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MONTGOMERY COUNTY SHERIFF'S OFFICE
INTERNAL INVESTIGATION

16-063

EMPLOYEE

Corrections Officer Jerriid Campbell, 1261
Division: Jail
Contractual Completion Date: March 13, 2017

COMPLAINANT

Major Matt Haines
345 West Second Street
Dayton, Ohio 45422

SYNOPSIS

Corrections Officer Jerriid Campbell is alleged to have provided information to a newspaper reporter without permission or consent of the Sheriff's Office.

INVESTIGATION

I received this investigation from Captain Charles Crosby, Assistant Jail Commander on November 16, 2016. I reviewed the documents in the folder, which included a memorandum from Major Matt Haines to Chief Deputy Streck informing him of the appearance in the Dayton Daily News of an article quoting Corrections Officer Jerriid Campbell. Also included was a printed copy of an article titled "Sheriff investigating claims of segregation at jail" from the November 5, 2016, edition of the Dayton Daily News.

INTERVIEW WITH CORRECTIONS OFFICER JERRID CAMPBELL, 1261

On Wednesday, February 8, 2017, at approximately 1500 hours, Corrections Officer Jerriid Campbell, 1261, appeared at the Housing Sergeant's Office, Montgomery County Jail, as a *focus* in an administrative investigation. Corrections Officer

1 Campbell, Mr. Joseph Hegedus, Ohio Patrolman's Benevolent Association, Legal
2 Counsel, Representative, and I were present for the interview. I reviewed the *Policy*
3 *Waiver* form and the *Administrative Investigation Pre-Interview* form with
4 Corrections Officer Campbell. Officer Campbell stated he understood the forms and
5 signed both. Mr. Hegedus and I witnessed Officer Campbell sign the forms.

6
7 Officer Campbell has been employed by the Montgomery County Sheriff's Office for
8 approximately 3 and one half years. Officer Campbell is currently assigned to the Jail
9 Division, working first watch.

10
11 I asked Officer Campbell if he was familiar with a Dayton Daily News article,
12 concerning conditions inside the Montgomery County Sheriff's Office, Jail, published
13 on November 5, 2016. Officer Campbell answered he was familiar with this article.
14 Officer Campbell was asked if he knew the author of the article, Josh Sweigert and if
15 so how. Officer Campbell told me he knew Mr. Sweigert through Bishop Richard
16 Cox, who is a local civil rights leader. He stated Bishop Cox and he had contacted
17 Mr. Sweigert about their concerns about the jail operation. I asked Officer Campbell
18 is he was the individual identified in the newspaper article and Officer Campbell
19 stated "Yes." I also asked if the quotes attributed to him (Campbell) were accurate
20 and again Officer Campbell stated "Yes." I then asked Officer Campbell, in order to
21 clarify, if he had contacted Mr. Sweigert and voluntarily made the statements which
22 are quoted in the article and again Officer Campbell stated, "Yes."

23
24 Officer Campbell was asked if he was familiar with the policy and process for
25 members of the Sheriff's Office concerning contact with the media. Officer
26 Campbell stated he was. Officer Campbell stated he felt he needed to contact an
27 outside agency because he had concerns about how things were handled. I asked
28 Officer Campbell if he was aware of any other Sheriff's Office employees who also
29 made any statements to Mr. Sweigert. Officer Campbell stated that along with
30 himself, Corrections Officer Russell Johnson and a former Corrections Officer Erica
31 Ward also talked with Mr. Sweigert. Officer Campbell acknowledged he was aware
32 of the Sheriff's Office policy concerning contact with and providing information to

1 the media but he felt under the circumstances, being involved in an investigation, he
2 needed to speak with Mr. Sweigert.

3 4 CONCLUSION OF FACT

5 The facts revealed by this investigation show Officer Campbell voluntarily provided
6 information to a member of the media. This information was used to portray an
7 impression of unfair or improper treatment of inmates based upon racial criteria.
8 Officer Campbell was described in the article as a member of the Sheriff's Office.
9 The article quotes him speaking about procedures, policies, and inmate population
10 figures which are Officer Campbell's opinion. Because Officer Campbell represented
11 his opinions as an employee of the Montgomery County Sheriff's Office they could
12 be easily accepted as factual by the reading public. The figures and conditions
13 described by Officer Campbell are his opinion and not a fair and accurate description
14 of the jail operation. The quotes attributed to Officer Campbell portray that housing
15 and other internal operational decisions are based on the race of the inmates as the
16 primary factor, which is factually incorrect.

17
18 Corrections Officer Campbell, by voluntarily providing information to a
19 representative of the media, without authorization from the Sheriff's Office and
20 allowing the use of his official title to lend credence to these statements are found to
21 be **Improper Conduct** and in violation of the General Orders Manual, 3.5.1, Rule 1
22 and Rule 39, which read:

23 24 Rule 1 Violation of Rules

25 Employees must never commit any acts or omit any acts that are a violation of
26 any of the rules, regulations, directives or orders of the Sheriff's Office, whether
27 written in this General Order or elsewhere.

28 29 30 Rule 39

Public Statements and Appearances

31 Employees must never publicly criticize or ridicule the Sheriff's Office, its policies,
32 or its employees either by speech, writing, or other expression. The Sheriff's
33 Office prohibits any such speech, writing, or other expression that is defamatory,
34 obscene, and unlawful, undermines the effectiveness of the agency, interferes
35 with the maintenance of discipline, or recklessly disregards the truth.
36
37

1 Employees must never address public gatherings, appear on radio or television,
2 prepare any articles for publication, act as correspondents to a newspaper or a
3 periodical, and release or divulge investigative information or any other matters
4 of the Sheriff's Office while holding themselves out as representing the Sheriff's
5 Office in such matters, without proper authority. Employees may lecture on "law
6 enforcement" or other related subjects only with the prior approval of the Sheriff.
7

8 *Sgt. Whalen 413*
9 Sgt. Richard J. Whalen, 413
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11

12 February 14, 2017
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