STATE CAPITOL
P.O. BOX 942849
SACRAMENTO, CA 94249-0115
(916) 319-2800
FAX (916) 319-2810

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Via Hand Delivery

June 22, 2009

Elise Gyore
c/o Senator Ron Calderon
State Capitol, Room 5066
Sacramento, CA 95814

Dear Ms. Gyore:

Jennifer Shaw and Alayna Schroeder, with the law firm of Shaw Valenza, LLP, have completed their investigation of the complaint you raised regarding Raul Bocanegra, who is an employee of the California State Assembly.

The investigators looked into your allegations that while you were at a local nightclub staffing Senator Calderon on the evening of April 29, 2009, Mr. Bocanegra 1) made inappropriate and unwelcome physical contact with you, and 2) made inappropriate and unwelcome verbal remarks to you. During the course of their investigation, Ms. Shaw and Ms. Schroeder interviewed you, Mr. Bocanegra, and 13 other individuals identified by you, Mr. Bocanegra, or others.

This letter serves as confirmation of our meeting on June 22, 2009, with Lynda Roper, the Assembly's Deputy Administrative Officer, and Dina Hidalgo, Senate Director of Personnel, during which we discussed the findings from this investigation.

During the course of the investigation, it was established that there were no security cameras in the nightclub and no first-hand witnesses were identified who observed the conduct you described. The investigation showed that Mr. Bocanegra did not go to the nightclub on April 29, 2009, in connection with his role as an employee of the California State Assembly. Nevertheless, the findings from the investigation show it is more likely than not that Mr. Bocanegra engaged in behavior that night which does not meet the Assembly's expectations for professionalism.

You told the investigators that the remedies you were requesting were that 1) Mr. Bocanegra would be prohibited from attending work-related social events that involve alcohol, and 2) you do not want to see him at work or social events you are required to attend because of your position with Senator Calderon.

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Mr. Bocanegra will be instructed not to communicate with you if you happen to encounter one another in the Capitol or at legislative events. He will also be instructed to contact your Chief of Staff if he has a business need to interact with Senator Calderon's office. The Assembly Rules Committee will also be taking additional appropriate action to help ensure there are no recurring issues.

While the Assembly Rules Committee has expectations that staff conduct themselves professionally outside of the workplace and is able to take corrective action if these expectations are not met, we are not able to direct how or where employees spend their time before or after normal business hours. I am therefore asking your assistance in immediately notifying Lynda Roper, Dina Hidalgo, or me if there are any future problems.

In addition, please be advised that the Assembly Rules Committee strictly prohibits retaliation. If in the future you believe anyone is retaliating, or has retaliated, against you as a result of your complaint or its investigation, please notify us immediately.

Thank you again for your participation in this process.

Sincerely,

Jon Waldie
Chief Administrative Officer
California State Assembly

cc: Dina Hidalgo
Senate Director of Personnel