$74.9m	
Trustpower	Vince Hawksworth	Chief executive	\$1,359,999	\$1,349,999	\$1,359,999	0.74%	\$90m	One employee earns
Vector	Simon Mackenzie	Chief executive	\$1,510,000	\$1,530,000	\$1,570,000	2.61%	\$274m	One employee earns
Vista Group International	Murray Holdaway	Chief executive	-	\$291,830	\$315,400	8.08%	\$49.4m	
Westpac NZ	David McLean	Chief executive	-	\$1,694,969	\$2,327,587	37.32%	\$872m (NZ)	Converted from AUD. Appointed Feb 2015. Salary includes shares value
Xero	Rod Drury	Chief executive	\$395,000	\$567,000	\$761,000	34.22%	(\$82.4m)	One employee earns
Z Energy	Mike Bennetts	Chief executive	\$2,060,000	\$2,030,000	\$1,760,000	-13.30%	\$7m	One employee earns