



State of New Jersey
DEPARTMENT OF EDUCATION

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

300 North Avenue East
Westfield, NJ 07090
Phone: 908-654-9860
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KIMBERLEY HARRINGTON
Commissioner

August 18, 2017

JUAN TORRES
Interim Executive County Superintendent

Jennifer A. Osborne, Esq.
Sciarrillo Cornell,
238 St. Paul Street
Westfield, NJ 07090

Dear Ms. Osborne:

I have received the addendum to employment contract for Pedro Garrido, Superintendent, Roselle Park School District, in accordance with N.J.A.C. 6A:23A-3.1. I have determined that the provisions of the addendum are in compliance with the regulations. Therefore, I approve the addendum to contract for the period from September 1, 2017 through June 30, 2019.

In the event of any conflict between the terms, conditions and provisions of this employment contract and any permissive state or federal law, the law shall take precedence over the contrary provisions.

If during the term of this employment contract, it is found that a specific clause of the contract is illegal in Federal or State law, the remainder of this employment contract, not affected by such a ruling, shall remain in force.

If there are any changes to the terms of this contract, you will need to submit it to me for review and approval prior to the required public notice and hearing of such changes.

Please submit a signed copy of the approved contract to my office.

Sincerely,

Juan Torres
Interim Executive County Superintendent

c: Pedro Garrido, Superintendent
Susan Guercio, School Business Administrator

ADDENDUM
to the
CONTRACT OF EMPLOYMENT
Between
ROSELLE PARK BOARD OF EDUCATION (Board)
And
PEDRO GARRIDO, SUPERINTENDENT OF SCHOOLS
(July 1, 2016 – June 30, 2019)

THIS ADDENDUM shall constitute an amendment to the above referenced Contract of Employment between the Board and the Superintendent of Schools. Except to the extent inconsistent with the terms of this Addendum (in which case the terms hereof shall prevail), the terms and provisions of the Contract of Employment shall remain in full force and effect.

Article 4(A) Salary, sentence 1:

Article 4, paragraph A, sentence 1 of the Contract of Employment shall be deleted and replaced with the following:

For the 2016-2017 school year, the Board shall pay the Superintendent an annual salary of One Hundred Fifty Seven Thousand Five Hundred (\$157,500.00) Dollars. For the period July 1, 2017 through August 31, 2017, the Board shall pay the Superintendent an annual salary of One Hundred Fifty Seven Thousand Five Hundred (\$157,500.00) Dollars, prorated, for the months of July 2017 and August 2017.

Effective September 1, 2017, the Board shall pay the Superintendent an annual salary of One Hundred Sixty Five Thousand (\$165,000.00) Dollars, prorated, for the period September 1, 2017 through June 30, 2018 (remainder of the 2017-2018 school year). For the 2018-2019 school year, the Board shall pay the Superintendent an annual salary of One Hundred Sixty Five Thousand (\$165,000.00) Dollars.

(The remainder of Article 4(A) shall remain as presently written in the Contract of Employment).

Article 4(C) Merit Bonus:

Delete: All

WHEREAS, this Addendum to the Contract of Employment has been approved by a vote of the Members of the Roselle Park Board of Education at its meeting of August 22, 2017 and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties set their hands and seals to this Addendum to the Contract of Employment effective on August 22, 2017.

Sandra Baker
Witness:

Pedro Garrido
Pedro Garrido, Superintendent of Schools

Susan Murcio
Witness:

Christopher Miller
Christopher Miller, President
ROSELLE PARK BOARD OF
EDUCATION

SUPERINTENDENT (Addendum)

Detailed Statement of Contract Costs

District: Roselle Park

Grade Span: K-12

Name: Pedro Garrido

On Roll Students as of 10-15-16 2029

Yrs. As District Supt. 4 Total Years Experience as Supt. 4

	Year 1	Year 2
Contract Term: Addendum to July 1, 2016 - June 30, 2019 contract	2017-18	2018-19
Salary		
Salary: July 1 - August 31, 2017 (\$157,500, prorated); September 1, 2017-June 30, 2018 (\$165,000, prorated); July 1, 2018-June 30, 2019 (\$165,000)	\$ 163,750	\$ 165,000
Amount for High School	\$ -	\$ -
Amount for Additional Position (Principal, etc.) *Describe:	\$ -	\$ -
Shared Service	\$ -	\$ -
Salary Increase (up to 2% for successive contracts)	\$ -	\$ -
Longevity	\$ -	\$ -
TOTAL ANNUAL SALARY	\$ 163,750	\$ 165,000
Additional Salary		
Quantitative Merit Goals	0	0
Qualitative Merit Goals	0	0
Additional Compensation - Describe:	\$ -	\$ -
Total Additional Salary	0	0
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 163,750	\$ 165,000
Total Premiums for:		
Health Insurance	\$ 27,283	\$ 27,283
Prescription Insurance	\$ -	\$ -
Dental Insurance	\$ 1,197	\$ 1,197
Vision Insurance	\$ -	\$ -
Disability Insurance	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -
Waiver of Benefits	\$ -	\$ -
Total Cost of Premiums	\$ 28,480	\$ 28,480
Employee Contribution to Premiums as Per Law	\$ 9,968	\$ 9,968
TOTAL HEALTH BENEFITS COMPENSATION	\$ 18,512	\$ 18,512
Other Compensation		
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 400	\$ 400
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 3,000	\$ 3,000
Tuition Reimbursement	\$ -	\$ -
Mentoring Expenses - Describe:	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 4,000	\$ 4,000
Subscriptions	\$ 500	\$ 500
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ 875	\$ 875
Computer for Home use, including supplies, maintenance, internet	\$ 600	\$ 600
Other - Describe:	\$ -	\$ -
TOTAL OTHER COMPENSATION	\$ 9,375	\$ 9,375
Sick and Vacation Compensation		

Max Paid for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 18,894	\$ 19,038
Total Sick and Vacation Compensation	\$ 33,894	\$ 34,038
TOTAL CONTRACT COSTS	\$ 225,531	\$ 226,925