



November 28, 2017

Via Hand Delivery

Anthony Carter

Dear Anthony,

I am writing to offer you the position of senior research associate at the University of Cincinnati Institute of Crime Science School of Criminal Justice. In this position, you will fulfill responsibilities as assigned by your supervisor(s). This is a ten-month, at-will appointment, effective November 23, 2017.

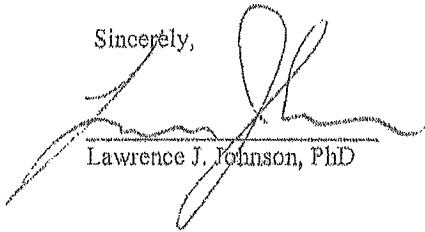
This is an unrepresented/unclassified administrative position. Your benefits will be the same as those of similarly situated employees. You will be paid monthly on the last day of the month for the period worked. You will be eligible for, and agree to accept, the benefits afforded to unclassified employees. As with other unclassified appointments, your employment will be at-will and is subject to all rules, regulations, and policies of the university. This position will expire and your employment with the University will automatically terminate on September 23, 2018, with no further action of the University required.

Effective November 23, 2017, your salary in this position shall be based on an annual salary of \$137,700.

Acceptance of this position implies a professional and legal commitment to the University of Cincinnati. Outside activities are governed by University Rules concerning conflicts of interest and commitment and these activities are reported and evaluated annually by the University. You may not, without written permission of the Provost, render services of any professional nature for remuneration nor engage in any activity that may reasonably be deemed to be competitive with or adverse to the University. You will be required to submit an Outside Activity Report.

If these terms are acceptable, please sign and return one copy of this letter by the end of the day November 29, 2017 to complete the process.

Sincerely,



Lawrence J. Johnson, PhD

If you intend to accept this offer of employment, please sign and print your name in the space provided below. Your signature indicates that you understand and acknowledge that actual acceptance requires agreement to the terms of employment delineated in this document.



Signature

Anthony Carter
Print Name

11/28/17
Date

