

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Robb, Peter

General Counsel, National Labor Relations Board

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- **Committee on Health, Education, Labor, and Pensions**
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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Robb, Peter [electronically signed on 07/28/2017 by Robb, Peter in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Ketcham, Lori W, Certifying Official [electronically signed on 09/26/2017 by Ketcham, Lori W in Integrity.gov]

Other review conducted by

/s/ Gilman, Joseph S, Ethics Official [electronically signed on 09/26/2017 by Gilman, Joseph S in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 09/27/2017 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Sutton Place Condominium Association	See Endnote	Longboat Key, Florida	Non-Profit	Board member/Vice-President	1/2009	Present
2	Downs Rachlin Martin PLLC	See Endnote	Burlington, Vermont	Law Firm	Director/Deputy Managing Partner	2/1995	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Downs Rachlin Martin PLLC	N/A		Salary/Bonus	\$414,525
2	IRA #1	No			
2.1	Fidelity International Index Fund Premium Class	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.2	T. Rowe Price International Discovery Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	Oppenheimer Developing Markets Fund Class A	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.4	American Funds EuroPacific Growth Fund Class R-4	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.5	Neuberger Berman Genesis Inv Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.6	Artisan Mid Cap Value Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.7	Fidelity Contrafund Fund	Yes	\$100,001 - \$250,000		None (or less than \$201)
2.8	Invesco Growth and Income Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.9	Pimco Total Return Fund Administrative Class		Yes	\$15,001 - \$50,000		None (or less than \$201)
2.10	Pimco Global Bond AD Unhedged		Yes	\$50,001 - \$100,000		None (or less than \$201)
2.11	Pimco Real Return Bond Class A		Yes	\$50,001 - \$100,000		None (or less than \$201)
2.12	Fidelity Freedom 2015 Fund		Yes	\$1,000,001 - \$5,000,000		None (or less than \$201)
3	IRA #2		No			
3.1	Deutsche X-trackers MSCI EAFE		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.2	iShares Core MSCI EAFE ETF		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	iShares Core MSCI Emerging Markets ETF		Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.4	iShares iBoxx \$ High Yid Corp Bond ETF		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	iShares Russell 1000 Growth ETF		Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.6	iShares Russell 1000 Value ETF		Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.7	iShares Russell 2000 Growth ETF		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.8	PIMCO Enhanced Short Maturity Active ETF		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.9	Vanguard Short-Term Bond ETF		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.10	Vanguard Total INTL Bond		Yes	\$1,001 - \$15,000		None (or less than \$201)
4	Downs Rachlin Martin - Equity Investment	See Endnote	N/A	\$15,001 - \$50,000		None (or less than \$201)
5	Downs Rachlin Martin - Anticipated Performance Bonus		N/A	\$50,001 - \$100,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Downs Rachlin Martin	Burlington, Vermont	I will receive a performance-based bonus for services rendered up to the date of my departure from the firm. The bonus will be computed based upon an objective formula that was agreed upon in December 2016 when my status with the firm changed from Equity Director Partner to Non-Equity Director Partner. This bonus will be paid prior to my assuming the duties of the position of General Counsel.	2/1995
2	Downs Rachlin Martin	Burlington, Vermont	Pursuant to my shareholder agreement, following my departure from the firm, I will receive a lump sum payment of my equity investment. This payment will be calculated as of the date of my resignation, and paid before assuming the duties of the position of General Counsel	2/1995

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Downs Rachlin Martin PLLC	Burlington, Vermont	Legal Services
2	Brattleboro Memorial Hospital	Brattleboro, Vermont	Legal Services
3	Dominion Nuclear Connecticut	Waterford, Connecticut	Legal Services
4	National Elevator Bargaining Association	Teaneck, New Jersey	Legal Services

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	IRA #3	No			
1.1	Deutsche X-trackers MSCI EAFE Hedged Eq	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.2	iShares Core MSCI EAFE ETF	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.3	iShares Core MSCI Emerging Markets ETF	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.4	iShares iBoxx \$ High Yid Corp Bond ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.5	iShares Russell 1000 Growth ETF	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.6	iShares Russell 1000 Value ETF	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.7	PIMCO Enhanced Short Maturity Active ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.8	Vanguard Short Term Bond	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.9	Vanguard Total Intl Bond ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.10	Vanguard Total Bond Market	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Brokerage Account	No			
1.1	Johnson & Johnson	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
1.2	HCP Inc	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
1.3	AT&T Inc	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
1.4	UnitedHealth Group Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.5	Abbvie Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.6	T. Rowe Price Group Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.7	Walt Disney Co	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.8	McKesson Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.9	U.S. bank Sweep Program - Cash	N/A	\$50,001 - \$100,000		None (or less than \$201)
1.10	Exxon Mobil Corp	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2	U.S. bank account #1 (cash)	N/A	\$250,001 - \$500,000	Interest	\$1,001 - \$2,500
3	U.S. bank account #2 (cash)	N/A	\$100,001 - \$250,000	Interest	\$201 - \$1,000
4	U.S. bank account #3 (cash)	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Vermont State Employees Credit Union	Mortgage on Personal Residence	\$250,001 - \$500,000	2014	4.375	30 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	1	Treasurer from about 2009 to 2015 when I became Vice-President
1.	2	I was Deputy Managing Partner from about January 2009 to about January 2013
2.	4	This represents the filer's equity investment. It doesn't appreciate in value.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

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