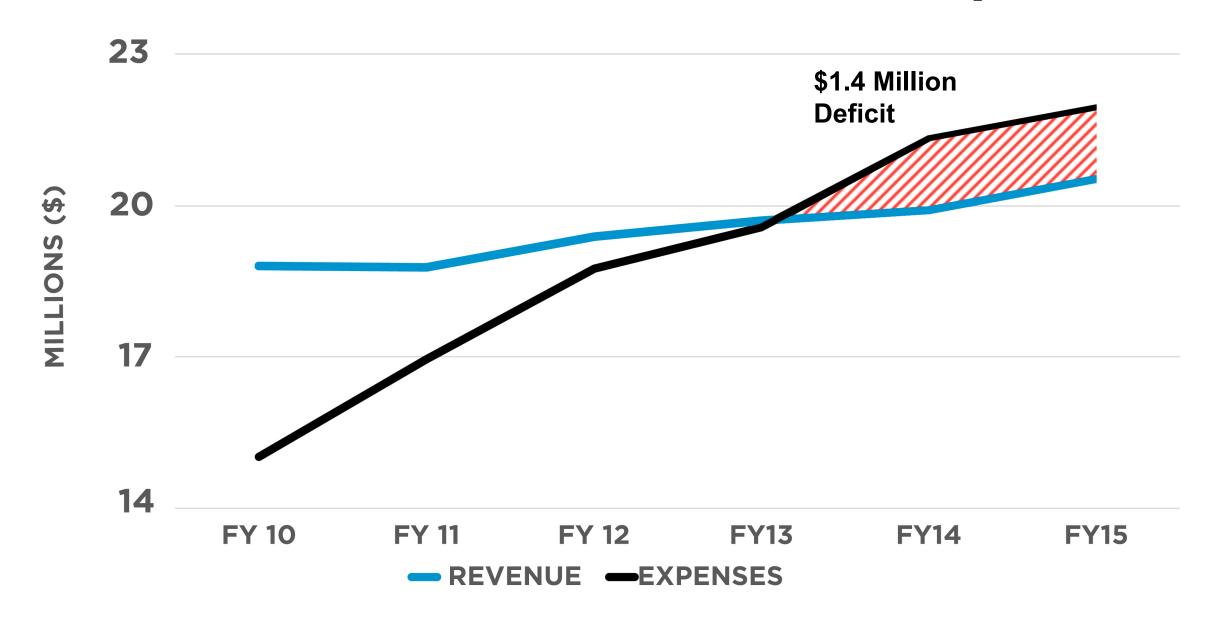


### WAMU's 2010-2015 Revenue & Expense



### Longstanding Talent on air since...

**Diane** Rehm



**Rob** Bamberger



**Ed** Walker



**Kojo** Nnamdi



1979 1980 1990 1998



# What to do?





### **Cut Expenses**

- ✓ Cut Spending Rate by \$1 Million+
- ✓ Closed Shows
- ✓ Eliminated Positions

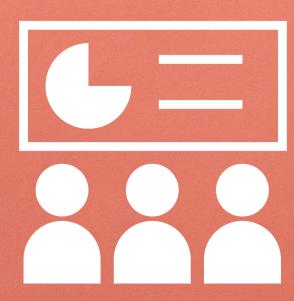




### Overhaul the Revenue Engine







**Create Development** 

Remake Membership

**Outsource Underwriting** 

#### **Rethinking Organizational Design**

General Manager

Finance & Admin

Content

**Technology** 

Development

Marketing & Communications

**Events** 

**Engineering** 

Membership

Digital Content

General Manager

AUG. 2017

**JJ Yore** 

Finance & Admin

Carey Needham **Technology** 

Rob Bertrand **Development** 

**Audrey Johnson** 

Content

**Andi McDaniel** 

Marketing & Engagement



Who are We?





### JULY 2014

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Midnight	BBC World Service	BBC World Service					
12:30 am	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition					Coastal Connection	The Animal House
6:00 am	5:50, 7:50 & 9:50 am 5:51 & 7:51 am - Mark 6:35 am - The Writer	etplace Morning Repo	Bob Edwards Weekend	BackStory			
7:00 am						Metro Connection	On Being
8:00 am						Weekend Edition Saturday	Weekend Edition Sunday
9:00 am							,
10:00 am	The Diane Rehm Sho	w				Car Talk	
11:00 am						Wait, Wait Don't To	ell Me
12:00 pm	The Kojo Nnamdi Show					The Animal House	Radiolab
1:00 pm					Metro Connection	This American Life	Snap Judgment
2:00 pm	Tell Me More  Talk of the Nation: Science Friday  Fresh Air					Studio 360	Day 6
3:00 pm						The Splendid Table	On The Media
4:00 pm	All Things Considered					TED Radio Hour	Interfaith Voices
5:00 pm						All Things Considere	d
6:00 pm	Marketplace					A Prairie Home	Public Space
6:30 pm	All Things Considered	d				Companion	
7:00 pm							The Big Broadcast
8:00 pm	PRI's The World					Hot Jazz Saturday Night	
9:00 pm	On Point				The Moth Radio Hour		
10:00 pm	To The Point				Q		
11:00 pm	As It Happens					Jazz Inspired	Bullseye
						WAMU Produc	ctions

# AUG 2014

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Midnight	BBC World Service	BBC World Service					
12:30 am	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition					Coastal Connection	The Animal House
6:00 am	5:50 & 7:50 am - Art 5:51 & 7:51 am - Marke 6:35 am - The Writer:	etplace Morning Repor	Bob Edwards Weekend	On Being			
7:00 am			Metro Connection	Marketplace Weekend			
8:00 am			Weekend Edition Saturday	Weekend Edition Sunday			
9:00 am	BBC Newshour						
10:00 am	The Diane Rehm Sho	w				Best of Car Talk	Wait, Wait Don't Tell Me
11:00 am						Wait, Wait Don't Tell Me	TED Radio Hour
12:00 pm	The Kojo Nnamdi Sho	ow .				The Animal House	Radiolab
1:00 pm					Metro Connection	This American Life	Snap Judgment
2:00 pm	Fresh Air				Science Friday	Studio 360	BackStory
3:00 pm	Here and Now					The Splendid Table	On The Media
4:00 pm	All Things Considered	d				Day 6	Interfaith Voices
5:00 pm						All Things Considere	∍d
6:00 pm	Marketplace					A Prairie Home	Public Space
6:30 pm	All Things Considered	d				Companion	
7:00 pm							The Big Broadcast
8:00 pm	PRI's The World					Hot Jazz Saturday Night	
9:00 pm	On Point				The Moth Radio Hour		
10:00 pm	Q						
11:00 pm	As It Happens					Jazz Inspired	Bullseye
					Changes	WAMU Produc	ctions

### DEC 2014

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Midnight	BBC World Service	BBC World Service					
12:30 am	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition		With Good Reason	Public Space			
6:00 am	5:50 & 7:50 am - Art 5:51 & 7:51 am - Mark 6:45 am - The Writer	etplace Morning Repor	Coastal Connection	On Being			
7:00 am			Metro Connection	Marketplace Weekend			
8:00 am						Weekend Edition Saturday	Weekend Edition Sunday
9:00 am	BBC Newshour						
10:00 am	The Diane Rehm Sho	w	Best of Car Talk	Wait, Wait Don't Tell Me			
11:00 am						Wait, Wait Don't Tell Me	TED Radio Hour
12:00 pm	The Kojo Nnamdi Sh	ow	The Dinner Party Download	Radiolab			
1:00 pm					Metro Connection	This American Life	Snap Judgment
2:00 pm	Fresh Air				Science Friday	Studio 360	BackStory
3:00 pm	Here and Now		The Splendid Table	On The Media			
4:00 pm	All Things Considere	d	Day 6	Interfaith Voices			
5:00 pm						All Things Considere	ed .
6:00 pm	Marketplace					A Prairie Home Companion	Public Space
6:30 pm	All Things Considere	d				Companion	
7:00 pm							The Big Broadcast
8:00 pm	PRI's The World					Hot Jazz Saturday Night	
9:00 pm	On Point				The Moth Radio Hour		
10:00 pm	Q						
11:00 pm	As It Happens					Jazz Inspired	Bullseye
					Changes	WAMU Produc	ctions

# FEB **2015**

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Midnight	BBC World Service	BBC World Service					
12:30 am	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition					With Good Reason	Interfaith Voices
6:00 am	5:50 & 7:50 am - Art 5:51 & 7:51 am - Marko 6:45 am - The Writer	etplace Morning Repor	Latino USA	On Being			
7:00 am			Metro Connection	Marketplace Weekend			
8:00 am			Weekend Edition Saturday	Weekend Edition Sunday			
9:00 am	BBC Newshour						
10:00 am	The Diane Rehm Sho	w				Best of Car Talk	Wait, Wait Don't Tell Me
11:00 am						Wait, Wait Don't Tell Me	TED Radio Hour
12:00 pm	The Kojo Nnamdi Sho	ow				The Dinner Party Download	Radiolab
1:00 pm					Metro Connection	This American Life	Snap Judgment
2:00 pm	Fresh Air				Science Friday	Studio 360	BackStory
3:00 pm	Here and Now					The Splendid Table	On The Media
4:00 pm	All Things Considered	d				Day 6	Interfaith Voices
5:00 pm						All Things Considere	ed
6:00 pm	Marketplace					A Prairie Home	Public Space
6:30 pm	All Things Considered	d				Companion	
7:00 pm							The Big Broadcast
8:00 pm	PRI's The World					Hot Jazz Saturday Night	
9:00 pm	On Point				The Moth Radio Hour		
10:00 pm	Q						
11:00 pm	As It Happens					Jazz Inspired	Bullseye
					Changes	WAMU Produc	ctions

### JAN 2016

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Midnight	BBC World Service	BBC World Service					
12:30 am	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition					With Good Reason	Interfaith Voices
6:00 am	5:51 am - Marketplace 6:45 am - The Writer 7:51 am - Marketplace	s Almanac	Latino USA	Marketplace Weekend			
7:00 am						On The Media	On Being
8:00 am						Weekend Edition Saturday	Weekend Edition Sunday
9:00 am	BBC Newshour						
10:00 am	The Diane Rehm Sho	w				Best of Car Talk	Wait, Wait Don't Tell Me
11:00 am			Wait, Wait Don't Tell Me	TED Radio Hour			
12:00 pm	The Kojo Nnamdi Sho	ow	Ask Me Another	Radiolab			
1:00 pm	Here and Now Here and Now					This American Life	Freakonomics Radio
2:00 pm			Snap Judgment	Studio 360			
3:00 pm	Fresh Air		The Moth Radio Hour	The New Yorker Radio Hour			
4:00 pm	All Things Considered					Radiolab	Reveal
5:00 pm						All Things Considere	ed
6:00 pm	Marketplace					A Prairie Home Companion	Public Space
6:30 pm	All Things Considere	d				Companion	
7:00 pm							The Big Broadcast
8:00 pm	TED Radio Hour	Freakonomics Radio	This American Life	Reveal	The Dinner Party Download	Hot Jazz Saturday Night	
9:00 pm	On Point				The Moth Radio Hour		
10:00 pm	PRI's The World						
11:00 pm	As It Happens					Jazz Inspired	Bullseye
					Changes	WAMU Produc	ctions

# OCT2016&JAN2017

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	BBC World Service	BBC World Service					
	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition					With Good Reason	Interfaith Voices
6:00 am	5:51 am - Marketplace 6:45 am - The Writer 7:51 am - Marketplace	s Almanac	Latino USA	Marketplace Weekend			
7:00 am						On The Media	On Being
8:00 am						Weekend Edition	Weekend Edition
9:00 am	BBC Newshour					Saturday	Sunday
10:00 am	1A					Best of Car Talk	Wait, Wait Don't Tell Me
11:00 am						Wait, Wait Don't Tell Me	TED Radio Hour
12:00 pm	The Kojo Nnamdi Show					Ask Me Another	Radiolab
1:00 pm	Here and Now				Here and Now	This American Life	Freakonomics Radio
2:00 pm					Science Friday	Snap Judgment	Studio 360
3:00 pm	Fresh Air		The Moth Radio Hour	The New Yorker Radio Hour			
4:00 pm	All Things Considered					The Big Listen	Reveal
5:00 pm						All Things Considered	
6:00 pm	Marketplace					A Prairie Home	The Big Listen
6:30 pm	All Things Considered	d				Companion	
7:00 pm							The Big Broadcast
8:00 pm	TED Radio Hour	Freakonomics Radio	This American Life	Reveal	The Dinner Party Download	Hot Jazz Saturday Night	
9:00 pm	On Point				The Moth		
10:00 pm	PRI's The World				Radio Hour		
•	As It Hannens					lazz Inchirod	Pullcovo
11:00 pm	As It Happens	Jazz Inspired	Bullseye				

# JUNE 2017

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Midnight	BBC World Service	PRI's The World					BBC World Service
12:30 am	With Good Reason						
1:00 - 4:59 am	BBC World Service						
5:00 am	Morning Edition					With Good Reason	Interfaith Voices
6:00 am	5:51 am - Marketplace 6:45 am - The Writer 7:51 am - Marketplace	s Almanac	Latino USA	Marketplace Weekend			
7:00 am	·		On The Media	On Being			
8:00 am						Weekend Edition Saturday	Weekend Edition Sunday
9:00 am	BBC Newshour					Saturday	Sulluay
10:00 am	1A					Best of Car Talk	Wait, Wait Don't Tell Me
11:00 am						Wait, Wait Don't Tell Me	TED Radio Hour
12:00 pm	The Kojo Nnamdi Sho	ow				Ask Me Another	Radiolab
1:00 pm	Here and Now				Here and Now	This American Life	Freakonomics Radio
2:00 pm					Science Friday	Snap Judgment	Studio 360
3:00 pm	Fresh Air					The Moth Radio Hour	The New Yorker Radio Hour
4:00 pm	All Things Considered	d				The Big Listen	Reveal
5:00 pm						All Things Considere	ed
6:00 pm	Marketplace					A Prairie Home	The Big Listen
6:30 pm						Companion	
7:00 pm							The Big Broadcast
8:00 pm	1A					Hot Jazz Saturday Night	
9:00 pm	TED Radio Hour	Special Programming	This American Life	Reveal	The Dinner Party Download		
10:00 pm	On Point				The Moth Radio Hour		
11:00 pm	As It Happens					Jazz Inspired	Bullseye
					Changes	WAMU Produc	ctions



### Resetting the Strategy



Regionality



Storytelling Innovation



**Solution-Driven** 



Accessible





THE DIANE REHM SHOW



### Along the Way ...



New home for BGC



New Website



Expanded Live Events



Reduced Fulltime Staff 25%



### Listenership is UP!

Mon-Sun 6a-Mid P6+	June 2014
DC Metro AQH Share/Rank	6.2 (#2T)
*AQH Persons	24,300
*Daily Cume	332,700
*Weekly Cume	719,900

<sup>\* =</sup> DC + Baltimore

### Listenership is UP!

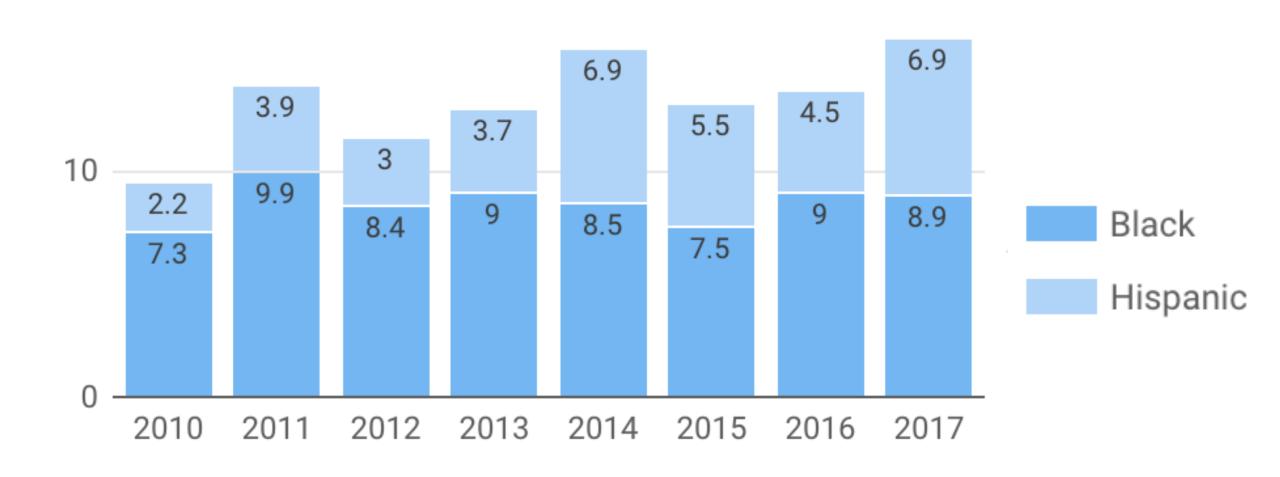
Mon-Sun 6a-Mid P6+	June 2014	June 2017	% of change
DC Metro AQH Share/Rank	6.2 (#2T)	9.3 (#1)	50%
*AQH Persons	24,300	33,400	37%
*Daily Cume	332,700	418,700	26%
*Weekly Cume	719,900	912,600	27%

<sup>\* =</sup> DC + Baltimore

### **Audience Composition**

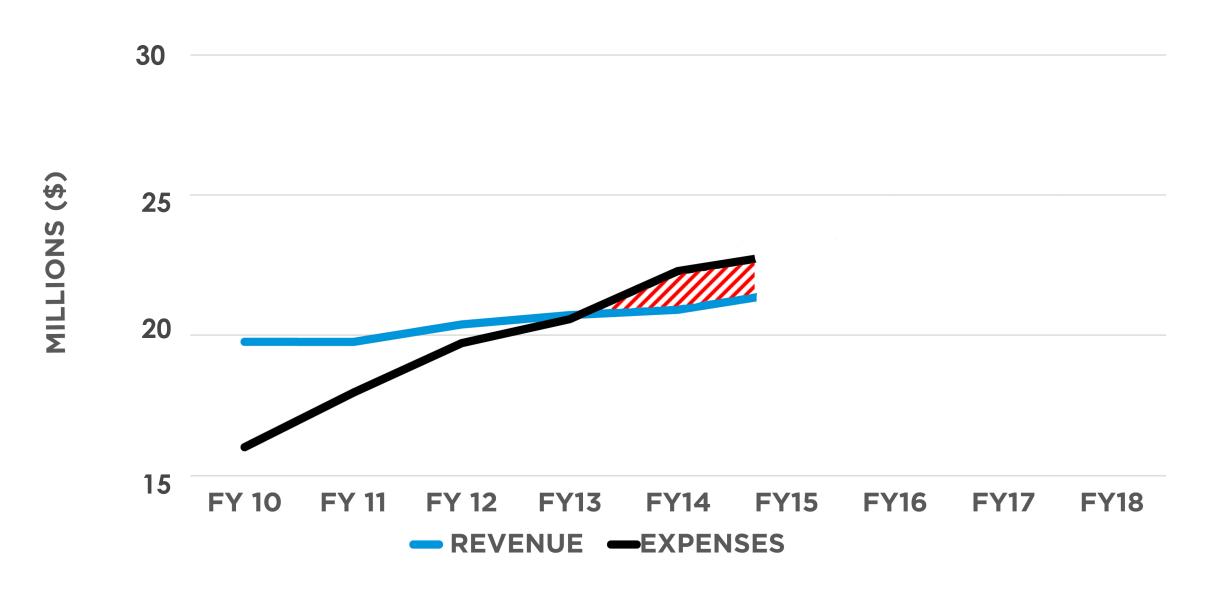
% OF LISTENERS



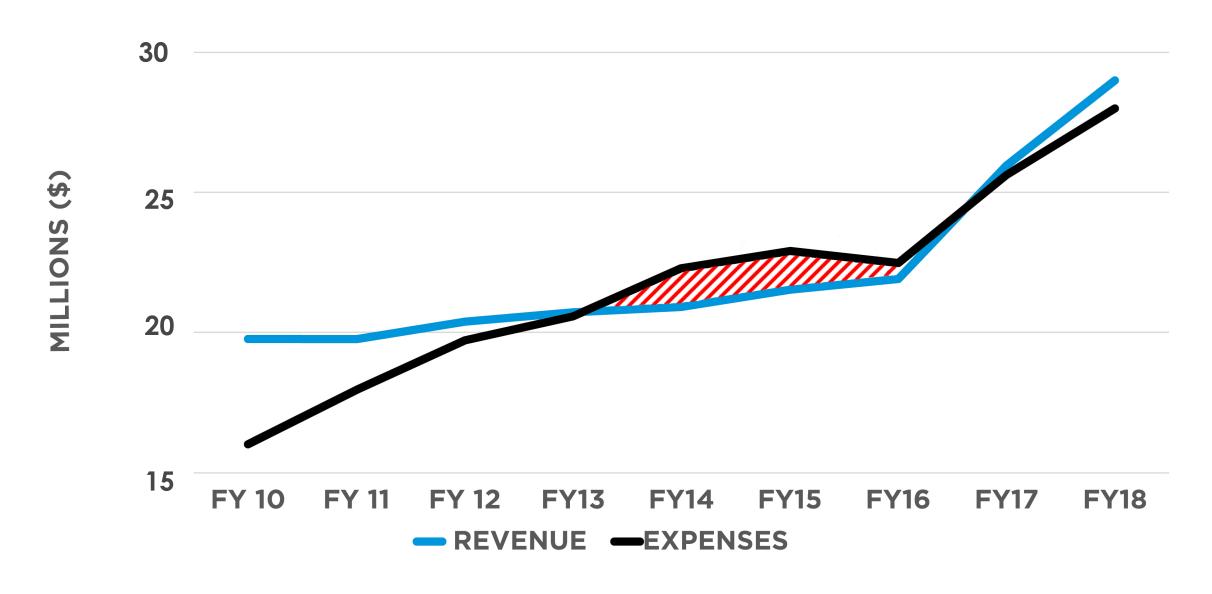


230% 66% 30% 700% **Underwriting Major Giving** Membership **Foundations** 

### WAMU's 2010-2015 Revenue & Expense



### WAMU's 2010-2017 Revenue & Expense



## Lots left to do!



Digital strategy



**University Relationship** 



Systems



Financial Stability



Branding



Board



