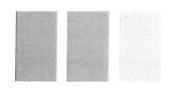


# RACHEL KALIDASS CA(SA) CURRICULUM VITAE



## PERSONAL PARTICULARS

Full names:	Rachel Kalidass
Date of birth:	
Nationality:	
Race group:	
Marital status:	
Number of dependents:	INOTIC
Driver's license:	Code 08
State of health:	Excellent
Residential address:	
Postal address:	
Contact numbers:	
E-mail address:	





#### KEY QUALIFICATIONS AND EXPERIENCE

Rachel Kalidass is a Chartered Accountant with 18 years of extensive experience in internal & external auditing, financial management, business process review, corporate governance and risk management. She is currently the Managing Director of R Kalidass and Associates, a practice of Chartered Accountants and Registered Auditors.

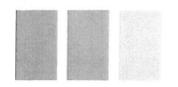
She has commendable experience within the public sector environment, and is a member of the South African Institute of Chartered Accountants (SAICA), Independent Regulatory Board of Auditors (IRBA), the Institute of Internal Auditors (IIA) and Institute of Directors (IOD).

She currently serves on the Audit Committee of the National Youth Development Agency (NYDA Independent Audit Committee Chairperson) leading them to achieve a clean audit opinion, Departments of Labour and Human Settlements (Audit Committee Member) and Compensation Fund (Independent Audit Committee Chairperson). She is also a current Board Member of the Free State Gambling and Liquor Authority (FSGLA).

Rachel previously served as the Board Chairperson of the Mpumalanga Economic Growth Agency (MEGA), Board Member of the Mpumalanga Gambling Board (MGB), and as Independent Non-Executive Director of NEHAWU Investment Holdings, South African Broadcasting Corporation (SABC), South African National Parks (SANPARKS) and the National Library of South Africa (NLSA).

She also previously served as the Chairperson of the Audit Committee of the Mpumalanga Shared-Services Audit Committee Cluster comprising Office of the Premier, Department of Safety and Security, Department of Co-operative Governance and Traditional Affairs, Department of Human Settlements and the Department of Culture, Sport and Recreation; a position held until the end of August 2012 after serving 2 periods.

Rachel was appointed by the then Minster BEE Molewa to the Business Process Review Committee of the Department of Water Affairs, responsible for the turnaround on finance and audit related matters for the period 2011 to 2014.



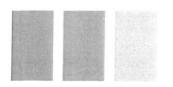


Previously held audit committee positions also include the Mpumalanga Provincial Legislature, Mpumalanga Department of Education, Mpumalanga Department of Health, Mpumalanga Tourism and Parks Agency (MTPA), Mpumalanga Gambling Board (MGB), Inkomati Catchment Management Agency (ICMA), Mpumalanga Economic Growth Agency (MEGA), NEHAWU Investment Company, Ehlanzeni District Municipality, South African Broadcasting Corporation (SABC Audit Committee Member), South African National Parks (SANPARKS Audit Committee Member), and the National Library of South Africa (NLSA Audit Committee Member).

She is therefore extremely competent with regards to public sector governance and financial management, reporting and compliance requirements ie PFMA, MFMA, Treasury Regulations.

#### ACADEMIC RECORD

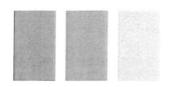
Year of attainment	Qualification and Institution
2004	Qualification as a Chartered Accountant, Professional Papers, Parts 1 & 2, South African Institute of Chartered Accountants (SAICA), South Africa
2003	Bachelor of Commerce Honours, University of Natal Distance Learning, South Africa
2003	Certificate in the Theory of Accountancy (CTA), University of Natal Distance Learning, South Africa
2002	Bachelor of Accounting Sciences (BCompt), University of South Africa (UNISA), South Africa





## **EMPLOYMENT RECORD**

Period of employment	Employer
10/2008 to date	Managing Director, R Kalidass and Associates Chartered Accountants & Business Consultants
05/2007 – 09/2008	Chief Financial Officer  Mpumalanga Economic Growth Agency
01/2003 – 04/2007	Financial Manager, Mpumalanga Agricultural Development Corporation (MADC)
01/1999 – 12/2002	Completion of SAICA training contract, KPMG Nelspruit



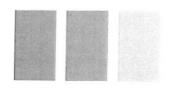


## **CURRENT BOARD MEMBERSHIPS**

Entity or Organisation	Details	Period of appointment
Gauteng Partnership Fund	Board, Audit Committee, Human Resources Committee	3 year appointment Appointed October 2016 to 2019
Free State Gambling and Liquor Board	Board and Audit Committee	3 year appointment Appointed January 2014 to 2017 Extended for a further period until July 2017

## PREVIOUS BOARD MEMBERSHIPS (RECENT 3 YEARS)

Entity or Organisation	Details	Period of appointment
South African Broadcasting Corporation (SABC)	Board, Audit Committee, Human Resources Committee	5 year appointment Appointed October 2013, unlawfully removed by Board Members in March 2015. Unlawful removal confirmed by Ad Hoc Parliamentary Committee on SABC Inquiry: https://www.parliament.gov. za/storage/app/media/Docs /atc/d994e3bf-b314-41fe- be32-500ac6e8f3d4.pdf
South African National Parks (SANPARKS)	Board, Audit Committee, Human Resources Committee	3 year appointment Appointed 1 April 2012 to 2015
National Library of South Africa (NLSA)	Board, Audit Committee	3 year appointment Appointed 1 April 2009 to 2015
Mpumalanga Gambling Board (MGB)	Board, Audit Committee, Corporate Services Committee	3 year appointment Appointed 1 April 2009 to 2015



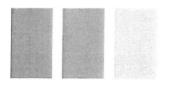


#### FIELDS OF EXPERTISE

- Internal and external audit
- Performance or value-for money auditing
- Business Process Review and Reengineering
- Auditing of performance information
- Information technology audits
- Risk management
- Strategic leadership
- Corporate Governance
- Public sector advisory services
- Performance improvement and turnaround plans
- Management consultancy solutions
- Forensic accounting and investigations
- Restructuring and reorganising of Organisations and Financial Divisions to enhance efficiency and effectiveness
- Supply Chain Management and Preferential Procurement, Asset and Inventory Management,
   Budgeting and cash flow management, Financial and management accounting and reporting
- Asset and liability management
- Revenue and expenditure management
- GRAP & IFRS implementation and preparation of GRAP/IFRS Annual Financial Statements
- PFMA/MFMA implementation and compliance
- Operation Clean Audit

### CAREER ENHANCING COURSES

2005	Corporate Governance Certificate Programme,	
	University of Johannesburg & Institute Of Directors	
2013	Board Leadership Core Programme	
	Gordon Institute of Business Science, University of Pretoria	





### PROFESSIONAL MEMBERSHIPS

## South African Institute of Chartered Accountants (SAICA)

• Membership 04853802

## Independent Regulatory Board of Auditors (IRBA)

• Membership 815144

### Institute Of Directors (IOD)

· Membership 284041

#### REFERENCES

No.